

Fox Point Police Department



2009 Annual Report

April 11, 2010

Citizens of Fox Point
President Michael West
Members of the Village Board
Fox Point Police Commissioners
Ms. Susan E. Robertson, Village Manager

Dear Ladies and Gentlemen:

It is with great pleasure that I present the 2009 Fox Point Department Annual Report. I am very proud of the efforts of all the employees of the Fox Point Police Department and the Fox Point Police Auxiliary. I would like to personally thank each employee for their dedication and strong sense of duty and commitment to the community. Without this sense of pride we could not accomplish our goals.

The Village of Fox Point experienced a 29.7% increase in Part I crimes in 2009 and 56% of the crimes were cleared by arrest. The national clearance rate for 2008 was 32%. The increase in crime is a result of an increase in retail theft and identify theft. The number of accidents in Fox Point again decreased by 12.9% and Fox Point had the lowest accident rate in Milwaukee County. Adult arrests increased by 30% and juvenile apprehensions increased by 65%. Officers responded to 7,261 calls for service in 2009 which is a 3.39% increase over 2008. The satisfaction level of the citizens also remains high. The Fox Point Police Department sends a survey to every tenth person who has a contact with a Police Department employee and in 2009 87% of the respondents rated the overall quality of the service as either good or excellent.

On April 16, 2009 the Cornerstone Bank in Fox Point was robbed at gunpoint. A Fox Point police officer located the suspect in a vehicle at N. Port Washington Road and W. Good Hope Road in the City of Glendale. The suspect opened fire at Fox Point and River Hills police officers. The officers returned fire and the suspect succumbed to wounds from the exchange of gunfire. This is the first time in recent memory, that Fox Point Police officers exercised their right to use lethal force. The officers involved, Sergeant Christopher Freedy, Officer Daniel Obremski and Officer Christopher Suarez displayed self-restraint and exceptional bravery at the imminent risk of life or serious injury. The safety of the citizenry at this busy intersection was paramount in their minds. On June 29, 2009, at a meeting of the Fox Point Police Commission, Sergeant Freedy and Officers Obremski and Suarez received commendations for valor for their heroic actions on April 16, 2009. The commendation for valor is the highest award a law enforcement officer can receive in their career. This is the first time in recent history that commendations for valor have been awarded to Fox Point police officers. My staff and I are extremely proud of these three officers. The last page of this report details the events of that day and the actions of these officers.

I wish to thank the citizens of Fox Point for the opportunity to serve them in 2009 and the Fox Point Village Board for their continued support. The members of the Fox Point Police Department would not be able to accomplish their goals without the support from the Village Board, the citizens, and community leaders. Finally, I wish to express my appreciation to Sergeant Paul Moroder and Administrative Assistant Judy Schelling for their diligence and hard work in preparing this annual report.

Sincerely,

Thomas J. Czaja
Chief of Police

TJC/

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Mission Statement of the Fox Point Police Department

We are a professional Police Department, dedicated to providing the highest quality police service to the citizens we serve. Our mission includes:

- ! Protecting life and property*
- ! Preventing crime, reducing the fear of crime, and apprehending those who violate the law*
- ! Providing needed services to the community*

Working cooperatively with the public, we strive to improve the quality of life in Fox Point.

Values of the Fox Point Police Department

A police organization is guided in its operation by laws, ordinances, procedures, rules and regulations. In addition to legal and administrative requirements, police organizations are powerfully influenced by their values, where values are beliefs that guide the organization and behavior of its employees.

To help accomplish our mission, the Fox Point Police Department is committed to these values that guide our work and decisions:

- ! **Openness and Accessibility.** The Fox Point Police Department will strive to conduct our affairs publicly and be accessible to the public.*
- ! **Fairness.** We will strive to be fair in all our actions.*
- ! **Responsiveness.** We will be responsive to the needs of the community, working together to solve problems of mutual concern.*
- ! **Sensitivity.** We will be sensitive to the needs and concerns of our clients.*
- ! **Accountability.** We are responsible for our conduct and performance, both to the community and ourselves.*
- ! **Organizational Efficiency.** We are committed to providing police service as efficiently as possible.*
- ! **Community Orientation.** We will strive to do what is always best for the community.*
- ! **Compassion.** We will show empathy and caring for victims, complainants, and all people we come into contact with.*
- ! **Problem Solving.** We are most efficient when we help identify and solve community problems.*
- ! **Fiscal Responsibility.** We are concerned with conserving the tax dollars that fund the operation of our Department.*
- ! **Democratic Principals.** We will protect the constitutional rights and personal freedoms of all citizens.*
- ! **Teamwork.** We recognize the importance of each employee as an individual and team player. We will strive to apply all of these values to our interactions with each other.*

