FOX POINT POLICE DEPARTMENT

2014 ANNUAL REPORT

APRIL 1, 2015

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POLICE DEPARTMENT
VILLAGE OF FOX POINT

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April 1, 2015

Citizens of Fox Point
President Michael West
Members of the Village Board
Fox Point Police Commissioners
Fox Point Village Manager

Dear Ladies and Gentlemen:

It is with great pleasure that I present the 2014 Fox Point Police Department Annual Report. I am very proud of the efforts of all the employees of the Fox Point Police Department and the Fox Point Police Auxiliary. I would like to personally thank each employee for their dedication, strong sense of duty, and commitment to the community. Without this sense of pride we could not accomplish our goals.

The Fox Point Police Department is not able to achieve its accomplishments and meet the organization's goals without the dedicated professionals in the Fox Point Police Department. The employees of the Fox Point Police Department have a strong work ethic and desire to serve the public and work with the citizens to make Fox Point a very safe place to live, play and conduct business.

The Fox Point Police Department will remember 2014 as a transformative and challenging year, with advancements in technology and a significant change to the administrative personnel.

- In February, Fox Point joined the other six North Shore communities and the Fire Department with the roll-out of a new records management system. This was a momentous change that required every member of the Department to adjust the methods with which they enter, review, or extract data for citizen contacts.

- In June, Captain Gerald Lamm and Administrative Assistant Judith Schelling both announced their retirements. The Fox Point Police Department is grateful to have had both of these individuals as members of the department and their retirements take decades of knowledge and experience away from the remaining members.

- In August, Chief Thomas Czaja announced his retirement from the department after serving as the Chief of Police for over 18 years. Chief Czaja's leadership and commitment to the community will be missed.

The members of the department and community will miss the leadership, dedication, and friendship that these retirements bring, but will continue to build on the relationships that exist, while forging new ones, with the residents. The Fox Point Police Department continues the commitment it has to being part of the community and serving its mission of providing a safe place to live and work.

In August of 2014, Fox Point officers responded to the first reported homicide in over 25 years. The incident stemmed from an attempted armed robbery and the collaborative investigation resulted in charges against an accomplice. This event demonstrated the cohesive working arrangement that exists with all of the North Shore agencies and our counterparts at the county and state level.

The Fox Point Police Department attempts to gauge the level of service we are providing to the public and make adjustments based on the feedback received. One of the methods used to obtain this feedback is through the use of citizen surveys. The department sends a survey to every tenth person who has contact with a Police Department employee and in 2014, 89.8% of the respondents rated the overall quality of the service as either good or excellent.

I wish to thank the Fox Point Police Commission for their confidence in me with the appointment to the position of Police Chief, the citizens of Fox Point for the opportunity to serve and work with them, and the Fox Point Village Board for their continued support. The members of the Fox Point Police Department would not be able to accomplish their goals without the support from the Village Board, the Village Manager, the citizens, and community leaders. Finally, I wish to express my appreciation to Investigator Michelle Wichman and Administrative Assistant Alaina Kubiak for their diligence and hard work in preparing this annual report.

Sincerely,

Christopher Freedy

Christopher W. Freedy
Chief of Police

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Mission Statement of the
Fox Point Police Department

We are a professional Police Department dedicated to providing the highest quality police service to the citizens we serve. Our mission includes:

- Protecting life and property
- Preventing crime, reducing the fear of crime, and apprehending those who violate the law
- Providing needed services to the community
- Working cooperatively with the public, we strive to improve the quality of life in Fox Point

Values of the
Fox Point Police Department

A police organization is guided in its operation by laws, ordinances, procedures, rules and regulations. In addition to legal and administrative requirements, police organizations are powerfully influenced by their values, where values are beliefs that guide the organization and behavior of its employees.

To help accomplish our mission, the Fox Point Police Department is committed to these values that guide our work and decisions:

- **Openness and Accessibility.** The Fox Point Police Department will strive to conduct our affairs publicly and be accessible to the public.
- **Fairness**. We will strive to be fair in all our actions.
- **Responsiveness.** We will be responsive to the needs of the community, working together to solve problems of mutual concern.
- **Sensitivity.** We will be sensitive to the needs and concerns of our clients.
- **Accountability.** We are responsible for our conduct and performance, both to the community and ourselves.
- **Organizational Efficiency.** We are committed to providing police service as efficiently as possible.
- **Community Orientation.** We will strive to do what is always best for the community.
- **Compassion.** We will show empathy and caring for victims, complainants, and all people we come into contact with.
- **Problem Solving.** We are most efficient when we help identify and solve community problems.
- **Fiscal Responsibility.** We are concerned with conserving the tax dollars that fund the operation of our Department.
- **Democratic Principals.** We will protect the constitutional rights and personal freedoms of all citizens.
- **Teamwork.** We recognize the importance of each employee as an individual and team player. We will strive to apply all of these values to our interactions with each other.

Personnel Actions

Command Staff

Chief of Police	Christopher W. Freedy
Chief of Police - ***Retired***	Thomas J. Czaja
Captain of Police - ***Retired***	Gerald E. Lamm
Sergeant of Police / DAAT & Firearms Instructor	Douglas J. Dubnicka
Sergeant of Police	Amy P. Resnick
Sergeant of Police - ***Promoted***	Christopher W. Freedy
Sergeant of Police	Chad A. Huber

Investigations

Investigator	Michelle M. Wichman

Patrol

Police Officer / Field Training Officer / Firearms Instructor	Daniel R. Ries
Police Officer	Christopher L. Suarez
Police Officer / Field Training Officer	Daniel A. Obremski
Police Officer	Steven Grossmueller
Police Officer / Field Training Officer / Crime Prevention Officer	John A. Adamaitis
Police Officer / Field Training Officer / Crime Prevention Officer	Benjamin R. Brouwer
Police Officer / Field Training Officer / DARE Officer / DRE	Kyle R. Arendt
Police Officer	Jennifer L. Smith
Police Officer	James M. Hanna
Police Officer	Jordan M. Paul

