

Fox Point Police Department



2004
ANNUAL REPORT

Table of Contents

	<i>Page</i>
Mission	
Mission Statement	1
Personnel	
Personnel	2
Organizational Chart	3
Police Auxiliary	4
Fox Point Police Commission	5
Enforcement Statistics	
Crime Index - Part I Offenses	6
Adult Arrests and Juvenile Apprehensions	7
Adult Arrests and Juvenile Apprehensions by Category	8
Traffic Citations and Warnings	9
Traffic Citations by Violation	10
Parking Citations & Warnings	10
Municipal Ordinance Violations and Warnings	11
Services	
Dispatch and Administrative Services	12
Emergency Medical Service	13
Calls for Service	14
Investigations Bureau	15
Training	
Training	16
Firearms Training	18
Defense and Arrest Tactics (DAAT)	18
Community Policing	
Citizen Surveys	19
Crime Prevention	20
Bike Patrol Unit	21
D.A.R.E. (Drug Abuse Resistance Education)	21
Hunter Safety Program	22
School Safety Programs	22
Municipal Court	
Municipal Court	23
Miscellaneous	
Motor Vehicle Fleet	24
Deer Incidents	24
Traffic Accidents	25
Budget	
Operational Budget	26
Capital Budget	27
Revenues	29

Mission Statement of the Fox Point Police Department

We are a professional Police Department, dedicated to providing the highest quality police service to the citizens we serve. Our mission includes:

- *Protecting life and property*
- *Preventing crime, reducing the fear of crime, and apprehending those who violate the law.*
- *Providing needed services to the community*

Working cooperatively with the public, we strive to improve the quality of life in Fox Point.

Values of the Fox Point Police Department

A police organization is guided in its operation by laws, ordinances, procedures, rules and regulations. In addition to legal and administrative requirements, police organizations are powerfully influenced by their values, where values are beliefs that guide the organization and behavior of its employees.

To help accomplish our mission, the Fox Point Police Department is committed to these values that guide our work and decisions:

- **Openness and Accessibility.** *The Fox Point Police Department will strive to conduct our affairs publicly and be accessible to the public.*
- **Fairness.** *We will strive to be fair in all our actions*
- **Responsiveness.** *We will be responsive to the needs of the community, working together to solve problems of mutual concern.*
- **Sensitivity.** *We will be sensitive to the needs and concerns of our clients.*
- **Accountability.** *We are responsible for our conduct and performance, both to the community and ourselves.*
- **Organizational Efficiency.** *We are committed to providing police service as efficiently as possible.*
- **Community Orientation.** *We will strive to do what is always best for the community.*
- **Compassion.** *We will show empathy and caring for victims, complainants, and all people we come into contact with.*
- **Problem Solving.** *We are most efficient when we help identify and solve community problems.*
- **Fiscal Responsibility.** *We are concerned with conserving the tax dollars that fund the operation of our Department.*
- **Democratic Principals.** *We will protect the constitutional rights and personal freedoms of all citizens.*
- **Teamwork.** *We recognize the importance of each employee as an individual and team player. We will strive to apply all of these values to our interactions with each other.*

Personnel Actions

Command Staff

Chief of Police
Captain of Police
Sergeant of Police / Lead DAAT & Firearms Instructor
Sergeant of Police
Sergeant of Police
Sergeant of Police

Thomas J. Czaja
Gerald E. Lamm
Douglas J. Dubnicka
Amy P. Resnick
Christopher W. Freedy
Paul G. Moroder

Investigations

Investigator

Daniel L. Gehring

Patrol

Police Officer / Crime Prevention Officer
Police Officer / Field Training Officer/Firearms Instructor
Police Officer / Field Training Officer/D.A.R.E Officer
Police Officer
Police Officer / Field Training Officer
Police Officer
Police Officer / Crime Prevention Officer
Police Officer
Police Officer

Donald A. Kriefall
Daniel R. Ries
Michelle M. Wichman
Christopher L. Suarez
Daniel A. Obremski
Steven Grossmueller
John A. Adamaitis
Chad A. Huber
Kyle S. Bucher

Support Staff

Administrative Assistant to the Chief of Police
Municipal Court Clerk
Clerk
Clerk
Clerk

Judith R. Schelling
Ellen B. McKenzie
Lori W. Wilde
Rose M. Donohue
Kay E. Bernier

Auxiliary Police Officers

Auxiliary Police Officer
Auxiliary Police Officer

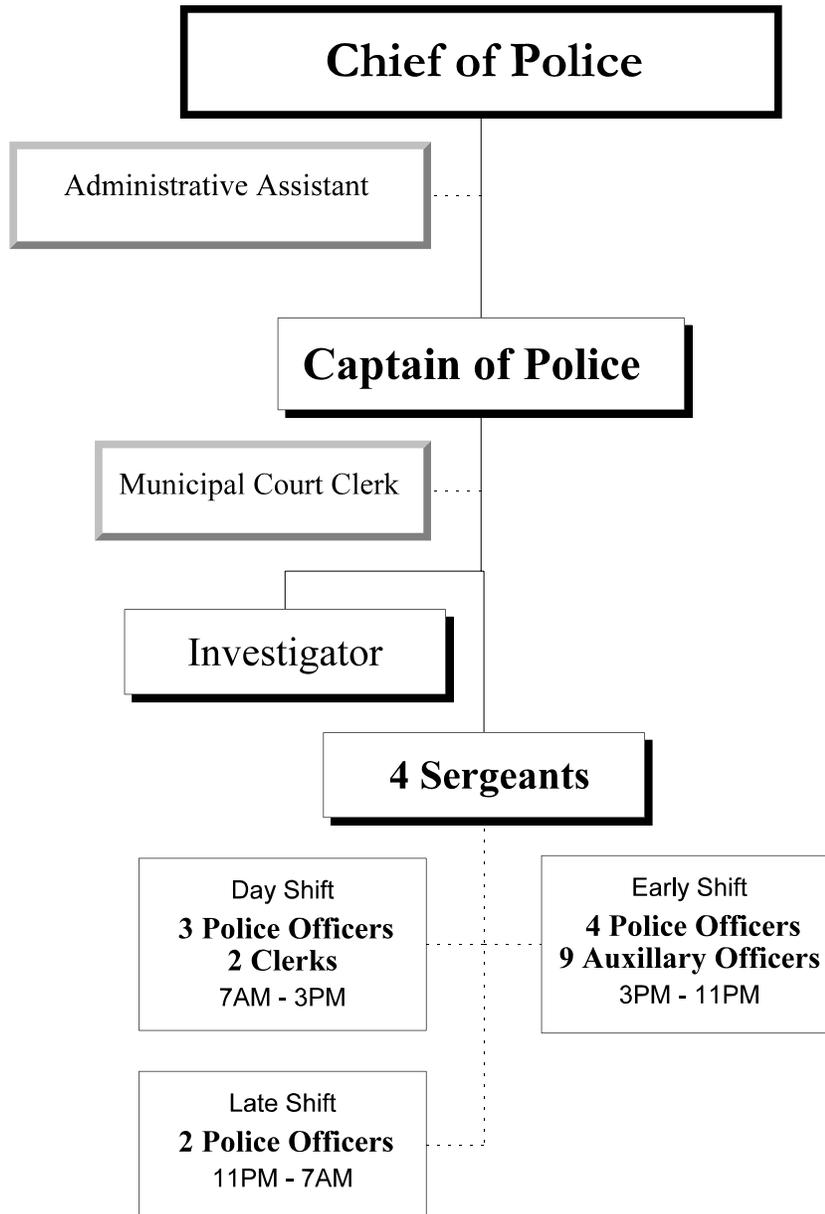
Sy Pikofsky
Randy Levin
Rob Fetherston
Anne Fetherston
Todd Bolton
Nancy Barnett
James Barnett

Resignations

Auxiliary Police Officer Robert Fetherston
Clerk Johanna K. Fritz
Auxiliary Police Johanna K. Fritz

02-10-04
08-17-04
08-17-04

Department Organizational Chart



Police Auxiliary

The Village of Fox Point Auxiliary Police Force consists of six non-sworn, civic-minded men and women, who help augment the sworn personnel in carrying out their work in the community. The Auxiliary Officers duties include helping with crowd control at special events, monitoring and closing down election polls, and riding along with sworn officers on patrol. In 2004, the Auxiliary Officers spent 181 hours on patrol, and an additional 69 hours assisting with the following special events:

2004 AUXILIARY ASSISTED SPECIAL EVENTS	
Primary Election	February 17
Spring Election	April 6
JCC Independence Day Walk/Run	April 26
Memorial Day Parade	May 31
Miller Ride for the Arts	June 6
Fourth of July Parade	July 4
Striders Lakefront Marathon	October 3
Fall Elections	September 14
Fall Elections	November 2

The Auxiliary Officers also attended monthly training meetings, which covered a variety of topics. In 2004, the Auxiliary Officers received a total of 238 hours of training. This consisted of handcuffing procedures, baton, pepper spray usage, and firearms. In addition, various training videos were viewed coupled with scenario based training in the classroom. Three Auxiliary Officers attended a six week, 24 hour Auxiliary In-Service training at MATC. One Auxiliary officer was recognized for 25 years of service to the village and two others were recognized for 10 years of service each.