Personnel Actions

Command Staff

Chief of Police	Thomas J. Czaja
Captain of Police	Gerald E. Lamm
Sergeant of Police / DAAT & Firearms Instructor	Douglas J. Dubnicka
Sergeant of Police	Amy P. Resnick
Sergeant of Police	Christopher W. Freedy
Sergeant of Police	Paul G. Moroder

Investigations

Investigator	Michele Wichman
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Patrol

Police Officer / Field Training Officer/Firearms Instructor	Daniel R. Ries
Police Officer	Christopher L. Suarez
Police Officer / Field Training Officer	Daniel A. Obremski
Police Officer	Steven Grossmueller
Police Officer / Crime Prevention / Field Training Officer	John A. Adamaitis
Police Officer	Chad A. Huber
Police Officer / Crime Prevention Officer	Benjamin R. Brouwer
Police Officer	Kyle R. Arendt
Police Officer	Jennifer L. Mathiak
Police Officer	James M. Hanna

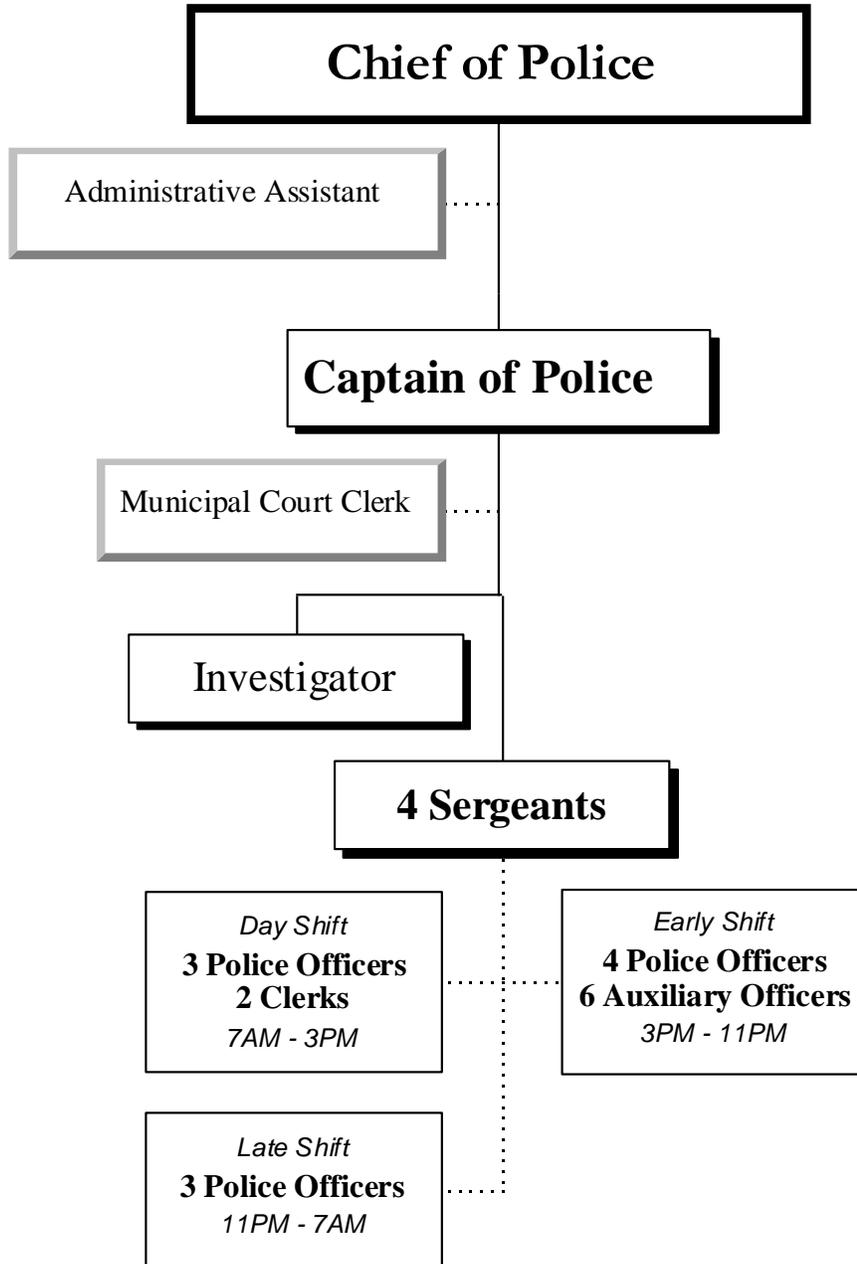
Support Staff

Administrative Assistant to the Chief of Police	Judith R. Schelling
Municipal Court Clerk	Ellen B. McKenzie
Clerk	Lori W. Wilde
Clerk	Rose M. Donohue

Auxiliary Police Officers

Auxiliary Police Officer	Rob F. Fetherston
Auxiliary Police Officer	Todd Bolton
Auxiliary Police Officer	Nancy Barnett
Auxiliary Police Officer	James Barnett
Auxiliary Police Officer	Joseph M. Lieungh
Auxiliary Police Officer	Andrew R. Bergholz

Department Organizational Chart



Fox Point Police Commission

Members	Years of Service
Stephen E. Kravit, President	13
Edward M. Le Vine	29
William A. Haker, Secretary	25
Robert F. Fetherston, Jr.	6
Nicholas Wahl	5

Under Wisconsin State law, Fox Point is required to have a Police Commission. The members of the Commission are appointed for five years by the Village President, with the confirmation of the Village Board, and serve on the Commission without compensation. The Police Commission has authority over all members of the police department who have arrest powers. The duties of the Police Commission, established under Wisconsin Statute, are:

- 1) Appoint, suspend or remove the Chief of Police.
- 2) Approve appointments and promotions of subordinates in the police department made by the Chief of Police.
- 3) Establish a selection process and eligibility list for entry level positions.
- 4) Establish a selection process and eligibility list for promotions within the police department.
- 5) Approve the examinations to be used to judge suitability for appointment.
- 6) Control examinations, designate and change examiners and establish compensation to be paid to the examiners.
- 7) Approve each list of individuals determined to be eligible for appointment to the police department.
- 8) Hear appeals from subordinates in the police department who have been suspended by the Chief of Police and who request a hearing.