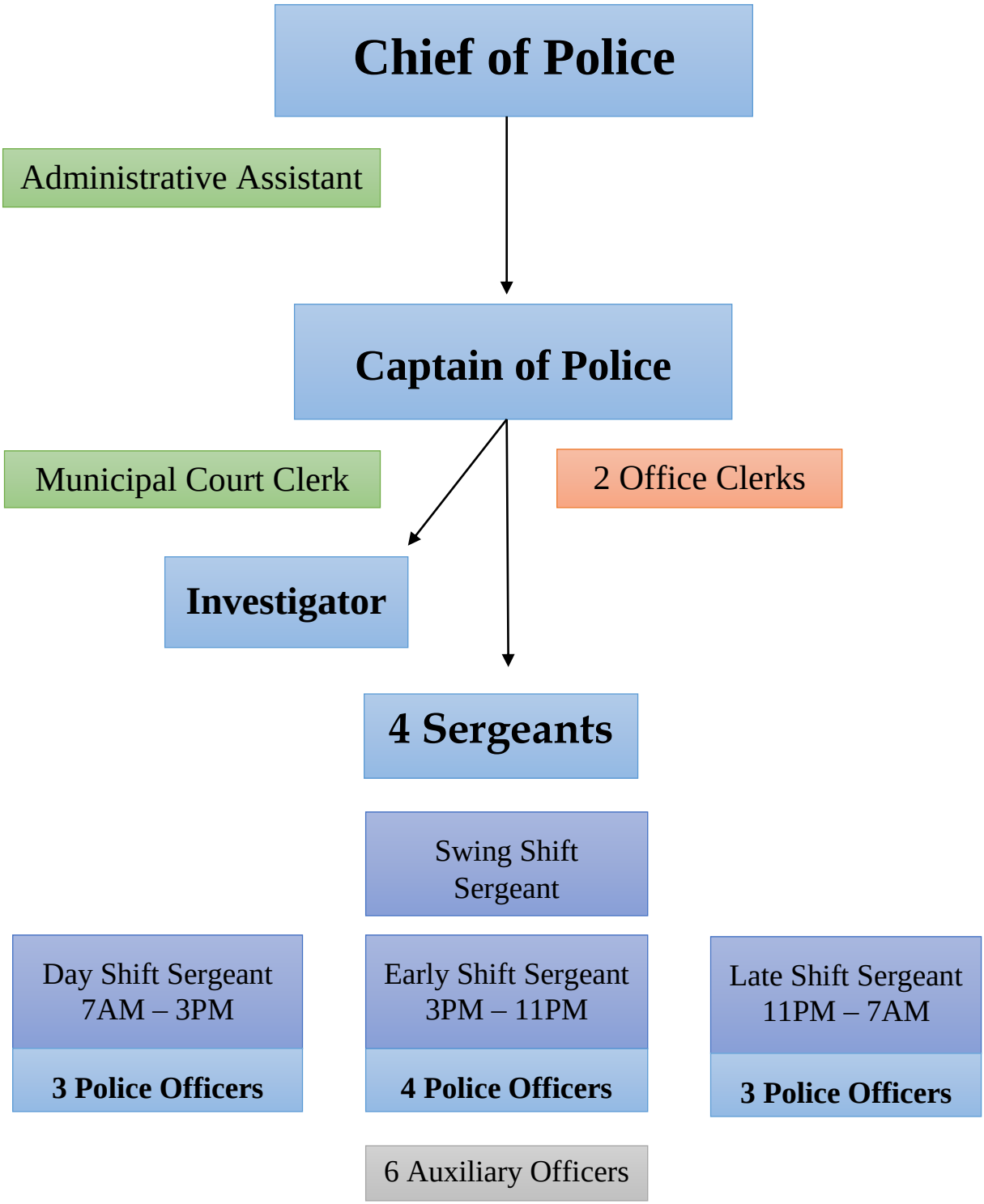
Support Staff

Administrative Assistant to the Chief of Police	Alaina R. Kubiak
Administrative Assistant to the Chief of Police - ***Retired***	Judith R. Schelling
Municipal Court Clerk	Ellen B. McKenzie
Clerk	Lori W. Wilde
Clerk	Rhonda G. McLin

Auxiliary Police Officers

Auxiliary Police Officer	Rob F. Fetherston
Auxiliary Police Officer	Todd Bolton
Auxiliary Police Officer	Joseph M. Lieungh
Auxiliary Police Officer	Matthew King
Auxiliary Police Officer	Matthew Langewisch

Department Organizational Chart



Fox Point Police Commission

Members	Years of Service
Stephen E. Kravit, President	18
William A. Haker, Secretary	30
Robert F. Fetherston, Jr.	11
Nicholas Wahl	10
Timothy Schoewe	1

Under Wisconsin State law, Fox Point is required to have a Police Commission. The members of the Commission are appointed for five years by the Village President, with the confirmation of the Village Board, and serve on the Commission without compensation. The Police Commission has authority over all members of the police department who have arrest powers. The duties of the Police Commission, established under Wisconsin Statute, are:

1) Appoint, suspend or remove the Chief of Police.
2) Approve appointments and promotions of subordinates in the police department made by the Chief of Police.
3) Establish a selection process and eligibility list for entry level positions.
4) Establish a selection process and eligibility list for promotions within the police department.
5) Approve the examinations to be used to judge suitability for appointment.
6) Control examinations, designate and change examiners and establish compensation to be paid to the examiners.
7) Approve each list of individuals determined to be eligible for appointment to the police department.
8) Hear appeals from subordinates in the police department who have been suspended by the Chief of Police and who request a hearing.
9) Suspend the Chief of Police and subordinates pending the filing and hearing of charges.
10) Initiate charges against the Chief of Police or any subordinate.
11) Hear charges filed against the Chief of Police or a subordinate, make findings and determinations and impose penalties.
12) Adopt rules governing the administration of the disciplinary and appeal process.
13) Receive, investigate and resolve citizen complaints filed against sworn members of the police department.

The Fox Point Police Commission met several times throughout 2014 to address routine business along with conducting interviews, establishing eligibility lists, and making appointments. In June of 2014, the Police Captain retired after over 30 years of service, creating an opening that needed to be filled by the commission. The commission met again upon the retirement of the Chief of Police and made an appointment to permanently fill the vacancy created with this retirement. After screening many candidates, and conducting interviews in August and October, the commission established an eligibility list and two new officers were given conditional offers of employment in December.

The commission did not have to meet for any disciplinary measures in 2014.

Chief's Swearing-in Ceremony

Police Auxiliary

The Village of Fox Point Auxiliary Police Force consists of *five* non-sworn, civic minded men, who help augment the sworn personnel in carrying out their work in the community. The Auxiliary Officers duties include helping with crowd control at special events, monitoring the election polls at closing and conveying ballots to the court house, attend periodic training and participate as role players during scenario based training. In 2014, they worked approximately 51 hours assisting with the following special events:

2014 AUXILIARY ASSISTED SPECIAL EVENTS	
EVENT	**DATE**
Spring Elections	1-Apr
Walk for Israel	6-May
Memorial Day Parade	26-May
Ride for the Arts	1-Jun
July 4 Parade	4-Jul
Elections	12-Aug
Fox Point Lutheran Fun Run	27-Sep
Lakefront Marathon	5-Oct
Elections	4-Nov

In 2014, a total of 24 hours were spent in training, including First Responder Refresher and Defense and Arrest Tactics update.

Crime Index - Part I Offenses

In 2009 the Fox Point Police Department began participation in the National Incident-Based Reporting System (NIBRS). NIBRS is an incident- based reporting system designed to collect data on each single crime occurrence. The most significant difference between NIBRS and the traditional UCR system is the degree of detail in reporting. NIBRS collects 22 crime categories made up of 46 specific crimes called Group A offenses. In addition to the Group A offenses, there are 11 Group B offense categories for which only arrest data is collected. NIBRS can furnish information on every major criminal justice issue facing law enforcement today. The information is forwarded monthly to the Wisconsin Department of Justice.

In 2014 the total Crime Index was 78. This figure represents a 4% increase in crime, compared with 2013. Thirty-two of the offenses that occurred in Fox Point were cleared by arrest.

PART I OFFENSES 2007 - 2014								
Offense	**2007**	**2008**	**2009**	**2010**	**2011**	**2012**	**2013**	**2014**
Murder	0	0	0	0	0	0	0	1
Forcible Rape	0	0	1	1	0	0	0	1
Robbery	3	2	2	3	0	0	2	3
Aggravated Assault	0	0	0	0	0	0	0	1
Burglary	7	11	9	9	9	14	5	8
Larceny Theft	52	76	65	68	58	64	67	58
Motor Vehicle Theft	0	2	0	1	1	3	1	2
Arson	*	0	0	1	0	0	0	4
TOTAL	**62**	**91**	**77**	**83**	**68**	**81**	**75**	**78**
Cleared by Arrest	22	39	37	25	26	32	34	32

The following tables represent an eight year comparison of the value of property stolen by offense in the Village of Fox Point reported in the Crime Reports. In 2014 there was a 13.5% increase in the amount from the previous year.