Fox Point Police Commission

Members	Years of Service
Peter M. Sommerhauser, President	25
Edward M. Le Vine	24
William A. Haker	20
Stephen E. Kravit	8
Robert F. Fetherston, Jr.	1

Under Wisconsin State law, Fox Point is required to have a Police Commission. The members of the Commission are appointed for five years by the Village President, with the confirmation of the Village Board, and serve on the Commission without compensation. The Police Commission has authority over all members of the police department who have arrest powers. The duties of the Police Commission, established under Wisconsin Statute, are:

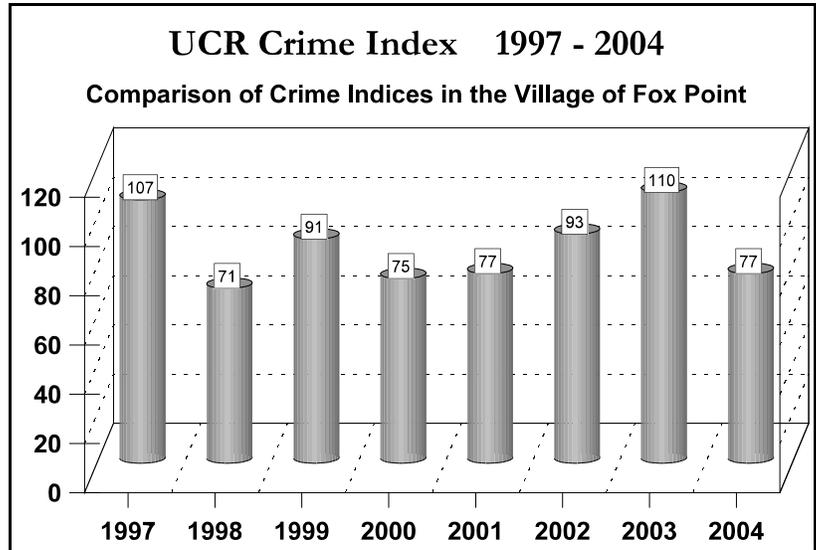
- 1) Appoint, suspend or remove the Chief of Police.
- 2) Approve appointments and promotions of subordinates in the police department made by the Chief of Police.
- 3) Establish a selection process and eligibility list for entry level positions.
- 4) Establish a selection process and eligibility list for promotions within the police department.
- 5) Approve the examinations to be used to judge suitability for appointment.
- 6) Control examinations, designate and change examiners and establish compensation to be paid to the examiners.
- 7) Approve each list of individuals determined to be eligible for appointment to the police department.
- 8) Hear appeals from subordinates in the police department who have been suspended by the Chief of Police and who request a hearing.
- 9) Suspend the Chief of Police and subordinates pending the filing and hearing of charges.
- 10) Initiate charges against the Chief of Police or any subordinate.
- 11) Hear charges filed against the Chief of Police or a subordinate, make findings and determinations and impose penalties.
- 12) Adopt rules governing the administration of the disciplinary and appeal process.
- 13) Receive, investigate and resolve citizen complaints filed against sworn members of the police department.

The Commission met once in 2004. In 2004, Robert F. Fetherston Jr., was appointed to the Police Commission to replace Dr. John Silbar, who passed away in December 2003.

Crime Index - Part I Offenses

The Fox Point Police Department participates in the Uniform Crime Reporting (UCR) system. The crime statistics for the Village of Fox Point are submitted monthly to the Wisconsin Department of Justice, Office of Justice Assistance. The information is then forwarded to the Federal Bureau of Investigation, Uniform Crime Reporting Division. The FBI compiles nationwide crime statistics and publishes *The Uniform Crime Reports* in November of each year.

The Crime Index is the total amount of Part I offenses. Part I offenses are comprised of the following crimes: homicide, sexual assault, robbery, assault, burglary, theft, and motor vehicle thefts. In 2004 the Crime Index for Fox Point was 77. This figure represents a 30% decrease in crime, compared with 2003. Eighteen (23.4%) of the offenses that occurred in Fox Point were cleared by arrest.



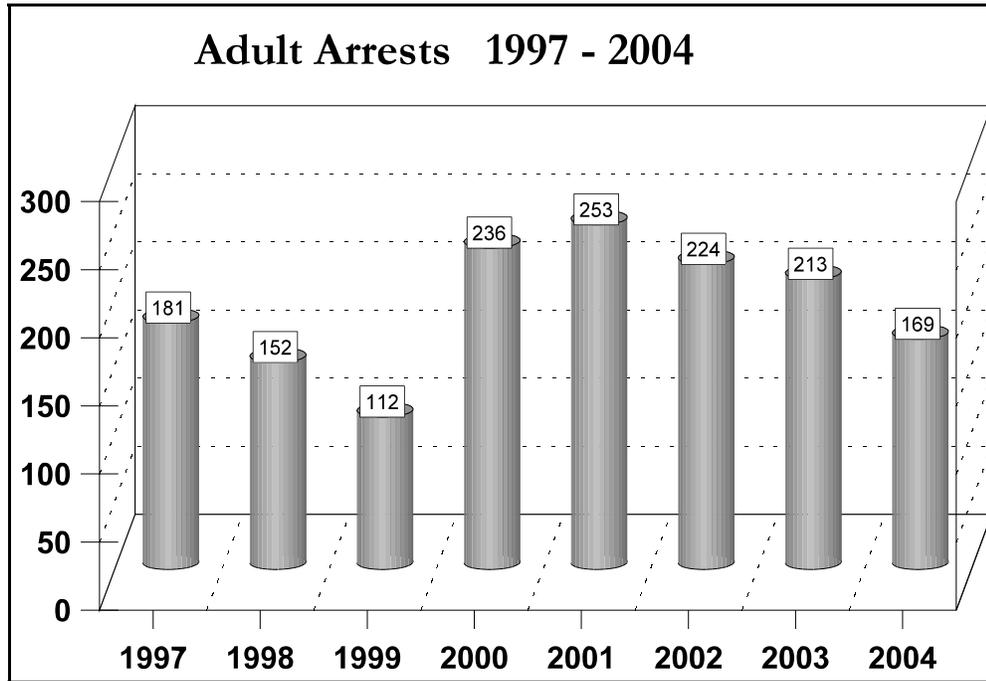
PART I OFFENSES 1997 - 2004								
Offense	1997	1998	1999	2000	2001	2002	2003	2004
Homicide	0	0	0	0	0	0	0	0
Sexual Assault	1	0	0	2*	1	2	1	2
Robbery	0	4	2	2	1	2	2	2
Assault	6	1	6	6	10	6	12	3
Burglary	17	2	5	4	6	10	13	7
Theft	82	62	74	63	58	72	77	59
Motor Vehicle Theft	4	2	4	0	1	1	5	4
TOTAL	107	71	91	75	77	93	110	77

* = Occurred in December 1999, Reported in January 2000

VALUE OF PROPERTY STOLEN BY OFFENSE 1997 - 2004								
Offense	1997	1998	1999	2000	2001	2002	2003	2004
Robbery	\$0	\$1,842	\$8,603	\$630	\$200	\$1,972	\$3,866	\$1,727
Burglary	\$22,940	\$4,725	\$1,549	\$22,926	\$24,259	\$4,545	\$18,525	\$20,081
Theft	\$47,996	\$63,466	\$32,730	\$92,350	\$41,660	\$45,455	\$22,697	\$59,969
Motor Vehicle Theft	\$11,440	\$34,000	\$96,805	\$0	\$500	\$10,000	\$32,400	\$50,430
TOTAL	\$82,376	\$104,033	\$139,687	\$115,906	\$66,619	\$61,972	\$77,488	\$132,207

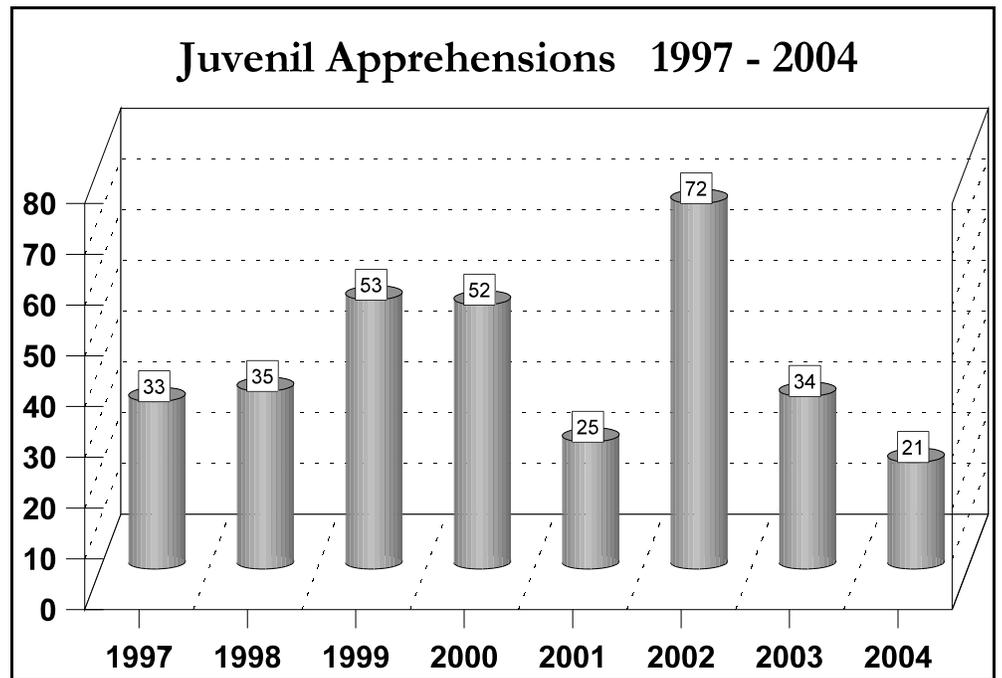
Adult Arrests & Juvenile Apprehensions

The following graphs represent a seven year comparison of adult arrests and juvenile apprehensions in the Village of Fox Point reported in the Uniform Crime Reports:



In 2004, adult arrests decreased by 20.7%.