- 9) Suspend the Chief of Police and subordinates pending the filing and hearing of charges.
- 10) Initiate charges against the Chief of Police or any subordinate.
- 11) Hear charges filed against the Chief of Police or a subordinate, make findings and determinations and impose penalties.
- 12) Adopt rules governing the administration of the disciplinary and appeal process.
- 13) Receive, investigate and resolve citizen complaints filed against sworn members of the police department.

The Commission met 3 times in 2009. The highlights of the meetings are:

February 24, 2009: The Police Commission met and reviewed the promotional procedures for the ranks of Investigator, Police Sergeant and Police Captain. Due to the unavailability of qualified assessors, the Commission added language to the procedures which requires an assessment center or an equivalent process. President Kravit complimented the police department employees on the level of service which they provide to the community. Chief Czaja also briefed the Commissioners on activities and current events in the police department.

April 23, 2009: Chief Czaja provided the Commissioners with a synopsis of the 2008 Police Department Annual Report. The Chief also briefed the Commissioners on Current events in the Police Department including the officer involved shooting of an armed robbery suspect on April 16, 2009.

June 29, 2009: Chief Czaja presented Commendations for Valor to Sergeant Christopher Freedy, Officer Daniel Obremski and Officer Christopher Suarez for their heroic actions on April 16, 2009 when apprehending a bank robbery suspect who fired upon the officers and was fatally wounded by an officer.

Police Auxiliary

The Village of Fox Point Auxiliary Police Force consists of six non-sworn, civic minded men and women, who help the sworn personnel in carrying out their work in the community. The Auxiliary Officers duties include helping with crowd control at special events, monitoring and closing down election polls, attending monthly training and riding along with the officers. In 2009, they worked 33 hours assisting with the following special events:

2009 AUXILIARY ASSISTED SPECIAL EVENTS	
Presidential Primary	February 17th
Spring Elections	April 7th
Memorial Day Parade	May 25th
Ride for the Arts	June 7th
July 4 th Parade	July 4 th
Lakefront Marathon	October 4th

In 2009, a total of 73 hours were spent in training, including Milwaukee Area Technical College Auxiliary In-service. Auxiliary Officers also participated in scenario based training at Waukesha County Technical College involving an interactive and realistic hands-on training. In addition, they spent 22 hours on patrol, riding along with full-time officers.