VALUE OF PROPERTY STOLEN BY OFFENSE 2007 - 2014								
Offense	**2007**	**2008**	**2009**	**2010**	**2011**	**2012**	**2013**	**2014**
Robbery	$17,655	$867	$1,949	$744	$0	$0	$865	$455
Burglary	$4,000	$45,328	$60,402	$41,166	$44,670	$5,062	$17,455	$44,904
Theft	$30,199	$63,863	$28,159	$55,235	$60,943	$61,068	$69,364	$44,690
Motor Vehicle Theft	0	$13,000	$0	$30,000	$14,000	$85,000	$5,000	$15,110
TOTAL	**$51,854**	**$123,058**	**$90,510**	**$127,145**	**$119,613**	**$151,130**	**$92,684**	**$105,159**

Crime Index - Part I & II Offenses

2014 was a transformative year. Since launching our new records management system, ProPhoenix, all crime data is now captured and recorded differently. ProPhoenix is able to report Part I and Part II Crime Offenses. ProPhoenix is further able to break down all offenses by case status, if closed, open, or suspended. The new format is shown below.

Part I	Total	Closed	Open	Suspended	Unknown
01-Homicide	1	1	0	0	0
02-Sexual Assault	1	1	0	0	0
03-Robbery	3	0	3	0	0
04-Aggravated Assault	1	1	0	0	0
05-Burglary	8	0	4	4	0
06-Larceny	58	25	9	19	5
07-Motor Vehicle Theft	2	0	1	1	0
09-Arson	4	4	0	0	0
Total	78	32	17	24	5
Part II	**Total**	**Closed**	**Open**	**Suspended**	**Unknown**
10-Forgery and Counterfeiting	4	3	1	0	0
11-Fraud	22	10	8	3	1
14-Vandalism	10	2	0	3	5
18-Drug Violations	11	11	0	0	0
21-Driving Under Influence	11	11	0	0	0
22-Liquor Laws	3	3	0	0	0
24-Disorderly Conduct	5	5	0	0	0
26-All Other Offenses	13	13	0	0	0
Total	79	58	9	6	6
Grand Total	157	90	26	30	11

Adult Arrests & Juvenile Apprehensions

The following table represent a five year comparison of adult arrests and juvenile apprehensions in the Village of Fox Point reported in the Uniform Crime Reports from 2010 through 2014.

ADULT ARRESTS & JUVENILE APPREHENSIONS 2010 – 2014											
	Juvenile						Adult				
Years	2010	2011	2012	2013	2014		2010	2011	2012	2013	2014
TOTALS	37	73	46	35	22		129	136	152	155	126

Arrest Apprehensions

The following table represents all juvenile and adult arrests by crime classification for 2014, and then is further broken down by shift.

Arrests	Day Shift	Early Shift	Late Shift	Total
Felony	5	5	2	12
Misdemeanor	18	8	18	44
Non-Criminal	3	3	10	16
Ordinance	19	17	15	51
Unclassed	11	8	6	25
Total	56	41	51	148
Excludes January 1, 2014 through February 17, 2014 stats				

Juvenile Apprehensions

The following table represents the new format for ProPhoenix juvenile apprehensions in the Village of Fox Point reported in the Uniform Crime Reports. The new format allows arrests to be broken down even more than previous years, to include different crime classifications and charges. In 2014 there was a 37.2% decrease in juvenile arrests.

2014 Juvenile Arrests	Total	Felony	Misdemeanor	Non-Criminal	Ordinance
Underage Drinking-Possess/Consume	**1**				1
Disorderly Conduct	**1**				1
Possession of Marijuana	**4**				4
Obstruct PO/Interfere	**3**				3
Curfew-Child & Responsibility of Parent	**2**				2
Drug Paraphernalia & Controlled Substance	**2**				2
Park Closed/Loiter Pub Areas	**1**				1
Entry to Locked Auto	**2**			2	
Theft > $2,500 - $5,000	**2**	2			
Forgery – Uttering	**1**	1			
2nd Degree Sexual Assault of Child	**1**	1			
Possess w/Intent – THC	**1**	1			
Possess Drug Paraphernalia	**1**		1		
Total	**22**	**5**	**1**	**2**	**14**

Adult Arrests

The following table represents the new format for ProPhoenix adult arrests in the Village of Fox Point reported in the Uniform Crime Reports. The new format allows arrests to be broken down even more than previous years, to include different crime classifications and charges. In 2014 there was a 37.1% decrease in adult arrests.

2014 Adult Arrests	Total	Felony	Misdemeanor	Non-Criminal	Ordinance	Unclassified
Retail Theft	13		4		9	
Underage Drinking-Procures	3			3		
Disorderly Conduct	5			1	4	
Assault – Aid & Abet	8				8	
Possession of Marijuana	9				9	
Theft	1				1	
Obstruct PO/Interfere	2			1	1	
Drug Paraphernalia / Controlled Substance	5				5	
Operate W/O Valid License	1		1			
Violation of Permit Restriction	1			1		
Operating While Suspended	3			3		
Operating While Revoked	8		8			
Motor Vehicle Liability Insurance Required	1			1		
Operator Flee/Elude Officer-Bodily Harm	1	1				
Unsafe Passing on Right	1			1		
Speed in Excess of Posted Limit	1			1		
Reckless Driving – Endanger Safety	1		1			
Operating While Intoxicated	15	1	14			
Operating with PAC	9		9			
Possess Open Intoxicants in MV	1			1		
Knowingly Violate A Domestic Abuse Order	1		1			
Party to a Crime	1			1		
Battery	1		1			
Aggravated Battery – Elderly	2	2				
Carry Concealed Weapon	1		1			
Unauthorized Use of Individual's ID	1	1				
Drive or Operate Vehicle W/O Consent	1		1			
Issue of Worthless Check	2		2			
Forgery – Uttering	1	1				
Possession of Narcotic Drugs	1	1				
Arrest by Law Enforcement	23					23
Domestic Abuse – Inflict Pain/Injury/Illness	2					2
Total	126	7	43	14	37	25

Traffic and Parking Enforcement

The following tables represent an eight year comparison of traffic and parking enforcement in the Village of Fox Point. In 2014, there were 538 citations issued for traffic related violations which was a 22.3% decrease in citations from the previous year. 389 warnings and correction notices were issued for traffic related offenses. This was a 40.7% decrease from the previous year. 63 parking citations were issued in Fox Point which represents a 90.9% increase in citations compared to the previous year. And, a total of 9 parking warnings were issued which is the same from last year.

TRAFFIC AND PARKING ENFORCEMENT 2007 - 2014								
Enforcement Type	**2007**	**2008**	**2009**	**2010**	**2011**	**2012**	**2013**	**2014**
Traffic Citations	657	776	956	962	764	649	693	538
Traffic Warnings & Corrections	641	872	942	1230	795	684	656	389
Parking Citations	48	112	79	134	81	42	33	63
Parking Warnings	17	29	21	21	5	11	9	9
TOTALS	**1,363**	**1,789**	**1,998**	**2,347**	**1,645**	**1,386**	**1,391**	**999**

Municipal Ordinance Enforcement

The following tables represent an eight year comparison of municipal ordinance enforcement in the Village of Fox Point. Violations of the municipal code include false alarms, animals at large, zoning violations, and any other non-criminal violation. There were 125 municipal citations issued for municipal violations in 2014 which is a 25.1% decrease compared to the previous year. 112 municipal warnings were issued for municipal ordinance violations. This represents a 23.8% decrease from the previous year. During 2014, alarm violations were not recorded, since the new records system was deployed in phases, and these violations are typically recorded as a municipal citation or warning.