Juvenile apprehensions decreased by 38.2%.



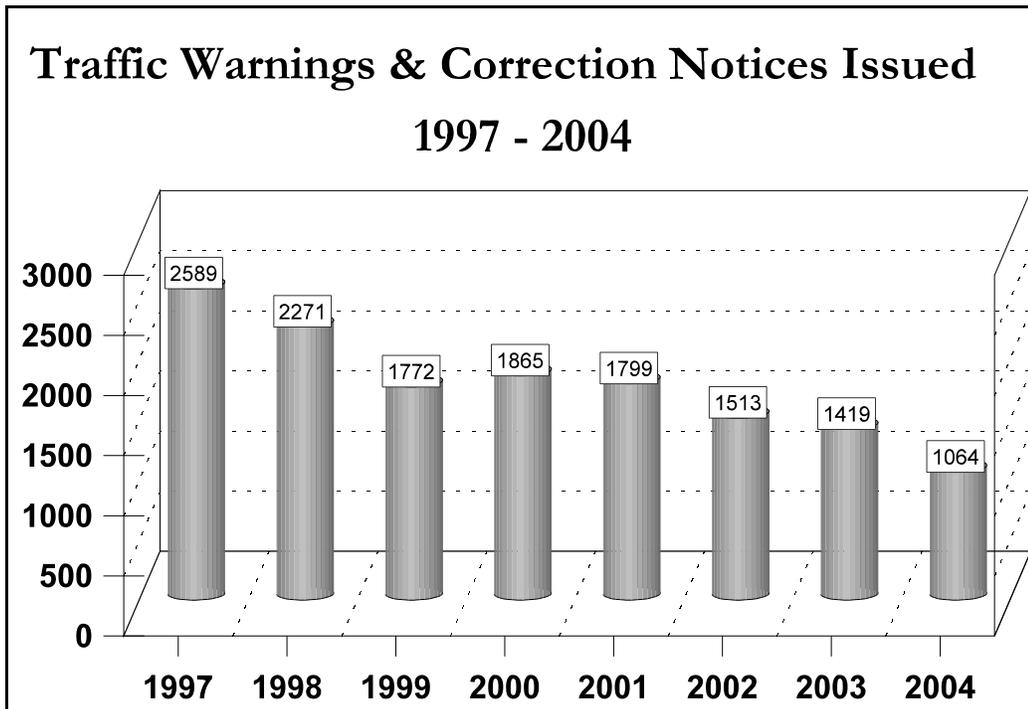
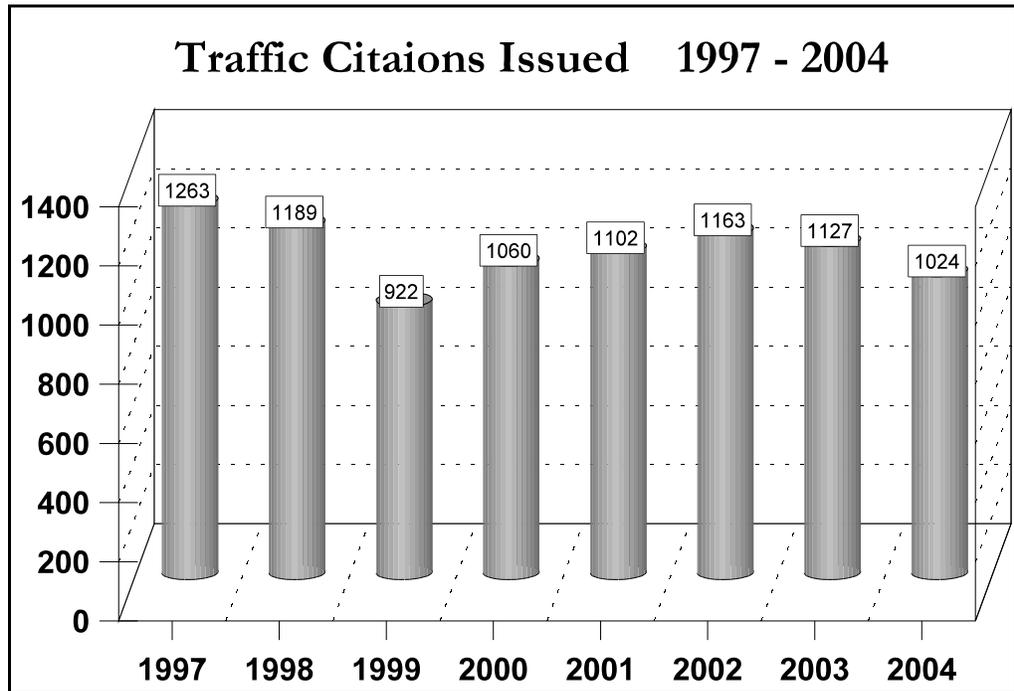
Adult Arrests & Juvenile Apprehensions by Category

The following table represents the arrests and apprehensions, by category, reported in the Uniform Crime Reports:

ADULT ARRESTS & JUVENILE APPREHENSIONS BY CATEGORY 1997 - 2004								
Offense	Juvenile				Adult			
	2001	2002	2003	2004	2001	2002	2003	2004
Burglary	0	1	0	0	2	0	2	0
Robbery	0	0	0	0	1	1	0	0
Theft	2	1	8	2	21	15	20	16
Motor Vehicle Theft	1	0	1	0	0	1	3	0
Forgery	0	0	2	0	1	1	1	1
Assault	0	2	0	2	7	4	9	2
Arson	0	0	0	0	0	1	0	0
Sexual Assault	0	0	0	0	1	1	1	1
Fraud	0	0	1	1	5	2	4	4
Embezzlement	0	0	0	0	2	0	0	0
Vandalism	0	1	0	3	0	1	2	0
Weapons Offenses	0	0	0	0	1	3	3	1
Possession of Controlled Substance	0	3	1	1	11	11	10	3
Sex Offenses	1	0	0	0	2	0	0	0
Operating While Intoxicated	0	3	5	0	36	26	43	23
Liquor Law Violations	3	16	5	5	27	17	24	16
Curfew	1	12	2	1	0	0	0	0
Disorderly Conduct	13	4	0	2	19	18	0	12
All Other Offenses	4	29	9	4	117	123	91	90
TOTAL	25	72	34	21	253	225	213	169

Traffic Citations & Warnings

This chart represents a seven-year comparison of traffic citations issued in the Village Fox Point. In 2004, there was a 9.1% decrease in citations from the previous year.



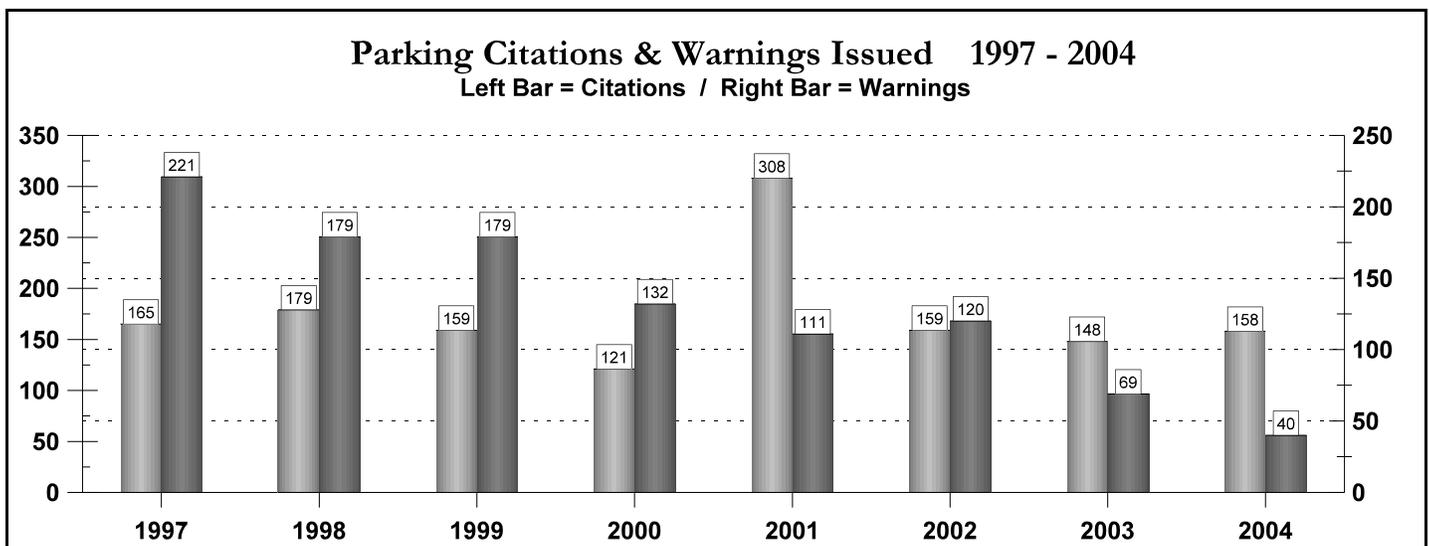
This chart represents a 8 year comparison of traffic warnings and correction notices issued in the Village Fox Point. In 2004 there was a 6.2% decrease from the previous year.

