

**FOX POINT POLICE COMMISSION
MEETING MINUTES**

Wednesday April 20, 2016
Fox Point Police Station, Judge William A. Padway Hall
7300 N. Santa Monica Blvd.
Fox Point, WI 53217

Approved August 2, 2016

Commissioners Present: President Stephen Kravit
 Commissioner Timothy Schoewe
 Commissioner Robert F. Fetherston Jr.
 Commissioner Nicholas Wahl
 Commissioner Julian DeLia

Also Present: Chief Christopher Freedy
 Captain Douglas Dubnicka

- I. Commission President Kravit called the meeting to order at 7:30 a.m.
- II. Upon a motion by Commissioner Schoewe, seconded by Commissioner Wahl, the Commission unanimously approved the minutes from the November 2, 2015 meeting.
- III. The Police Chief provided the Board of Commissioners with an update on the status of the department and answered questions about the 2015 annual report.
- IV. The Police Commission reviewed a request from the Police Chief to add two subsections to the existing Rules of Conduct.
 - a. The commission considered the request for the addition of subsection (c) to rule 20, Public Statements and Appearances. (*Department personnel are free to express themselves as private citizens on social media sites to the degree that their speech does not impair working relationships of this department for which loyalty and confidentiality are important, impede the performance of duties, impair discipline and harmony among coworkers, or negatively affect the public perception of the department. Department personnel shall not post, transmit, or otherwise disseminate any information to which they have access as a result of their employment; make any statements, endorsements; or publish materials that could reasonably be considered to represent the views or positions of this department without express authorization.*) After discussion, a motion was made by Commissioner Schoewe and seconded by Commissioner Fetherston to approve the new subsection as presented. The motion passed unanimously.
 - b. The commission considered the request for the addition of subsection (e) to rule 21, Personal Appearance. (*Officers shall present themselves in a manner that instills confidence and trust in the department. As such, officers shall not have exposed tattoos, branding, or body art.*) After discussion, a motion was made by Commissioner Schoewe and seconded by Commissioner DeLia to approve an amended version of the subsection presented. The motion carried unanimously.

The new subsections will be added to the Rules of Conduct by the Police Chief and updated copies provided to the commission at the next meeting.

- V. Upon motion by Commissioner Wahl, second by Commissioner Fetherston, the Commission unanimously approved convening into closed session at 8:25 a.m. pursuant to State Statute 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically the Police Commission received a briefing from the Police Chief on the status of the recently hired officers, the vacant Sergeants position and the current candidates. At 8:45 a.m., the Commission reconvened into open session.
- VI. Upon a motion by Commissioner Schoewe, Seconded by Commissioner Fetherston, unanimously carried, the commission adjourned the meeting at 8:47 am.