Crime Index - Part I Offenses

In 2009 the Fox Point Police Department began participation in the National Incident-Based Reporting System (NIBRS). NIBRS is an incident-based reporting system designed to collect data on each single crime occurrence. The most significant difference between NIBRS and the traditional UCR system is the degree of detail in reporting. NIBRS collects 22 crime categories made up of 46 specific crimes called Group A offenses. In addition to the Group A offenses, there are 11 Group B offense categories for which only arrest data is collected. NIBRS can furnish information on every major criminal justice issue facing law enforcement today. The Information is forwarded monthly to the Wisconsin Office of Justice Assistance.

In 2009 the total Crime Index was 118. This figure represents a 29.7% increase in crime, compared with 2008. Sixty-one (56.4%) of the offenses that occurred in Fox Point were cleared by arrest.

PART I OFFENSES 2002 - 2009								
Offense	2002	2003	2004	2005	2006	2007	2008	2009
Murder	0	0	0	0	0	0	0	0
Forcible Rape	2	1	2	2	1	0	0	1
Robbery	2	2	2	0	1	3	2	2
Aggravated Assault	6	12	3	5	10	0	0	2
Burglary	10	13	7	6	13	7	11	12
Larceny Theft	72	77	59	68	57	52	76	100
Motor Vehicle Theft	1	5	4	6	0	0	2	1
Arson	<i>Not included during these years</i>						0	0
TOTAL	77	93	110	87	82	62	91	118
Cleared by Arrest	21	35	18	35	35	22	39	61

The following tables represent an eight year comparison of the value of property stolen by offense in the Village of Fox Point reported in the Crime Reports. In 2009 there was a 7.5% decrease in the amount from the previous year.

VALUE OF PROPERTY STOLEN BY OFFENSE 2002 - 2009								
Offense	2002	2003	2004	2005	2006	2007	2008	2009
Robbery	\$1,972	\$3,866	\$1,727	0	0	\$17,655	\$867	\$1,949
Burglary	\$4,545	\$18,525	\$20,081	\$1,072	\$13,407	\$4,000	\$45,328	\$74,011
Theft	\$45,455	\$22,697	\$59,969	\$28,121	\$50,649	\$30,199	\$63,863	\$37,842
Motor Veh. Theft	\$10,000	\$32,400	\$50,430	\$33,850	0	0	\$13,000	\$0
TOTAL	\$61,972	\$77,488	\$132,207	\$63,043	\$64,056	\$51,854	\$123,058	\$113,802

Adult Arrests & Juvenile Apprehensions

The following tables represent a five year comparison of adult arrests and juvenile apprehensions in the Village of Fox Point reported in the Uniform Crime Reports. In 2009 there was a 65.1% increase in juvenile arrests and a 30.6% increase in adult arrests.

ADULT ARRESTS & JUVENILE APPREHENSIONS BY CATEGORY										
2005 – 2009										
Offense	Juvenile					Adult				
	2005	2006	2007	2008	2009	2005	2006	2007	2008	2009
Murder / Manslaughter	0	0	0	0	0	0	0	0	0	0
Forcible Rape	0	0	0	0	0	0	0	0	0	2
Robbery	0	0	0	0	0	0	0	1	4	2
Aggravated Assaults	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	2	3	1	5	3
Larceny / Theft	10	4	5	8	2	14	13	21	46	65
Motor Vehicle Theft	0	0	0	2	0	1	0	0	3	0
Other Assaults	2	6	1	0	7	4	5	9	4	11
Arson	0	0	0	0	0	1	0	0	0	0
Forgery / Counterfeiting	0	0	0	0	0	1	0	2	0	5
Fraud	0	0	0	0	0	3	3	7	6	6
Embezzlement	0	0	0	0	0	0	0	0	0	5
Stolen Property	0	0	0	0	8	0	1	0	0	0
Vandalism	1	4	0	6	0	3	1	3	0	1
Weapons	1	1	0	2	0	0	3	0	0	0
Prostitution / Vice	0	0	0	0	0	0	0	0	0	0
Sex Offenses	1	0	1	0	0	1	1	2	1	1
Drug Violations	6	6	4	1	11	7	7	9	14	13
Gambling	0	0	0	0	0	0	0	0	0	0
Family Offense	0	0	0	0	0	0	0	0	1	1
OWI	2	3	5	5	3	27	34	25	26	48
Liquor Laws	30	11	15	18	8	23	19	11	9	24
Drunken	0	0	0	0	0	0	0	0	0	0
Disorderly Conduct	11	4	0	0	2	15	8	5	4	3
Vagrancy	0	0	0	1	0	0	0	0	0	0
All Other Offenses	15	2	3	0	20	83	71	33	57	45
Suspicion	0	0	0	0	0	0	0	0	0	0
Curfew and Loitering Law	1	0	0	0	10	0	0	0	0	0
Runaways	0	0	0	0	0	0	0	0	0	0
TOTALS	80	41	34	43	71	179	168	129	180	235