Traffic Citations by Violation

TRAFFIC CITATIONS ISSUED BY VIOLATION 2000 - 2004					
Violation	Citations		Violation	Citations	
	2003	2004		2003	2004
Speed Violations	293	391	Lane / Passing Violations	7	4
Registration Violations	287	251	Hit & Run	1	5
Drivers License Violations	258	154	Miscellaneous Rules	9	5
Seatbelt Violations	73	56	Traffic signs/Signals & Markings	10	17
Equipment / Lighting Violations	40	21	Turning/Stopping/Required Signal	1	3
DWI	46	23	Right-of-Way Violations	21	15
Prohibited Alcohol Violations	9	18	Required Stops	36	17
Open Intoxicants	2	16	Handicap /Prohibited Stopping	17	18
Absolute Sobriety Law	4	0	Other State Parking Violations	2	1
Reckless / Inattentive	11	7	TOTAL	1,127	1,022

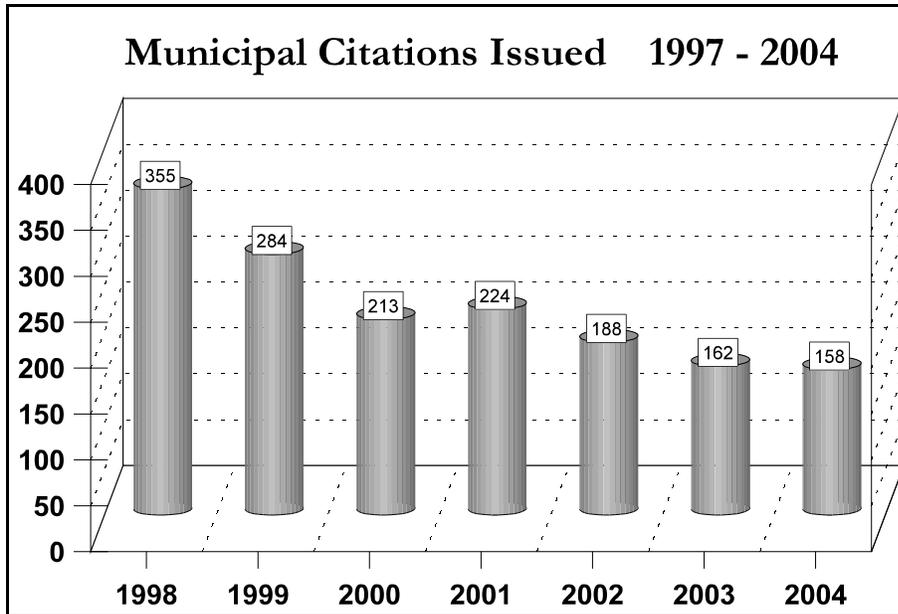
Parking Citations & Warnings

There were 209 parking complaints in 2004. This is a decline of 15.4% compared to 2003. In 2004, 158 parking citations were issued in Fox Point. This represents a 6.8% increase in citations compared to 2003. A total of 40 parking warnings were issued in 2004 which represents 72.5% decrease compared to the previous year.



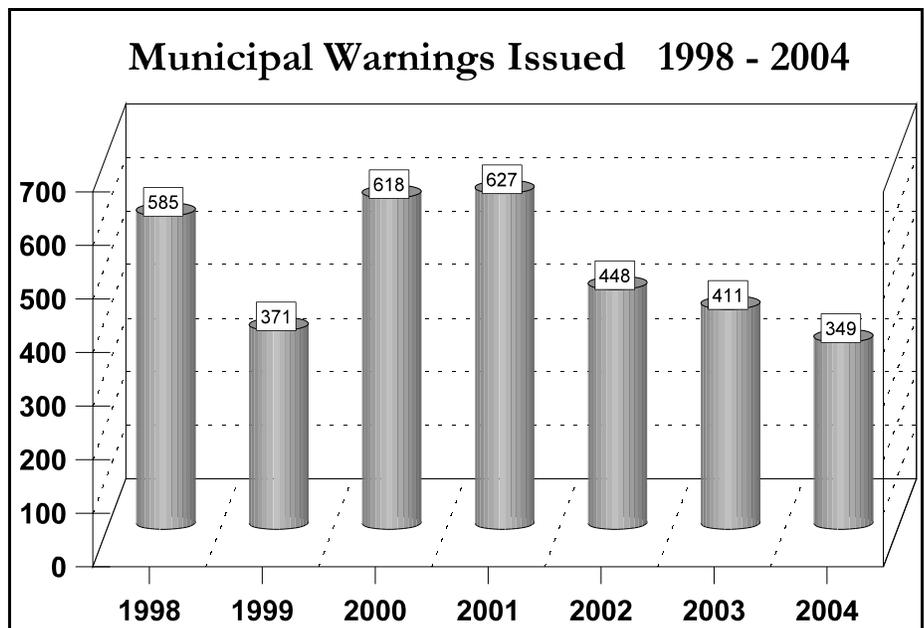
Municipal Ordinance Violations & Warnings

Municipal ordinance citations and warnings are issued for violations of the municipal code, such as false alarms, animals at large, zoning violations, and any other non-criminal violations committed in the Village of Fox Point.



This chart represent a seven-year comparison of municipal ordinance violation citations issued in the Village of Fox Point. There was a 2.5% decrease in municipal citations issued in 2004.

This chart represent a seven-year comparison of municipal ordinance violation warnings issued in the Village of Fox Point. There was a 15.1% decrease in municipal warnings issued in 2004.



Dispatch and Administrative Services

In July 1999, the Village of Fox Point contracted with the Bayside Police Department to provide public safety dispatching services for Fox Point. In 2004, Bayside also began dispatching for the Village of River Hills. The goal of this shared venture was to provide the same, or better level of service to the community at a reduced cost. It is apparent the goal has been met.

All 911 calls and non-emergency calls for service are answered at the dispatch center in Bayside. In 2004, the dispatch center answered 555 "9-1-1" calls for Fox Point.

The following chart represents the estimated savings by Fox Point as a result of the contractual arrangement:

ESTIMATED SAVINGS FROM CONTRACTED DISPATCH SERVICES 1999 - 2004	
Year	Estimated Savings
1999	-\$28,448*
2000	\$54,765
2001	\$44,218
2002	\$44,412
2003	\$14,853
2004	\$21,936
TOTAL	\$151,736

** = The deficit is due to start-up costs and initial capital equipment purchases*

In 2004 there were major capital purchases for the communications center including a new 800 MHz radio system, a logging recorder and 911 system updates. The total cost for the purchases was approximately \$228,217. Fox Point's share of the costs was \$90,644. As a result of cost sharing with River Hills and Bayside, Fox Point saved \$137,553.

Administrative calls for the Chief of Police and the Police Department staff are received by clerks at the Fox Point Police Department. When the Fox Point station is closed, the Bayside dispatcher answers the calls. Prior to 2004, the clerks were on duty every day of the year from 8:00 A.M. to 6:00 P.M. In 2004, as a cost savings measure, the Village Board decided to change the hours from 8:00 to 5:00 P.M., Monday through Friday, 8:00 A.M. - 4:00 P.M. on Saturdays and the station is closed on Sundays and Holidays. As a result two part-time clerk's positions were eliminated at an estimated cost savings of \$4,160.00. However, Bayside increased their fee by an additional \$5,000.00 to compensate for the increased volume of administrative phone calls received when the Fox Point station is closed.

Dispatch and Administrative Services - *Continued*

An intercom to Bayside Police Department is installed at the front door of the Fox Point Police Station. Anyone seeking police assistance after hours can use the intercom and an officer is dispatched to the station. The dispatcher at Bayside has the capability to visually monitor the front entrance by a surveillance camera and has the capability of electronically unlocking the door to allow entry into the lobby.