MUNICIPAL ORDINANCE ENFORCEMENT 2007 - 2014								
Enforcement Type	**2007**	**2008**	**2009**	**2010**	**2011**	**2012**	**2013**	**2014**
Municipal Citations	134	179	240	198	157	155	167	125
Municipal Warnings	430	461	232	223	161	158	147	112
TOTALS	**564**	**640**	**472**	**421**	**318**	**313**	**314**	**237**

Dispatch and Administrative Services

In July 1999, the Village of Fox Point contracted with the Bayside Police Department to provide public safety dispatching services for Fox Point, along with serving as the 911 public safety answering point. In 2004, Bayside also began dispatching for the Village of River Hills. The goal of this shared venture was to provide the same or better level of service to the community at a reduced cost.

In 2012 the remainder of the North Shore communities and the North Shore Fire Department joined the consolidated dispatch center. This has increased efficiency since calls will no longer have to be transferred between dispatch centers and the joint venture should also be cost effective for the residents of the North Shore. Bayside also receives all cellular calls for the North Shore.

In 2014, the North Shore communities and the fire department began utilizing a shared Records Management System, ProPhoenix, which is run through the consolidated dispatch center. This change has allowed for all of the communities to share information through the RMS, while providing the dispatch center with a single system to dispatch calls for service to the officers on the street.

In 2014, Fox Point paid Bayside $251,904 for operating costs for dispatching services and $4,160 towards capital expenses for the communications center.

Administrative calls for the Chief of Police and the Police Department staff are received by clerks at the Fox Point Police Department. When the Fox Point police station is closed, the administrative lines are answered by a voice messaging system. The clerks are on duty Monday - Thursday from 8:00 A.M. to 4:00 P.M. and 8:00 A.M. to 12:00 P.M. on Friday. The police station is closed on Saturday, Sunday and Holidays**.**

Received Sources

With our new record management system, ProPhoenix, we are now able to see how each call for service was received. The following table represents all calls for service taken in 2014, and how the police department received each call, during each shift. Since this is the first year with ProPhoenix, in years to come we will have more accurate data to compare how the officers are receiving calls each year.

Received Sources 2014	Day Shift	Early Shift	Late Shift	Total
911 Interface	167	213	72	452
CAD - Deferred	1	0	0	1
Phone	1093	729	202	2024
Squad	617	1018	1450	3085
Total	1836	2002	1724	5562

Calls for Service

The following table reflects the types of calls for service that Fox Point Police Officers responded to in 2014. Due to the new record management system, we are now able to track 97 different types of calls for service. Compared to last year, where we were only able to track 78. The actual types of calls could change or be deemed unfounded upon further investigation. As this is year one with the ProPhoenix records management system, there is no accurate way to compare previous year's records with this year. In years to come we will be able to both compare and share data more effectively.

911 Hang Up/Error	104	Fight	0	Probation and Parole Required	0
Abandoned Vehicle	7	Fireworks	11	Property Damage	25
Accident – PDO	71	Found Property	21	Property-Damage Unintentional	4
Accident/PI	13	Fraud	36	Prostitution	0
Animal Complaints	155	Gambling	0	Recovered Stolen Vehicle	0
Arson	0	Armed/Shooter/Weapon	0	Request for Police	194
Assault/Battery	1	Road Hazard - PD	37	Restraining Order	13
Assist Other Agency W/O Request	9	High Water Alarm	0	Retail Theft	24
Assist Other Agency Requested	19	Hit and Run	6	Robbery	5
Bank Deposit	0	Hold Up Alarm	10	Sex Offense/Assault	0
Bomb Threat	0	Homicide	0	Shots Fired	4
Burglar Alarm	170	Indecent Exposure	0	Smart Call Up	1
Burglary	7	Industrial Accident	0	Solicitor Complaint	18
Burning Permit	0	Juvenile Complaint	14	Special Assignment	203
Chapter 51 Commitment	9	Know Box	0	STAT Alert	7
Code Violations	86	Lift Assist - PD	18	Stolen Property-Recovered	1
Controlled Substance	6	Liquor Law Compliance/Violation	10	Suicide	0
Conveyance	18	Lock Out	34	Suspicious Activity	185
Curfew/Loitering	0	Auto Lockout	13	Telephone Complaint	25
Death Investigation	5	Lost Property	3	Test Call	2
Disabled Vehicle	31	Medication Collection	153	Theft Complaint	49
Disorderly Conduct	7	Missing Person	3	Trespassing	6
Disturbance	1	Mental Health	0	Traffic Control	6
Domestic Violence	2	Motor Vehicle Theft	4	Truancy	0
Driving Complaint	63	Negligent Handling of Burn Material	0	Traffic Stop	666
Entry in Progress	6	Neighbor Trouble	5	Utilities	18
Entry to Vehicle	8	Noise Complaint	25	Vacation/Business Checks	1390
Escort	4	Open Door	34	Warrant Pick Up	10
Family Trouble	13	Operating While Intoxicated	0	Weapons Complaint	0
Subject Stop for FI	64	Parking Complaint	136	Welfare Check	76
Fingerprinting	18	Police Mutual Aid	77	Positron (Previous RMS)	717
Fire Call - PD	351	Prisoner Transport	15	**Total**	**5562**

Fire and Emergency Medical Services

The Fox Point Police Department's commitment to the community goes beyond traditional policing services to include training in Emergency Medical Services. All police officers are trained as Emergency Medical First Responders in emergency medical care and licensed by the State of Wisconsin. The initial training consists of over 68 hours of classroom instruction with practical hands on care and 24 hours of refresher training every two years.

The department's medical program has oversight from an Emergency Room Physician to ensure appropriate current topics in medicine are being presented to officers. Officers responding to calls for medical services, at minimum, provide an initial patient assessment and basic life support until an ambulance arrives. Fox Point Police Officers are one of many medical providers a patient will encounter when suffering from a medical condition and this early intervention is provided to correct or slow any significant condition a patient is experiencing.

In addition to 911 calls for emergency medical services, Fox Point officers responded to calls for service to provide assistance to seniors who may have fallen but did not require ambulance transport.

Historically, records were kept that separated EMS and Fire calls; however, that information has been re-categorized to include all calls for service that require both police and fire department responses. During 2014, officers responded with the North Shore Fire Department to 414 calls for Fire and Emergency Medical Services. These calls include fire / carbon monoxide alarms, request for ambulance, house / business fires and providing scene security during the use of the Flight for Life helicopter.

Investigations Bureau

The position of Investigator has been a role within the Fox Point Police Department for approximately 30 years. The Investigator is responsible for investigating major crimes, managing crime scenes, conducting interrogations, apprehending suspects, interviewing victims and witnesses, collecting, processing and preserving evidence, providing resources for a wide range of investigations and preparation of cases for prosecution. The Investigator is the lead on all felony cases, sensitive crimes, and juvenile cases and is on call 24/7. The following represents the activity of the investigation bureau in 2014:

Criminal Investigations: Patrol officers investigated 341 incidents which were reviewed by the Investigator. Depending on the severity and complexity of the crime, the Investigator will conduct and/or assist Officers with follow up investigations to insure proper disposition of cases and in the event the case not solved, that all leads were exhausted.

Identification Files: In 2014, the Investigator and patrol officers handled many assignments requiring photographs. Eighty-seven investigations required crime scene photos, 19 traffic accidents were photographed and 109 individuals were booked at the Fox Point Police Department with booking photos taken. The Investigator is responsible for the maintenance of all photography equipment and filing all photographs taken by the department.