Traffic and Parking Enforcement

The following tables represent an eight year comparison of traffic and parking enforcement in the Village of Fox Point. In 2009, there were 956 citations issued for traffic related violations which was a 23.2% increase in citations from the previous year. 942 warnings and correction notices were issued for traffic related offenses. This was an 8.0% increase from the previous year. 79 parking citations were issued in Fox Point which represents a 29.5% decrease in citations compared to the previous year. And, a total of 21 parking warnings were issued which represents a 27.6% increase compared to the previous year.

TRAFFIC AND PARKING ENFORCEMENT 2002 - 2009								
Enforcement Type	2002	2003	2004	2005	2006	2007	2008	2009
Traffic Citations	1,163	1,127	1,024	697	903	657	776	956
Traffic Warnings & Corrections	1,513	1,419	1,064	1,117	1,066	641	872	942
Parking Citations	159	148	158	146	90	48	112	79
Parking Warnings	120	69	40	36	14	17	29	21
TOTALS	2,893	2,763	2,286	1,996	2,073	1,363	1,789	1,998

The following tables represent a two year comparison of traffic citations issued by type of violation in the Village of Fox Point. .

TRAFFIC CITATIONS ISSUED BY VIOLATION 2008 - 2009					
Violation	Citations		Violation	Citations	
	2008	2009		2008	2009
Speed Violations	174	187	Reckless / Inattentive	7	10
Registration Violations	251	286	Lane / Passing Violations	10	22
Drivers License Violations	77	112	Hit & Run	4	5
Seatbelt Violations	41	57	Miscellaneous Rules	8	6
Equipment / Lighting Violations	79	114	Traffic Signs/Signals & Markings	41	41
OWI	29	39	Turning/Stopping/Required Signal	4	10
Prohibited Alcohol Violations	25	22	Right-of-Way Violations	7	12
Open Intoxicants	2	6	Handicap /Prohibited Stopping	13	22
Absolute Sobriety Law	4	5	TOTAL	657	956

Municipal Ordinance Enforcement

The following tables represent an eight year comparison of municipal ordinance enforcement in the Village of Fox Point. Violations of the municipal code include false alarms, animals at large, zoning violations, and any other non-criminal violation. There were 240 municipal citations issued for municipal violations in 2009 which is a 34.1% increase compared to the previous year. 232 municipal warnings were issued for municipal ordinance violations. This represents a 49.7% decrease from the previous year.

MUNICIPAL ORDINANCE ENFORCEMENT 2002 - 2009								
Enforcement Type	2002	2003	2004	2005	2006	2007	2008	2009
Municipal Citations	188	162	158	268	167	134	179	240
Municipal Warnings	448	411	349	486	228	430	461	232
TOTALS	636	573	507	754	395	564	640	472

Dispatch and Administrative Services

In July 1999, the Village of Fox Point contracted with the Bayside Police Department to provide public safety dispatching services for Fox Point. Bayside is the 911 public safety answering point for Fox Point. In 2004, Bayside also began dispatching for the Village of River Hills. The goal of this shared venture was to provide the same or better level of service to the community at a reduced cost.

In 2009, Fox Point paid Bayside \$187,508 for dispatching services. The three communities also share costs for capital improvements at the Bayside Communications Center.