In 2004, the clerks answered 6,770 telephone calls, compared to 10,347 calls in 2003 and they assisted 3,540 individuals who came into the station, compared to 4,960 in 2003. The majority of administrative telephone calls were received on Mondays between 9:00 A.M. and 10:00 A.M. The least number of telephone calls were received on Saturdays between 3:00 P.M. and 4:00 P.M.

Emergency Medical Services

All of the officers in the Fox Point Police Department are certified by the Wisconsin Division of Health as First Responders. The officers initially receive a 40 hour training course which prepares them to handle most emergency medical situations. Officers complete a First Responder refresher course every two years, to keep current on medical procedures, and review the defibrillator procedures every 6 months.

First Responders are trained to respond to medical emergencies, complete an initial patient assessment and provide emergency care until the patient is turned over to an Emergency Medical Technician (EMT) or a Paramedic upon their arrival. The North Shore Fire Department is the primary provider for Emergency Medical Services in Fox Point. The Fox Point Police officers augment the emergency medical system in the North Shore and they are normally the first individuals who arrive on the scene. Each of the squad cars on patrol in Fox Point is equipped with medical supplies to provide basic life support, including defibrillators to revive patients suffering from sudden cardiac arrest. In 2004, Fox Point Police Officers responded with the North Shore Fire Department to 324 ambulance calls.

TOTAL AMBULANCE CALLS 1998 - 2004							
	1998	1999	2000	2001	2002	2003	2004
Total Ambulance Calls	467	289	322	269	288	304	324

Calls for Service

The following table reflects the types of calls for service that Fox Point Police Officers responded to in 2003 and 2004. This represents a 6.1% decrease in calls for service compared to 2003. The least number of calls for service were received on Sundays and the largest amount of calls were on Fridays. Most of the calls were received between 4:00 P.M. and 5:00 P.M. and the least number of calls were received between 5:00 A.M. and 6:00 A.M. Calls for service reflect a complaint of an incident received by phone, 9-1-1, walk-in to office, officer observed, etc. The actual type of call could change or be unfounded upon further investigation.

CALLS FOR SERVICE BY CATEGORY 2003 - 2004								
Type of Call	2003	2004	Type of Call	2003	2004	Type of Call	2003	2004
Accidents	139	129	Found / Lost Property	58	42	Sign Violations	37	20
Alarms	448	372	Fingerprint Citizens	43	47	Sex Offenses	5	4
Ambulance Calls	304	324	Forgery	0	1	Special Assignments	110	69
Animal Complaints	214	234	Fraud	18	17	Suspicious Persons/Vehicles	388	342
Arson	0	0	House Lockouts	17	13	Telephone Complaints	25	28
Assaults	5	2	Juvenile Complaints	21	38	Thefts / Identity Theft	115	106
Assist Other Law Enforcement Agency	48	47	Mental Health Commitments	7	9	Traffic Stops	2,078	1672
Building Checks	1,327	1380	Miscellaneous	476	351	Trespass	5	10
Building Code Violations	55	91	Missing Persons	12	8	Unenclosed Storage Violations	5	7
Burglaries	15	10	Motor Vehicle Thefts	3	3	Vacation Home Checks	952	928
Call for Police (Unknown)	1	0	Mutual Aid Requests	75	139	Vehicle Complaints	217	277
Criminal Damage to Property	43	60	Neighbor Complaints	22	18	Vehicle Lockouts	45	33
Deaths	3	12	911 Errors / Hangups	214	183	Village Service	62	49
Disabled Vehicles	70	79	Noise Complaints	44	46	Prisoner	56	96
Disorderly Conduct	7	8	Parking Complaints	247	209	Welfare Checks	80	62
Domestic Violence	22	13	Prisoner Transports	56	32	Weapons Offenses	2	1
Entry in Progress	3	6	Request for Help	286	292	Wires Down	16	9
Escorts	0	2	Road Hazards	40	71			
Fire Calls	30	46	Robbery	3	2	TOTAL	8,574	8,049

Investigations Bureau

Investigator Daniel Gehring is in charge of the Investigations Bureau. Investigator Gehring is responsible for investigating all major crimes within the Village of Fox Point and assisting the patrol officers in investigations and at crime scenes. The following represents the activity of the investigation bureau in 2004:

Criminal Investigations: During 2004, patrol officers investigated 344 incidents and 19 were forwarded to the Investigator for follow-up. Of those 19 cases, 8 were cleared by arrest, 6 cases were closed because of lack of evidence or leads and 5 cases are still pending.

Identification Files: In 2004, the Investigator and patrol officers handled many assignments requiring photographs. Twenty-three investigations required crime scene photos, 5 traffic accidents were photographed and 105 booking photos were taken. The Investigator is responsible for the maintenance of all photography equipment and filing all photographs taken by the department.

Property Inventory: The Investigator maintains all property inventory and is responsible for the Department's property room. In 2004, 459 items were added to the Department's computer property files. These items were either stolen, evidence obtained, or found property. Every attempt is made to return property to the proper owners. In those instances where the proper owner is not located, it is disposed of in accordance with Wisconsin State Statutes. In 2004, 149 items were either returned to the proper owners, or property that had no value was destroyed.

Holding Cells: The Fox Point Police Department has two holding cells used to detain individuals for up to twelve hours. The Wisconsin Department of Corrections inspects the cells annually and the Fox Point holding cells continually meet or exceed State standards. In 2004, no individuals were detained in the holding cells.

Training

The goal of the Fox Point Police Department is to deliver the highest quality service to the community. In order to achieve this goal, our personnel must be familiar with the most recent changes in laws, court decisions, law enforcement techniques and technology. The Fox Point Police Department utilizes many training programs presented by Federal, State, and local levels to accomplish this goal. In addition, the Fox Point Police Department has many talented individuals who are certified as instructors in areas such as: field training, firearms, defensive tactics, and crime prevention. These individuals provide in-house training at roll call presentations and specialized training sessions.

In 2004, Fox Point Police personnel received a total of 1,343 hours of training. The following is a detailed list of the training:

<i>Course</i>	<i>Hours</i>
Management Training	
Role of the Fire & Police Commission	7
Applied Ethics in Law Enforcement	6
Open Meetings and Open Records Laws	3
Risk Management in Law Enforcement	3
Police Consolidation Issues	2
Total	21
Supervisory Training	
Law Enforcement Executive Development	52
Supervisor In-Service	48
Incident Command System	24
Legal Update	3
Total	127
Investigator Training	
Wisconsin Homicide Conference	24
Investigating High Tech Crimes	24
Investigative Use of NCIC	16
Medical Death Investigations	16
Consumer Fraud Protection - USPS	8
Total	88
Clerical Personnel	
Court Clerk Seminar	40
Administrative Professional Conference	16
Total	56

Training - *continued*

Specialized Training

First Responder / AED Refresher	336
In-Service Training Police Officers	96
Basic Crime Scene Investigation (Crime Scene Technician)	80
Auxiliary In-Service Training	68
Auxiliary Basic Training	57
WI Crime Prevention Conference	48
Key Elements for Effective School Policing	40
Execution of Arrest and Search Warrants	32
Critical Incident Management	24
Intoximeter Training	24
Interview and Interrogation	24
Radar / LIDAR	24
NHTSA OWI Detection	24
Defensive Tactics with Pepper Spray	17
Operating Municipal Lock-Ups	16
WI Polygraph Association Seminar	16
Incident Command for School Safety	16
LEO Safety and Survival	16
Forensic Epidemiology	16
Internet Safety and Education	12
Domestic Terrorism	8
Emergency Vehicle Operations	8
Drugs That Impair Driving	8
Club Drugs Seminar	8
Crime Prevention – Surveys and Presentations	8
Firearms Training	7
MCI Training – NSFD	7
Terrorism Update – FBI	5
Digital Photography Techniques	2
Total	1047

TOTAL TRAINING HOURS BY CATEGORY 1998 - 2004							
Category	1998	1999	2000	2001	2002	2003	2004
Management	88	514	160	225	119	514	21
Supervisory	168	112	272	592	216	328	127
Investigator	88	120	96	173	104	104	88
Clerical Personnel	8	96	80	136	70	88	56
Specialized	1,284	1,109	1,146	1,075	973	811	1047
TOTAL	1,636	1,951	1,754	2,201	1,482	1,845	1339

Firearms Training

A four booth indoor range is located in the basement of the Fox Point Police Department. Since 1968, this range has been used by the Fox Point and River Hills Police Departments to maintain the firearms skills of police personnel.

The Fox Point Police have a formal training program which is designed to test and enhance the skills of the police personnel. In 2004, each officer received 7 hours of firearms instruction. The training program is designed by our Firearms Instructors and is overseen by the Chief of Police. The four instructors are certified by the Wisconsin Department of Justice Certified as Firearms Instructors. Having these instructors on staff, enables the Department to train the personnel while on duty.

The training sessions begin with basic techniques, and then progress into emphasizing the importance of split second decision making. Actual scenarios are duplicated on the range to test and refine the skills of the personnel. The high stress scenarios were designed to depict dangerous situations that officers may encounter. The instruction also includes officer safety tactics, weapons safety, weapon retention, verbal skills, legal considerations and proper documentation if deadly force is used.