Property Inventory: The Investigator maintains all property inventory and is responsible for the Department's property room. In 2014, 340 items were added to the Department's computer property files which included both physical property and property which was stolen or damaged. Physical items added to the property room totaled 197 items, which were either recovered items, evidence obtained, or found property. Every attempt is made to return property to the proper owners. In those instances where the proper owner is not located, it is disposed of in accordance with Wisconsin State Statutes. In 2014, eligible unclaimed property was auctioned off through the Wisconsin Surplus Online Auction.

The following table represents the all reports completed by Officers, for each shift, in 2014.

Reports	Day Shift	Early Shift	Late Shift	Total
Incident	143	145	57	345
Property	105	75	24	204
Supplement	186	153	34	373
Total	434	373	115	922
***Excludes January 1, 2014 through February 18, 2014 stats**				

Drug Recognition Expert (DRE) Program

The Drug Recognition Expert (DRE) program trains officers to recognize the signs and symptoms of impairment from the seven categories of drugs by utilizing a standardized and systematic 12-step evaluation process. The DRE training program provides officers instruction in psychophysical testing, clinical indicators, pupil size/reaction to drug use, pulse rate, blood pressure, body temperature, and the pharmacology of drugs/use. Officer Kyle Arendt has been a DRE since 2013.

DRE's are requested to differentiate between drug influence and medical or mental disorders. DRE's are extremely valuable in removing impaired drivers from the roadways in local communities. To become a DRE, officers must pass a demanding training program, which consists of a 2 week academic phase and a 2 week field certification phase.

Each DRE is certified by the International Association of Chiefs of Police and must qualify for re-certification every two years.

In 2014, Officer Arendt conducted 16 DRE evaluations on individuals arrested for Operating a Motor Vehicle While Impaired.

A DRE can also be utilized by other law enforcement agencies, if requested. In 2014, Officer Arendt conducted DRE evaluations for 9 other local law enforcement agencies: Saukville Police Department, Ozaukee County Sheriff's Office, Whitefish Bay Police Department, Mequon Police Department, Grafton Police Department, Wisconsin State Patrol, Shorewood Police Department, Brown Deer Police Department, and Milwaukee Police Department.

Training

The goal of the Fox Point Police Department is to deliver the highest quality service to the community. In order to achieve this goal, our personnel must be familiar with the most recent changes in laws, court decisions, law enforcement techniques and technology. The Fox Point Police Department utilizes many training programs presented by Federal, State, and Local trainers to accomplish this goal. In addition, the Fox Point Police Department has many talented individuals who are certified as instructors. These individuals provide in-house training at roll call presentations and specialized training sessions.

All new hires participate in a Field Training Program after completing the 520 hour basic police academy. The Field Training Program ensures new hires are being trained to the highest standards, utilizing the most current teaching methods. After completing the Field Training Program, officers receive medical training as First Responders and will respond along with paramedics to begin immediate care in the case of an emergency.

During 2014, the Fox Point Police sworn personnel received over 1046 hours of training. The training received by the officers concentrated on law enforcement updates; including tactics and legal issues. In 2014, all patrol personnel received the required biennial First Responder refresher to maintain their emergency medical certifications. In addition to patrol updates, management personnel received training on topics specific to leadership issues and incident management. The Investigator receives the same updates as the patrol personnel in addition to attending conferences and seminars specific to the position.

Firearms Training

The Fox Point Police has a formal training program, which is designed to test and enhance the skills of the police personnel. The department uses the Brown Deer Police Department range for indoor activities and the Racine County range for outdoor training. In 2014, most officers received 14 hours of firearms instruction. The training program is designed by our Firearms Instructors utilizing standards set by the state and is overseen by the Chief of Police. The instructors are certified as Firearms Instructors by the Wisconsin Department of Justice. Having these instructors on staff enables the Department to train the personnel while on duty.

The training sessions begin with basic techniques, and then progress into emphasizing the importance of split second decision making. Actual scenarios are duplicated on the range to test and refine the skills of the personnel. The high stress scenarios were designed to depict dangerous situations that officers may encounter. The instruction also includes officer safety tactics, weapons safety, weapon retention, verbal skills, legal considerations and proper documentation if deadly force is used.

- In January, the department shot with their handguns at the Brown Deer Police Department range. The annual qualification course was completed, along with shooting from close quarters, barricade, movement shooting, and team tactics with the ballistic shield.
- In April, the department trained at the Racine County Line range with the issued squad rifles, the Remington twelve gauge shotguns, and their service pistol. Techniques covered included shooting positions, shooting at moving targets during a simulated high risk vehicle stop, shooting while moving with a partner (Bounding), and tactical reloading with a partner. We also practiced giving medical help to ourselves and to a partner under stress conditions. Some officers participated in this training while using their new Tactical Vests and helmets.
- In October, the department trained at Racine County Line range with the issued squad rifles, the Remington twelve gauge shotguns, and their service pistol. Techniques covered included movement shooting, transitioning from shooting with the rifle to shooting with the handgun, shooting at moving targets during a simulated high risk vehicle stop, shooting while moving with a partner (Bounding), and malfunction drills. We also shot from longer distances between 100-330 yards.
- In December, we had training at the Brown Deer Police Department Range where we concentrated on movement shooting drills, multiple adversary drills and clearing firearms malfunctions.

Defense and Arrest Tactics (DAAT)

The Fox Point Police Department has a Defense and Arrest Tactics Training (DAAT) program which is designed so that officers will know and become efficient in the application of all the skills developed by the state and instructed in the DAAT curriculum. The DAAT system uses guidelines which assists law enforcement officers to analyze a subject's behavior and to determine a reasonable level of force to use in response to that behavior. Sgt. Douglas J. Dubnicka has been a certified DAAT Instructor since 1995.

The techniques used in this system were adopted by the Wisconsin Department of Justice and the Law Enforcement Standards Board in 1987. Each mode contains several techniques and skills which were instructed to the officers during the year, along with several other topics such as Positional Asphyxia, TASER, Handcuffing and Searching, along with Frisk Techniques.