Administrative calls for the Chief of Police and the Police Department staff are received by clerks at the Fox Point Police Department. When the Fox Point station is closed, the Bayside dispatcher answers the calls. The clerks are on duty Monday - Friday from 8:00 A.M. to 5:00 P.M. and 8:00 A.M. to 4:00 P.M. on Saturday. The station is closed on Sunday and Holidays.

Calls for Service

The following table reflects the types of calls for service that Fox Point Police Officers responded to in 2009. The actual type of call could change or be deemed Unfounded upon further investigation. Compared to the previous year, calls for service increase by 3.39%.

CALLS FOR SERVICE BY CATEGORY - 2008 - 2009								
Call Type	2008	2009	Call Type	2008	2009	Call Type	2008	2009
911 Error - Hang-Ups	124	138	Fanout	9	4	Request for Assistance	311	263
Accident - Injury	11	14	Field Investigation	95	92	Road Hazard	66	54
Accident - Damage	104	85	Fingerprints	23	36	Robbery	1	4
Alarm	328	266	Fire Call	35	39	Runaway	1	0
Ambulance Request	360	317	Follow Up	449	604	Sex Offense	3	0
Animal Complaint	173	164	Forgery	1	0	Sign Violation	54	14
Arson	0	0	Found Property	40	37	SMART Call	2	2
Assault	3	6	Fraud	19	14	Special Assignment	128	227
Assist Other Agency	30	30	Gambling	0	0	Stat Alert	20	5
Bomb Threat	0	36	Gas Leak	11	7	Stolen Prop. Recovered	0	0
Building Checks	1,248	1,250	High Water	3	0	Suspicious Activity	296	253
Burglary	11	7	House Lockout	11	11	Telephone Complaint	23	12
Car vs. Deer	5	4	Identify Theft	11	19	Theft	101	85
Chapter 51 Commitment	9	13	Juvenile Complaint	32	32	Traffic Stop	1,417	1,866
Chemical Spill	0	0	Liquor Law	0	0	Trespassing	8	2
Code Violations	277	93	Lost Property	6	0	Unenclosed Storage	5	5
Controlled Substance	3	2	Missing Person	6	8	Utility Shut Off	0	0
Conveyance	27	34	Vehicle Theft	2	0	Vacation Checks	225	271
Curfew	0	0	Murder	0	0	Vandalism	46	32
Death Investigation	6	6	Neighbor Complaint	16	12	Vehicle Complaint	148	111
Disabled Vehicle	106	74	Noise Complaint	36	22	Vehicle Lockout	30	16
Disorderly Conduct	15	12	Open Door	55	38	Water Main Break	13	14
Domestic Violence	13	11	Parking Violation	207	192	Weapons Complaint	1	0
Drowning	0	0	Police Mutual Aid	88	101	Welfare Check	46	73
Embezzlement	0	0	Prisoner Transport	45	77	Wire Down	7	12
Entry in Progress	0	2	Property Damage	15	9	Worthless Check	1	1
Escort	2	21	Prostitution	0	0	TOTAL	7,023	7,261

Emergency Medical Services

The Fox Point Police Department's commitment to the community goes beyond traditional policing services to include training in emergency medical services. All police officers are trained as First Responders in emergency medical care and licensed by the State of Wisconsin. The initial training consists of over 68 hours of classroom instruction with practical hands on care and 24 hours of refresher training every two years. The department's medical program has oversight from an Emergency Room Physician at Froedtert Hospital to ensure appropriate current topics in medicine are being presented to officers.

Officers responding to calls for medical services provide an initial patient assessment and basic life support until an ambulance arrives from the North Shore Fire Department. Fox Point Police Officers are one of many medical providers a patient will encounter when suffering from a medical condition and this early intervention is provided to correct or slow any significant condition a patient is experiencing. During 2009, officers responded to over 325 calls for emergency medical services along with providing assistance to individuals who may have fallen but do not require ambulance transport. Compared to 2008, this is a decrease in total ambulance calls of 9.7%.

TOTAL AMBULANCE CALLS 2002 - 2009								
	2002	2003	2004	2005	2006	2007	2008	2009
Total Ambulance Calls	288	304	324	272	208	285	360	325

Investigations Bureau

The Investigator is responsible for investigating all major crimes within the Village of Fox Point and assisting the patrol officers in investigations and at crime scenes. The following represents the activity of the investigation bureau in 2009:

Criminal Investigations: Patrol officers investigated 393 incidents and approximately 20 percent of the incidents were forwarded to the Investigator for follow-up.