- In January, all members of the department successfully completed a basic qualification course.
- In August and September, the department trained at the Ozaukee County Sheriff Departments Firearms Range with the newly issued Colt M 16 A1 Rifles the Department received from the United States Military Surplus program.

Defense and Arrest Tactics (DAAT)

The Fox Point Police Department has a Defense and Arrest Tactics Training (DAAT) program which is designed so that officers will know and become efficient in the application of all the skills instructed in the DAAT curriculum. The DAAT system has a guideline which assists law enforcement officers to analyze a subject's behavior and to determine a reasonable level of force to use in response to that behavior.

The techniques used in this system were adopted by the Wisconsin Department of Justice and the Law Enforcement Standards Board in 1987. There are five different modes contained in the system, they are: Presence, Dialog, Empty Hand Control Techniques, Intermediate Weapons, and Deadly Force. Each mode contains several techniques and skills which were instructed to the officers during the year, along with several other topics such as Positional Asphyxia and officer fitness.

During 2004, Sgt. Douglas J. Dubnicka, who has been a certified DAAT Instructor since 1995, instructed each officer in excess of 5 hours on the skills and techniques of the DAAT System. The Fox Point Police Auxiliaries, each received 4 hours of DAAT training in 2004.

Citizen Surveys

The goal of the Fox Point Police Department is to provide the highest quality service to the community. In May 1997, the Fox Point Police Department began sending surveys to citizens who have had contact with a member of the Department. The computer system flags every tenth name and a survey is sent to the citizen with a stamped, self-addressed return envelope. The surveys are used to evaluate the quality of service that the Police Department provides to the community. Necessary improvements are made based on the results of the surveys.

In 2004, 305 surveys were mailed and 102 surveys, or 33.44%, were completed and returned. Eighty-four percent of the respondents rated the overall service they received as either good or excellent. Forty-four percent had only one contact with the Fox Point Police Department. The following tables reflect the results of the surveys:

CITIZEN SURVEYS - TYPE OF CONTACT 2004		
Contact	Number of Responses	Percentage
Called to Report an Incident	19	19%
Victim of a Crime	2	2%
Witness	0	0%
Requested Information	2	2%
Arrested	0	0%
Received a Citation	10	10%
Received a Warning	28	27%
Contacted About a Problem	2	2%
Other	35	34%
Not Answered	4	4%
TOTAL	102	100%

CITIZEN SURVEYS - QUALITY OF SERVICE 2004								
	Concern	Helpfulness	Knowledge	Fairness	Put at Ease	Problem Solving	Response Time	Overall Quality
Excellent	57.84%	64.71%	63.73%	58.82%	63.73%	53.92%	57.84%	64.71%
Good	20.59%	14.71%	16.67%	27.45%	16.67%	19.61%	15.69%	16.67%
Fair	6.86%	5.88%	3.92%	2.94%	3.92%	6.86%	2.94%	3.92%
Poor	0%	0.98%	0.98%	0.98%	0%	0%	0%	0%
No Response	14.71%	13.73%	14.71%	9.80%	15.69%	19.61% ³	23.53%	14.71%

Crime Prevention

The Fox Point Police Department stresses it's crime prevention program as an avenue to facilitate community policing, maintain an informed public, and to assist in the reduction of criminal activity in the Village. Two officers are assigned as crime prevention officers and have attended several specialized training courses. The Fox Point Police Department has a number of programs in place to inform the community about personal safety issues. The programs include:

- The Block Watch Program has expanded to include over 1300 households and 51 Block Watch "Captains". Participants receive regular newsletters with information about crimes and arrests that occur in the area and informative "tips" to help reduce their risk of becoming victims of crime. E-mail alerts are also sent to participants that have registered with the Police Department. New block watch areas include the 1500 block of East Goodrich Lane, North Manor Lane, and North Manor Court.
- Crime Prevention Officers speak to various groups, ranging from kindergartners to seniors, including businesses, addressing a variety of personal safety and theft prevention techniques. Five presentations were given in 2004.
- Crime prevention alerts and "tips" are prepared for the Quarterly Village of Fox Point Newsletter and monthly for the Village of Fox Point Web Page (www.vil.fox-point.wi.us).
- Home security inspections are available, upon a citizens request. A Crime Prevention Officer will then respond to the citizen's home and make recommendations to improve security and safety for the resident. Crime Prevention Officers conducted 7 home security inspections in 2004.
- Two Crime Prevention Officers participated in the North Shore Safety Days at the Bayshore Mall in June of 2004. This annual event, although only a single day event, was attended by thousands of citizens. A variety of public safety organizations and their personnel participated.
- Crime Prevention Officers attend monthly meetings of the North Shore Crime Stoppers to update them on local criminal activity. This enables the North Shore Crime Stoppers to assist local law enforcement inform the public about unsolved crimes and obtain information to aid in the further investigations of those crimes.

Bike Patrol Unit

The Fox Point Police Department has two sergeants and two officers that are trained as bicycle patrol officers. The Department has three fully-equipped mountain bikes. In 2004, over 40 hours were spent patrolling on bike. The success of the bike patrol program is due to the generous donations from the Fox Point Foundation. The Foundation originally provided funds for the purchase of the first mountain bike and followed suit with two more bikes, all of which are sized differently to accommodate the different sizes of officers.

The patrol bicycle was used at special events such as the Fourth of July Parade, the Miller Ride for the Arts, the Lake Front Marathon, and were on display at the Fox Point Farmers Market as well as North Shore Safety Days. The four Bicycle Patrol Officers also conduct periodic patrols during spring, summer and fall, when staffing permits. The bicycle allows our officers more accessibility to the public. Residents are encouraged to approach the bicycle officers so they may answer any questions they may have. The bicycle officers also patrol in areas that are not accessible to patrol cars, such as Doctor's Park and the local school grounds.

D.A.R.E.

The D.A.R.E. program is a nationally recognized program which teaches fifth grade students the dangers of drug abuse and reinforces the concept that each person has a right to make their own choices. Officer Michelle Wichman is the Department's D.A.R.E. Officer.

In 2004, the D.A.R.E. program was funded by the Village of Fox Point, with supplements from grant money and other donations.

The D.A.R.E. curriculum consisted of a ten week program and was presented to 45 fifth grade students at Maple Dale School and 55 fifth grade students at St. Eugene's School. The course, typically taught in the spring school semester, was taught in both the spring and fall semesters at St. Eugene's School at their request. The course of instruction included:

- Completion of D.A.R.E. workbooks.
- A weekly D.A.R.E. assignment that reflected each lesson.
- Designing personalized license plates depicting each student's unique qualities.
- Interviews with Nicolet High School role models.
- Completing a "Taking a Stand" essay. The essay was a statement of each student's commitment to stay drug and violence free. Completion of the essay was a mandatory requirement for graduation from the D.A.R.E. program.
- All students took part in a field trip to celebrate their successful completion of the D.A.R.E. program. The students enjoyed 2 sessions of bowling at Echo Bowl and a graduation ceremony.

The students were also provided with information on "D.A.R.E. Students Nights" which were sponsored by various professional sports teams. On specific nights the students received free admission into Brewers, Admirals, Bucks, and Wave games.

Hunter Education Program

The Wisconsin Department of Natural Resources program is sponsored by the Fox Point Police Department. The Hunter Education course instills the knowledge, skills and attitude necessary to be a responsible and safe hunter. Students learn how hunting accidents are caused and how they can be prevented. Hunter responsibility and safety are stressed throughout the classes, which consist of: lectures, demonstrations, group discussions, practical exercises, individual study, and activity assignments. A major emphasis is placed on the safety of firearms in the home. This will help reduce the chance of accidents in our village. All village residents are invited to participate. This year two sessions were conducted. Sixteen children and ten adults were certified by the Department of Natural Resources upon completion of the course. Since 1999, a total of 139 citizens have graduated from the program.

In 2004 the Fox Point Police Department participated in Operation Childsafe. This program is a joint venture between the National Shooters Alliance and the U.S. Department of Justice. The Department of Justice funded the program and furnishes the gun locks to all participating agencies. The Fox Point Police Department distributes the locks as part of the Hunter Safety Program and any citizen who requests a lock.

School Safety Programs

The Fox Point Police Department, with the assistance from the Bayside Police Department, and a partnership with the Fox Point/Bayside Parent Teacher Organization (PTO) conducted many safety programs in the Fox Point/Bayside School District in 2004. Sergeant Amy Resnick develops, coordinates, and oversees the school safety programs.

Sergeant Resnick is founding member of North Shore Kids Safety Network. The members of the team include representatives from the Fox Point and Bayside police departments, Whitefish Bay and Glendale police departments, and Shorewood and River Hills police departments. Additional membership includes the PTO, school curriculum coordinators, and parent volunteers. Countless hours were spent in planning, coordinating, scheduling, and developing projects. Most of the programs are held in May, shortly before the summer recess.