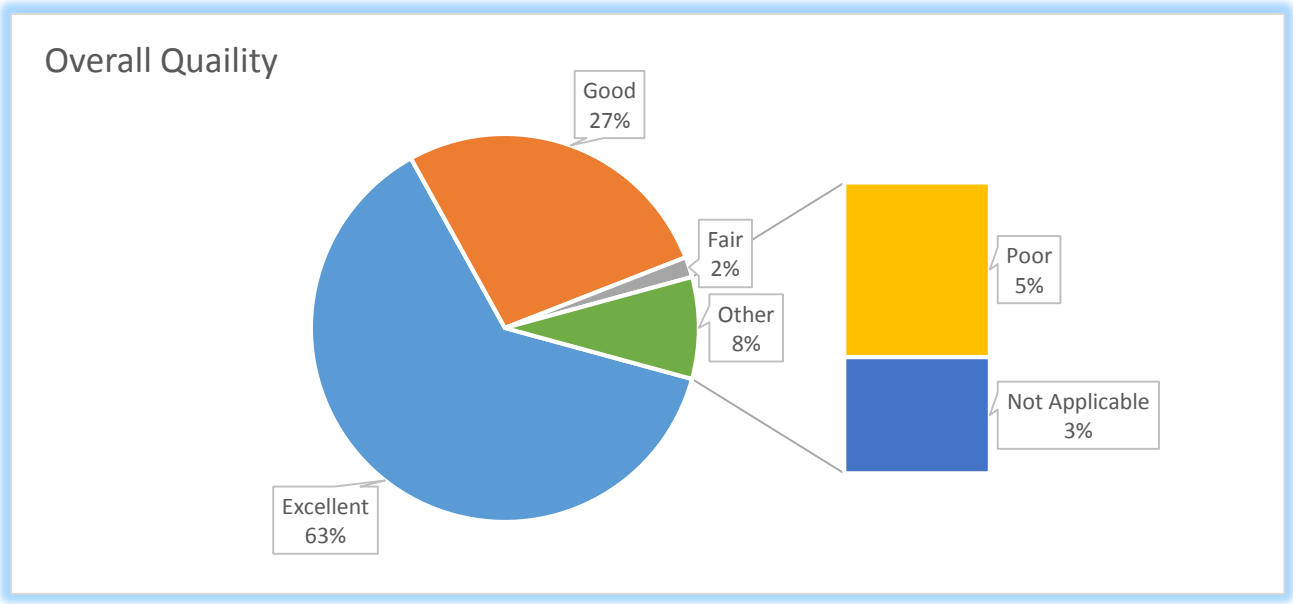
During 2014, officers completed 4 hours of training on response to subjects' behavior and the intervention options. Officers also reviewed weapon retention techniques and team tactics. Every year officers spend time on new techniques that are being adapted in response to prior incidents locally and across the country.

Citizen Surveys

The goal of the Fox Point Police Department is to provide the highest quality service to the community while enforcing the laws in a fair and equitable manner. In May 1997, the Fox Point Police Department began sending surveys to citizens who have had contact with a member of the Department. The surveys are used to evaluate the quality of service the Police Department provides to the community. Based on the surveys, necessary changes are made to improve the quality of service provided by the Police Department.

In 2014, 212 surveys were mailed and 59 surveys, or 28%, were completed and returned. 89.8% of the respondents rated the overall service they received as either good or excellent. 37% responded that they had only one contact with the Fox Point Police Department. The following tables reflect the results of the surveys.

Overall, the police department continues to maintain a positive image with the public and provides an overall good or excellent level of service.



CITIZEN SURVEYS - TYPE OF CONTACT 2014		
Type of Contact	**Number of Responses**	**Percentage**
Called to Report an Incident	15	25.42%
Victim of a Crime	5	8.47%
Witness	2	3.39%
Requested Information	3	5.08%
Arrested	0	0%
Received a Citation	5	8.47%
Received a Warning	4	6.78%
Contacted About a Problem	0	0%
Other	23	38.98%
Not Answered	2	3.39%
TOTAL	**59**	**100%**

During the past year, citizens have made comments about the level of service they have received both on the surveys and by separate letters. The following is a compilation of some of the comments:

"I just want to thank the officers who tried to rescue this damsel in distress during the "white out' ...the officers were great."

"The department does an excellent job. When walking my dog I never fail to get a return wave. I appreciate their presence in creating a safe community. Thanks…!"

"To each and every officer; Thank You. Here in Fox Point, the Police Department is the best. The response time is phenomenal. They exceed customer satisfaction. That is why we live here."

"So Far - 40 years - Perfect!"

"I just wanted to send you a quick note letting you know that I appreciated the opportunity to take the Hunter Safety Course offered by the Fox Point Police Department…There were two things that really stuck out about the whole experience. First of which being that it's very comforting to learn about hunter safety from police officers. They command a lot of respect…Secondly, it was really nice to the see a personal side of the officers."

"No change. The officers are efficient, honest, and helpful."

"The men and women in your department are some of the finest people I have had the privilege to know. Through the years, they have been a tremendous help to me."

"Thank you for the Fox Point Police Department instructors offering the hunter safety classes...this is a valuable service to our community. The class was a great experience for my son as I'm sure it was for the others who participated."

Crime Prevention

The Fox Point Police Department stresses their crime prevention program as an avenue to facilitate community policing, maintain an informed public, and to assist in the reduction of criminal activity in the village. Officers John Adamaitis and Benjamin Brouwer are assigned as crime prevention officers and have attended several specialized training courses. The Fox Point Police Department has a number of programs in place to inform the community about personal safety issues. The programs include:

- The Block Watch Program, which includes over 1769 households and 80 Block Watch Captains. Participants receive regular newsletters with information about crimes and arrests that occur in the area and informative tips to help reduce their risk of becoming victims of crime. E-mail alerts are also sent to participants that have registered with the Police Department.

- Crime Prevention Officers speak to various groups, ranging from kindergartners to seniors and businesses, addressing a variety of personal safety and theft prevention techniques.

- Crime prevention alerts and tips are prepared for the Quarterly Village of Fox Point Newsletter and monthly for the Village of Fox Point Web Page (www.vil.fox-point.wi.us).

- Home and business security inspections are available, upon a citizen's request. A Crime Prevention Officer will then respond to the citizen's home or business and make recommendations to improve security and safety for the resident or business.

2014 CRIME PREVENTION ACTIVITIES		
Date	**Location**	**Activity**
January	North Shore Bank	Robbery Presentation
February	Cornerstone Bank	Robbery Presentation
April	Fox Point	Home Security Survey
April	Fox Point	Home Security Survey
July	Stormonth School	Farmer's Market
October	Stormonth School	Farmer's Market
October	Crime Prevention Conference	Wausau

Bike Patrol Unit

The Fox Point Police Department has two sergeants and six officers that are trained as bicycle patrol officers. The Department has three fully equipped mountain bikes. In 2014, when staffing levels permitted, bike patrol officers spent time patrolling on bikes, including special events. The existence of the bike patrol program is due to the generous donations from the Fox Point Foundation. The Foundation originally provided funds for the purchase of the first mountain bike and followed suit with two more bikes, all of which are sized differently to accommodate the different sized officers.

The patrol bicycles are used at special events such as the Fourth of July Parade, the Miller Ride for the Arts, the Lakefront Marathon, the Stormonth School 4th grade Bicycle Rodeo, Maple Dale Middle School Bicycle Rodeo and continue to be on display at the Fox Point Farmers Market. They are also utilized to target special crime watch areas that have unusual increases of incidents such as burglaries or thefts from motor vehicles.

When staffing levels permit, the bike officers' conduct periodic patrols of the village, including remote areas that squad cars could not enter. The bike patrol allows the officers to have one on one contact with the public. Members of the public are encouraged to approach the bike officers so they may answer any questions or address concerns.

The Drug Abuse Resistance Education (D.A.R.E.) program is an accredited, nationally recognized program which teaches fifth grade students the dangers of drug abuse, promotes confidence, and reinforces the importance of making good decisions. The program has been taught by Fox Point Police Officers since 1995. Officer Kyle Arendt is the current D.A.R.E. Officer and has held the position since 2009.

In 2014, Officer Arendt served as Treasurer of the Southeastern Wisconsin D.A.R.E. Officer's Association. Officer Arendt was the co-event planner for the 14th Annual Milwaukee Brewers D.A.R.E. Day held on April 12, 2014, at Miller Park. The event was attended by 2,005 D.A.R.E. students and their families from throughout the State of Wisconsin.

Officer Arendt also served as Vice President, and then President, on the Board of Directors for the State of Wisconsin D.A.R.E. Officer's Association. As part of his duty as incoming President, Officer Arendt was sent by the Wisconsin D.A.R.E. Officer's Association to attend the International D.A.R.E. Conference, which was held from July 8-10, 2014, in Grapevine, Texas. While attending the conference, Officer Arendt was selected to represent the State of Wisconsin by carrying the state flag during the conference opening ceremonies.