Grades K4 through 8th were targeted for special instruction in various safety topics. The safety topics included: bicycle safety (including a hands-on skills course for the fourth grade), pedestrian safety (including hands-on practice for the 1st grade), stranger awareness, seatbelt use, Operation Life Saver (railroad train safety), the proper use of 9-1-1 including a hands-on 9-1-1 simulator, and personal safety. Bike safety and head injury awareness were stressed for all grade levels, but the sixth grade was again targeted this year for a special guest speaker. The speaker spoke to the students about her bicycle crash and subsequent surgery and continuing recovery from her injuries. As in the previous years, the presentation was augmented by photographs of the injuries and sent a strong message concerning helmet use. All students were provided with materials purchased by the PTO and safety material from the Wisconsin Department of Transportation.

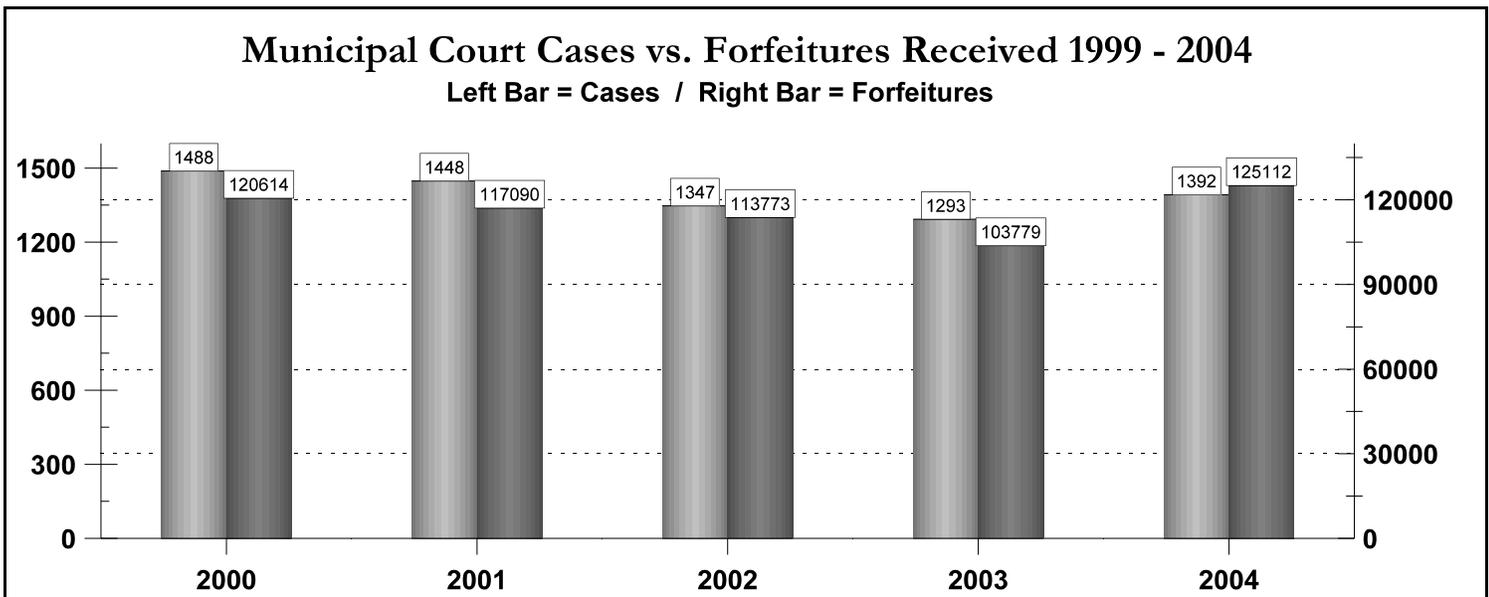
The addition of Internet Safety to the programs was in continuous development over the course of the year by the Network. It was implemented in limited form in the Fox Point/Bayside School District in May. The Network also held a parent information evening at Nicolet High School in January with the key note speaker being a detective from Wauwatosa Police Department who specialized in investigating Internet crimes against children. The session was very well attended and informative, prompting the group to plan additional parent information nights.

Municipal Court

The Fox Point Municipal Court is held bimonthly in the board room at the Fox Point Village Hall. The Court Clerk is responsible for the daily operations of the Municipal Court which include scheduling cases, processing all adjudicated cases, recording the case dispositions, and submitting reports to the Wisconsin Department of Transportation and the Milwaukee County Clerk of Courts.

The Court Liaison Officer is responsible for the safe and orderly operation of the Municipal Court while the court is in session. While the court is in session, the liaison officer is responsible for security in the courtroom, collecting fines, issuing payment reminders, and processing occupational drivers license requests.

In 2004, the Municipal Court processed 1,392 cases. Uniform Traffic Citations accounted for 1,052 cases, Municipal Ordinance Citations accounted for 162 of the cases and Parking Citations accounted for 178 of the cases. A total of 274 defendants failed to appear in court. These defendants were notified they would be found guilty by default if the fine was not paid or they failed to appear for a new scheduled court date. Two hundred and twelve defendants failed to appear in court or pay the fine and were found guilty by default. The Fox Point Municipal Court issued 85 Municipal warrants and commitments. The driving privileges of 98 defendants were suspended for failing to pay their forfeitures. There were 15 requests for trials before the court, 6 of which took place. 16 court cases were accepted as transfers from other jurisdictions. The total forfeitures received by the Court in 2004 was \$125,112.



The Fox Point Municipal Court participates in the Tax Intercept Program through the Wisconsin Department of Revenue (WDOR). Wisconsin State Statute permits the WDOR to set off taxpayer refunds and other refundable credits against unpaid fines and forfeitures. Fox Point began participating in the program in 1998. In 2004, \$4,212 was collected through the program. Since the inception, Fox Point has collected \$20,424.33 through the Tax Intercept Program.

Motor Vehicle Fleet

The Fox Point Police Department maintains a fleet of 7 vehicles. 4 out of the 7 vehicles are used 24 hours per day. In 2004 a total of 110,750 miles were driven by Fox Point Police Officers. 9,665 gallons of gas were used and the average gas mileage for the entire fleet was 11.48 miles per gallon. The number of miles driven varies annually and is dependent upon the number of officers on the force and vehicle downtime. The following table reflects the miles driven, fuel consumed, and average miles per gallon for the past nine years:

DEPARTMENT MOTOR VEHICLE FLEET STATISTICS 1995 - 2004			
Year	Miles Driven	Fuel Consumed (Gallons)	Average MPG
1995	137,240	11,912.37	11.52
1996	122,582	10,174.30	12.05
1997	128,737	11,027.20	11.67
1998	129,230	11,043.00	11.70
1999	131,841	11,391.65	11.57
2000	126,865	11,151.39	11.38
2001	120,283	10,892.00	11.04
2002	117,377	10,069.26	11.06
2003	111,984	10,171.09	11.01
2004	110,922	9,664.69	11.48
AVERAGE	123,706	10,749.70	11.51

Deer Incidents

The Police Department reports monthly incidents concerning deer to the Village Manager. The following is a summary of deer incidents in the Village since 1994.

SUMMARY OF DEER INCIDENTS 1994 - 2002											
Deer Incidents	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Death by motor vehicle	13	8	11	2	1	4	5	2	4	3	1
Injured by a motor vehicle	5	11	1	8	2	2	3	1	3	3	2
Injured, unknown cause	8	7	9	6	7	4	1	1	0	1	1
Death by unknown cause	4	3	0	0	1	1	4	1	1	1	2
Death by Drowning	N/A*	1	0	0	0	0	0	0	0	0	0
TOTAL	30	30	21	16	11	11	13	5	8	8	6

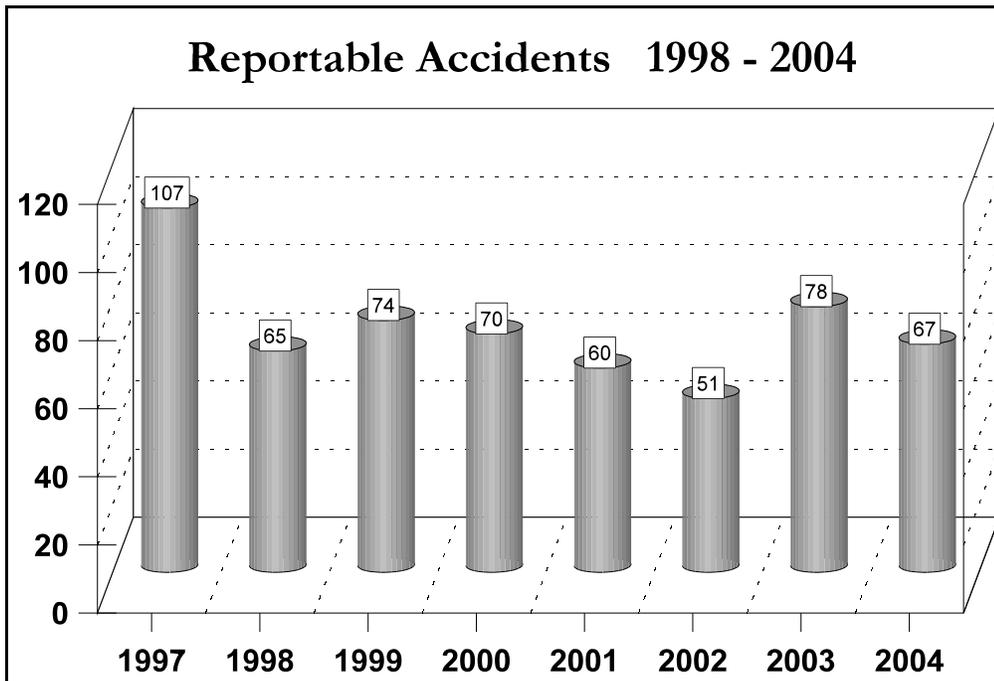
* = Statistics not available for 1994

Traffic Accidents

In 2004, 67 reportable traffic accidents occurred in the Village of Fox Point. This represents a 14.1% decrease in accidents compared with 2003. Fifty-nine of the accidents resulted in property damage only, and eight accidents resulted in personal injuries. The largest concentration of accidents, 30 (44.8%), occurred in the 7400 to 8700 blocks of North Port Washington Road.