The D.A.R.E. curriculum consists of 10 weeks of lessons, which are conducted in a classroom setting. The D.A.R.E. course was presented to 71 fifth grade students at St. Eugene's Catholic School and Maple Dale Middle School. The course of instruction included:

- Completion of D.A.R.E. workbooks.
- Role-playing which stressed the importance of confidence and sound decision making.
- Participation in individual and group work in each lesson.
- Completion of a D.A.R.E. essay. The essays reflected what each student learned from the program and included a pledge where students committed to staying drug and alcohol free. Completion of the D.A.R.E. essay was a mandatory requirement for graduation from the D.A.R.E. program.
- All students took part in a graduation ceremony and received a t-shirt and Certificate of Completion.

Hunter Education Program

The Wisconsin Department of Natural Resources program is sponsored by the Fox Point Police Department. The Hunter Education course instills the knowledge, skills and attitude necessary to be a responsible and safe hunter. Students learn how hunting accidents are caused and how they can be prevented. Hunter responsibility and safety are stressed throughout the classes, which consist of: lectures, demonstrations, group discussions, practical exercises, individual study, and activity assignments. A major emphasis is placed on the safety of firearms in the home. This will help reduce the chance of accidents in our village. All village residents are invited to participate. This year three sessions were conducted. Twenty-four youths and ten adults were certified by the Department of Natural Resources upon completion of the course. Since 1999, a total of 406 citizens have graduated from the program. The Chief of Police continually receives positive feedback from participants in the Hunter Safety Program.

Again, in 2014, the Fox Point Police Department participated in Operation Childsafe. This program is a joint venture between the National Shooters Alliance and the U.S. Department of Justice. The Department of Justice funded the program and furnishes the gunlocks to all participating agencies. The Fox Point Police Department distributes the locks as part of the Hunter Safety Program and any citizen who requests a lock.

School Safety Programs

The Fox Point Police Department, along with the Bayside Police Department, provided many safety programs in the Fox Point/Bayside School District that not only encouraged fun participation, but increased safety awareness for students as well.

In the Fox Point/Bayside School District, grades K4 through 8th grade were provided special instruction on various safety topics. These included: bicycle safety, pedestrian safety, stranger awareness, seatbelt use, Operation Life Saver (railroad train safety), use of 9-1-1 including a 9-1-1 simulator for practical experience, personal safety, and Internet Safety. Summer Safety tips were also discussed and many topics included hands-on events and participation.

At both Stormonth School and Maple Dale Middle School, the eighth annual "Bike Rodeo" event was held for the 4th grade classes. Every student participated in the bike skills event and received a certificate and prize water bottle for "biking safely". In addition, younger grades were targeted for bicycle safety through the use of videos to pass along the message on how to ride safe and the importance of wearing a helmet. Every bicycle used during the "Bike Rodeo" gets mechanically checked by a mechanic from a local bike store as part of the safety message. Officers stress that a properly maintained bike is an important aspect of staying safe while having fun riding.

The safety programs continue to be augmented by the annual Helmet Citation Program. Officers in Fox Point and Bayside watch for kids riding safe and wearing their bike helmet. They are rewarded with a fun "citation" and a small prize. Fox Point Officers rewarded several "citations" to local youth in Fox Point in 2014.

The School Safety Programs will continue to be an important part of teaching young people how to remain safe in their community.

Shop-With-a-Cop

For the fifth year in a row a Fox Point Officer participated in the Shop-With-a-Cop Program. This program is sponsored and organized by the Milwaukee County Sheriff's Department. In early December, 75 children shop for holiday gifts for their families with Milwaukee County Sheriff's Deputies and suburban police officers. The program builds positive relationships between young people in the community and law enforcement officers.

The Milwaukee County Sheriff's Department receives donations from Milwaukee-area businesses to fund this program. 2014 marked the eighth year for this program. The donations allow children in need to enjoy a breakfast and a day of holiday shopping with the officers. Each child (ages 5-13) are paired with a law enforcement officer and they attend a catered breakfast and then go to Wal-Mart where each child is able to purchase up to $100 worth of gifts for family members and themselves. After shopping, the children and officers head to the community center where volunteers wrap the gifts, while the children take pictures with Santa and enjoy pizza and entertainment. The program allows children to recognize the importance of giving instead of receiving.

Officer Jennifer Smith participated in 2014 and found the experience to be very heartwarming. She was paired with a 10 year old female, who was one of seven children in her family. They enjoyed talking and shopping, which made the holiday a little brighter.

Medicine Collection Program

In November, 2009, the Fox Point Police Department partnered with the Milwaukee Metropolitan Sewage District and began collecting expired and unused prescription and non-prescription medication. Every year children are the victims of accidental overdose of prescription and non-prescription medications. Test of Lake Michigan water and fish from Lake Michigan revealed trace amounts of prescription medications especially antibiotics and hormones. The goal of the program is to keep our water supply free of medications and protect our children.

The program is open to residents and they can drop off certain medications during business hours at the police department. Several times a year, the medications are turned over to the Drug Enforcement Administration who properly dispose of the medications.

In 2014, 153 people dropped off medications for disposal at the Fox Point Police Department.

Municipal Court

The Fox Point Municipal Court is held bimonthly in the Padway Hall at the Fox Point Police Department. The Court Clerk is responsible for the daily operation of the Municipal Court, which includes scheduling cases, processing all adjudicated cases, recording the case dispositions, and submitting reports to the Wisconsin Department of Transportation and the Milwaukee County Clerk of Courts.

A Fox Point police officer is assigned as the Court Liaison Officer for each session and he or she is responsible for the safe and orderly operation of the Municipal Court while the court is in session. While the court is in session, the liaison officer is responsible for security in the courtroom, collecting fines, and issuing payment reminders.

In 2014, the Municipal Court processed 710 cases. Traffic citations accounted for 522 cases, municipal ordinance citations accounted for 125 of the cases and parking citations accounted for 62 of the cases. A total of 210 defendants failed to appear in court or pay the fine and were found guilty by default. These defendants were notified they were found guilty by default were given a date to reappear. The Fox Point Municipal Court issued 49 Municipal warrants and commitments. The driving privileges of 179 defendants were suspended for failing to pay their forfeitures. There were eleven (11) requests for motions or trials before the court, nine (9) of which took place. Five (5) court cases were accepted as transfers from other jurisdictions and four (4) cases were transferred out to other courts. The total forfeitures received $71,808.25 and $2,275.00 was collected in administrative & warrant fees for a grand total of $74,083.25.

The Fox Point Municipal Court participates in the Tax Intercept Program through the Wisconsin Department of Revenue (WDOR). Wisconsin State Statute permits the WDOR to set off taxpayer refunds and other refundable credits against unpaid fines and forfeitures. Fox Point began participating in the program in 1998. In 2014, $4,168.87 was collected through the program. Since the inception, Fox Point has collected $59,588.06 through the Tax Intercept Program.

MUNICIPAL COURT CASES & FORFEITURES RECEIVED 2007 - 2014								
	2007	**2008**	**2009**	**2010**	**2011**	**2012**	**2013**	**2014**
Court Cases	**842**	**975**	**1,140**	**1,483**	**927**	**790**	**868**	**710**
Forfeitures	**$111,498**	**$91,527**	**$95,954**	**$98,658**	**$87,822**	**$73,460**	**$80,196**	**$74,083**

Traffic Accidents

In 2014, 52 reportable traffic accidents occurred in the Village of Fox Point. Forty of the accidents resulted in property damage only, and twelve accidents resulted in personal injuries. Reportable accidents are any accidents which involves at least one motor vehicle in transport and results in injury or fatality of a person, total damage to one person's property to an apparent extent of $1,000 or more, or damage to government-owned property to an apparent extent of $200.00 or more (except government-owned vehicle which is $1,000).