Reportable accidents are any accidents which involves at least one motor vehicle in transport and results in injury or fatality of a person, total damage to one person's property to an apparent extent of \$1,000 or more, or damage to government-owned property to an apparent extent of \$200.00 or more (except government-owned vehicle which is \$1,000).

TOTAL ACCIDENTS BY CATEGORY 1998 - 2004							
Category	1998	1999	2000	2001	2002	2003	2004
Property Damage	43	47	47	45	40	68	59
Personal Injuries	22	27	22	15	11	10	8
Fatality	0	0	1	0	0	0	0
TOTAL	65	74	70	60	51	78	67



The chart reflects the number of reportable accidents that occurred in the Village of Fox Point within the past seven years:

Operational Budget

Throughout the years, the Fox Point Village Board has been very supportive of the Police Department in providing financial resources so that the best law enforcement services are made available to the community. The staff of the Fox Point Police Department realizes that all public officials must be fiscally responsible and, to that end, fiscal responsibility is an important value contained in our Mission and Value Statement.

The annual expenditures have been below the budgeted amount since 2000. Approximately 80% of the operational budget is for personnel costs while the remainder of the budget is used for operational costs. In the past few years, the personnel costs have increased significantly due to an increase in health insurance costs. The table below shows a comparison of budgeted amounts versus actual expenditures.

OPERATIONAL BUDGET 1999 - 2004										
	2000		2001		2002		2003		2004	
	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual
Personnel	\$1,395,460	\$1,308,604	\$1,460,020	\$1,433,978	\$1,531,490	\$1,522,198	\$1,617,950	\$1,518,787	\$1,589,048	\$1,386,376
Operations	\$246,880	\$254,513	\$282,020	\$279,861	\$338,300	\$305,133	\$360,540	\$322,282	\$367,160	\$338,436
Total	\$1,643,270	\$1,563,117	\$1,742,040	\$1,713,839	\$1,869,790	\$1,827,331	\$1,978,490	\$1,841,069	\$1,956,208	\$1,724,812
Difference	- \$80,153		- \$28,201		- \$42,459		- \$137,421		- \$231,396	

In the 2004 Budget, the Village Board, as a cost savings measure, reduced the hours that clerks are on duty at the Police Station, eliminating 2 part-time positions. The Village Board also did not fund a vacant patrol officers position in 2004, reducing the sworn staff from 17 to 16.

Capital Budget

All Department heads in Fox Point are required to submit a 5-Year Capital Improvement Plan each year. The Capital Improvement Plan is an important financial planning tool for local governments. Sound fiscal planning results in maintaining the infrastructure and capital equipment in the Village as well as being fiscally responsible to the taxpayers. Every year, the Fox Point Police Department has come under budget in the capital budget. The table below shows a five-year comparison of the budgeted amount for capital items versus the actual expenditure.

CAPITAL BUDGET 1999 - 2003										
	2000		2001		2002		2003		2004	
	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual
Amount	\$63,550	\$62,928	\$63,420	\$59,090	\$239,470	\$69,706	74,340	56,119	343,530	138,944
Difference	- \$622		- \$4,330		- \$169,764 *		- \$18,220		- \$204,585	

* = \$161,680 Encumbered to 2003 for police station design.

Many years ago, the Police Department began a vehicle replacement rotation program. Marked squad cars, which accumulate the most mileage, are replaced every two years. Unmarked squad cars are replaced every three years. Therefore, two squad cars are purchased from the capital budget each year. This normally represents the largest capital expenditure. This program has reduced the overall maintenance costs for the vehicles.

In addition to the squad car replacement, the following capital items were budgeted in 2004: dispatch computers, 800Mhz radios, dispatch workstations, MDC modems and radios, dispatch logging recorders and dispatch computer mapping software. The Fox Point Police Department received approximately \$78,000 in Homeland Security Funds for the 800MHz radios, which resulted in a significant surplus in the budget. The capital budget for 2004 came in \$204,585 under budget.

The Village Board also delayed the building design phase for a new police facility pending the outcome of a Police Sharing / Consolidation study with the Villages of Bayside, Whitefish Bay and Shorewood. The cost of the study was shared by all four communities and conducted by Maximus Inc. of Reston, VA.

Capital Budget - *Continued*

CAPITAL EXPENDITURE BUDGET 1999 - 2004			
Description	Budgeted Amount	Actual Expenditure	Difference
2000			
Securenet	\$4,430	\$4,422	\$8
Portable Radio Replacement	\$13,520	\$13,512	\$8
Squad Replacement	\$45,600	\$44,994	\$606
TOTAL	\$63,550	\$62,928	\$622
2001			
Laser Printer	\$1,650	\$1,457	\$193
Squad Replacement	\$47,970	\$46,765	\$1,205
Digital Video Camera	\$1,300	\$1,289	\$11
Computer Replacement	\$2,500	\$2,338	\$162
Space Needs Analysis	\$10,000	\$7,241	\$2,759
TOTAL	\$63,420	\$59,090	\$4,330
2002			
Software Replacement	\$5,570	\$1,734	\$3,836
Squad Replacement	\$48,800	\$44,031	\$4,769
In Car Video Cameras	\$16,500	\$16,500	\$0
Computer Replacement	\$2,600	\$2,521	\$79
Building Design	\$165,000	\$3,320	\$161,680**
Radar Unit	\$1,800	\$1,600	\$200
TOTAL	\$239,470	\$69,706	\$170,564
2003			
Speed Trailer	\$12,000	\$0	\$12,000
Squad Replacement	\$50,260	\$47,667	\$2,593
800MHz Portable Radios	\$8,280	\$5,266	\$3,014
Computer Replacement	\$1,300	\$1,176	\$124
Laptop Computer	\$2,500	\$2,010	\$490
TOTAL	\$74,340	\$56,119	\$18,221
2004			
Squad Replacement	\$52,340	\$45,643	\$6,697
Dispatch Computers	\$1,700	\$1,108	\$592
Building Design	\$167,100	\$0	\$167,100
800MHz Radio System	\$79,580	\$57,255	\$22,325
Dispatch Work Stations	\$3,000	\$2,151	\$849
MDC Modems and Radios	\$8,200	\$7,757	\$443
Dispatch Logging Recorder	\$14,000	\$10,500	\$3,500
Dispatch Mapping Software	\$14,610	\$11,669	\$2,941
911 Work Stations	\$3,000	\$2,862	\$138
TOTAL	\$343,530	\$138,944.92	\$204,585

* = Encumbered to 2003

Revenues

Revenues generated by the Fox Point Police Department include: firearms range user fees, fines and forfeitures, asset forfeitures, bike safety program donations, DARE Program donations, sale of squad cars, and used equipment and bicycle licenses.

In 2004, \$118,428 was generated by the Police Department. This is \$3,368 above the projected amount of \$115,060. The following chart shows a five-year comparison of revenues.

REVENUES 1999 - 2004										
Description	2000		2001		2002		2003		2004	
	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
Firearms Range Fees	\$750	\$750	1,200	1,200	1,200	1,200	\$3,000	\$1,000	\$1,000	\$1,000
Fines & Forfeitures	\$90,000	\$82,476	\$95,000	\$85,326	\$90,000	\$78,726	\$96,840	\$104,454	\$104,000	\$121,945
Asset Forfeiture	\$0	\$0	\$0	\$0	\$0	\$1,633	\$0	\$0	\$0	\$0
Bicycle Safety Donations	\$0	\$0	\$0	\$0	\$0	\$350	\$100	\$400	\$400	\$2,734
DARE Program Donations & Revenue	\$1,500	\$25	\$1,500	\$4,137	\$1,500	\$706	\$1,920	\$650	\$1,920	\$850
Sale of Used Equipment	\$12,600	\$10,125	\$11,000	\$13,984	\$6,000	\$5,796	\$13,000	\$11,804	\$13,000	\$2,745
Bicycle License	\$550	\$260	\$500	\$200	\$400	\$160	\$200	\$120	\$200	\$100
Total	\$105,400	\$93,636	\$109,200	\$104,847	\$99,100	\$88,571	\$115,060	\$118,428	\$118,400	\$129,374
Difference	- \$11,764		- \$4,353		- \$10,529		+ \$3,368		+ \$10,974	