TOTAL ACCIDENTS BY CATEGORY 2007 - 2014								
Category	**2007**	**2008**	**2009**	**2010**	**2011**	**2012**	**2013**	**2014**
Property Damage	55	59	49	61	52	62	47	40
Personal Injuries	14	3	5	7	10	3	5	12
Fatality	0	0	0	0	0	0	0	0
TOTAL	**69**	**62**	**54**	**68**	**62**	**65**	**52**	**52**

Motor Vehicle Fleet

The Fox Point Police Department maintains a fleet of seven vehicles. The number of miles driven annually varies and is dependent upon many factors, including;

- The number of officers on the force,
- Vehicle downtime due to maintenance,
- The amount and types of calls for service, and
- The nature and complexity of the requests for service.

In 2014 a total of 100,631 miles were driven by Fox Point police officers. 8,025 gallons of gas were used and the average gas mileage for the entire fleet was 11.63 miles per gallon. The average cost of gas was $3.17/gallon compared with $3.32/gallon in 2013. The highest price for gas was $3.67/gallon and the lowest price at $2.19/gallon. The following table reflects the miles driven, fuel consumed, and average miles per gallon for the past eighteen years:

DEPARTMENT MOTOR VEHICLE FLEET STATISTICS 1997 - 2014			
Year	**Miles Driven**	**Fuel Consumed (Gallons)**	**Average MPG**
1997	128,737	11,027	11.67
1998	129,230	11,043	11.70
1999	131,841	11,392	11.57
2000	126,865	11,151	11.38
2001	120,283	10,892	11.04
2002	117,377	10,069	11.06
2003	111,984	10,171	11.01
2004	110,922	9,665	11.48
2005	105,248	8,946	11.76
2006	96,822	8,365	11.57
2007	103,659	9,383	11.40
2008	105,910	9,433	11.22
2009	105,619	9,056	11.66
2010	104,676	8,746	11.97
2011	107,460	8,887	12.09
2012	110,658	9,198	12.02
2013	105,623	8,888	11.88
2014	100,631	8,025	12.54
AVERAGE	**113,112**	**9,685**	**11.63**

Operational Budget

Throughout the years, the Fox Point Village Board has been very supportive of the Police Department in providing financial resources so that the best law enforcement services are made available to the community. The staff of the Fox Point Police Department realizes that all public officials must be fiscally responsible and to that end, fiscal responsibility is an important value contained in our Mission and Value Statement.

The annual expenditures have consistently been below the budgeted amount. In 2014, the actual budget was $151,513 below the allocated budget primarily due to salaries, equipment maintenance, and fuel costs. For the past 19 years the police department has consistently come in under budget. Approximately 83% of the budget is for personnel costs while the remainder of the budget is used for operational costs. Over the years, the personnel costs have increased significantly due to an increase in health insurance costs and pension contributions. 2014 was no different with the increases to costs for personnel; however, this year all of the employees were contributing to the pension system. The table below shows a comparison of budgeted amounts versus actual expenditures.

Operational Budget 2010 - 2014				
	Personnel	**Operations**	**Total**	**Under Budget**
2010 Budgeted	**$2,107,421**	**$402,290**	**$2,509,711**	**$77,385**
2010 Actual	**$2,047,769**	**$384,557**	**$2,432,326**	
2011 Budgeted	**$2,109,484**	**$403,310**	**$2,512,794**	**$95,225**
2011 Actual	**$2,050,930**	**$366,639**	**$2,417,569**	
2012 Budgeted	**$2,109,784**	**$507,840**	**$2,617,624**	**$67,615**
2012 Actual	**$2,063,729**	**$486,280**	**2,550,009**	
2013 Budgeted	**$2,219,848**	**$459,449**	**$2,679,297**	**$38,200**
2013 Actual	**$2,220,193**	**$420,904**	**$2,641,097**	
2014 Budgeted	**$2,088,167**	**$494,567**	**$2,582,734**	**$151,513**
2014 Actual	**$2,010,776**	**$420,445**	**$2,431,221**	

Revenues

Revenues generated by the Fox Point Police Department include:

- Fines and forfeitures,
- Sale of squad cars and used / surplus equipment, and
- Licenses and Permits (historically reported as bicycle licenses).

Revenue is projected each year during the budget process; however, fluctuates each year due to multiple factors and outside influences. In 2014, $88,346 in revenue was generated by the Police Department. This is $29,044 below the projected amount of $117,390. The following chart shows a five-year comparison of revenues.

REVENUES 2009 – 2014										
DESCRIPTION	2010		2011		2012		2013		2014	
	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Fines & Forfeitures	$95,000	$98,418	$100,000	$88,738	$100,00	$73,523	$95,000	$81,187	$108,650	$73,234
Sale of Used Equipment	$7,500	$9,284	$14,000	$19,906	$6,500	$6, 245	$6,500	$4,298	$8,500	$14,363
Licenses and Permits	$50	$20	$40	$80	$40	$40	$40	$10	$240	$749
TOTAL	$102,550	$107,722	$114,040	$108,724	$106,540	$79,808	$101,540	$85,495	$117,390	$88,346
DIFFERENCE	+$5,172		-$5,316		-$26,732		-$16, 045		-$29,044	

Capital Budget

All Department heads in Fox Point are required to submit a 10-Year Capital Improvement Plan each year. The Capital Improvement Plan is an important financial planning tool for local governments. Sound fiscal planning results in maintaining the infrastructure and capital equipment in the Village, as well as being fiscally responsible to the taxpayers. Many items are purchased under a State contract which results in substantial cost savings.

Every year, the Fox Point Police Department has come under budget in the capital budget. The table below shows a five-year comparison of the budgeted amount for capital items versus the actual expenditure.

CAPITAL BUDGET 2010- 2014										
	2010		2011		2012		2013		2014	
	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual
Amount	$72,900	$65,143	$67,800	$61,188	$59,930	$54,332	$161030	$157,526	$148,982	$142,477
Below Budget	$7,757		$6,612		$5,598		$3,504		$6,505	

Capital Budget

The following chart is a snapshot from the 10 year capital plan showing the items purchased in 2014. A large number of items purchased through the capital budget are items that recur on a regular basis, including squad cars and computer equipment. As technology continues to improve and become more integrated in everyday life, the necessity to replace items will continue to be an integral part of the budget.

CAPITAL ITEMS FUNDED IN 2014	
ITEM	**AMOUNT**
2 Squad Cars with police retrofitting	$67,748
Computer Replacement	$4,450
Building Security Camera Recorder (DVR)	$28,392
Painting Exterior of Building	$2,695
Police Records Management Software	$18,727
Police Dispatch Debt Services	$20,465
TOTAL	**$142,477**

Statistical data is used throughout this report to explain, gauge, and compare the activities of the department to others and previous years. As we transition to our new records management system, ProPhoenix, the data will be presented in different formats and hopefully express the activities of the department in an easy to understand way. ProPhoenix was deployed in February of 2014 and the data presented in this report was generated with that software. As we continue to utilize the software, we are identifying errors and correcting data fields, reporting categories, and classifications. Thank you for understanding as we are evolving and moving forward as an agency.

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