Identification Files: In 2009, the Investigator and patrol officers handled many assignments requiring photographs. Forty-three investigations required crime scene photos, 11 traffic accidents were photographed and 179 booking photos were taken. The Investigator is responsible for the maintenance of all photography equipment and filing all photographs taken by the department.

Property Inventory: The Investigator maintains all property inventory and is responsible for the Department's property room. In 2009, 730 items were added to the Department's computer property files. These items were either stolen, evidence obtained, or found property. Every attempt is made to return property to the proper owners. In those instances where the proper owner is not located, it is disposed of in accordance with Wisconsin State Statutes. In 2009, 90 items were either returned to the proper owners, or property that had no value was destroyed.

Training

The goal of the Fox Point Police Department is to deliver the highest quality service to the community. In order to achieve this goal, our personnel must be familiar with the most recent changes in laws, court decisions, law enforcement techniques and technology. The Fox Point Police Department utilizes many training programs presented by Federal, State, and local levels to accomplish this goal. In addition, the Fox Point Police Department has many talented individuals who are certified as instructors in areas such as: field training, firearms, defensive tactics, and crime prevention. These individuals provide in-house training at roll call presentations and specialized training sessions.

During 2009, the Fox Point Police sworn personnel received over 1190 hours of training. The training received by the officers concentrated on law enforcement updates; including tactics and legal issues. In addition to patrol updates, management personnel received training on topics specific to leadership issues and incident management. The Investigator receives the same updates as the patrol personnel in addition to attending conferences and seminars specific to the position. This year the Investigator received specialized instruction on arson and technology related crimes.

2009 brought about a special educational opportunity for one member of the department with the selection of attendance at the FBI's National Training Academy. The FBI National Academy is a professional course of study for U.S. and international law enforcement leaders on an invitation only basis. Over a 10 week period, officers participate in a wide range of leadership and specialized training, and they share ideas, techniques, and experiences with each other at the FBI's Quantico Virginia facility.

The Fox Point Police Department continues to educate their personnel on the newest techniques and available technology with the hopes of providing a level of service available only in Fox Point.

Firearms Training

The Fox Point Police has a formal training program which is designed to test and enhance the skills of the police personnel. In 2009, most officers received 6 hours of firearms instruction. The training program is designed by our Firearms Instructors and is overseen by the Chief of Police. The instructors are certified as Firearms Instructors by the Wisconsin Department of Justice. Having these instructors on staff enables the Department to train the personnel while on duty.

The training sessions begin with basic techniques, and then progress into emphasizing the importance of split second decision making. Actual scenarios are duplicated on the range to test and refine the skills of the personnel. The high stress scenarios were designed to depict dangerous situations that officers may encounter. The instruction also includes officer safety tactics, weapons safety, weapon retention, verbal skills, legal considerations and proper documentation if deadly force is used.

- In January, the officers trained at the Brown deer Police Department Range with twelve gauge shotguns and their service handguns. Cold weather gear was worn during this training.
- In June, the officers trained at the Ozaukee County Sheriff Departments Firearms Range. High risk traffic stops were reviewed along with team tactics with long guns. The officers also tested samples of new handguns for their input.
- In October, the officers trained at the Ozaukee County Sheriff Departments Firearms Range. A review of team tactics was done along with use of the M-16's, shotguns, handguns, and the .22 Ruger rifle.

Defense and Arrest Tactics (DAAT)

The Fox Point Police Department has a Defense and Arrest Tactics Training (DAAT) program which is designed so that officers will know and become efficient in the application of all the skills instructed in the DAAT curriculum. The DAAT system has a guideline which assists law enforcement officers to analyze a subject's behavior and to determine a reasonable level of force to use in response to that behavior.

The techniques used in this system were adopted by the Wisconsin Department of Justice and the Law Enforcement Standards Board in 1987. There are five different modes contained in the system, they are: Presence, Dialog, Empty Hand Control Techniques, Intermediate Weapons, and Deadly Force. Each mode contains several techniques and skills which were instructed to the officers during the year, along with several other topics such as Positional Asphyxia, TASER, Handcuffing and Searching, Frisk Techniques, and also general officer fitness.

Sgt. Douglas J. Dubnicka has been a certified DAAT Instructor since 1995. During 2009, Sgt Dubnicka instructed each officer for 4 hours reviewing the TASER guns, booking room procedures, handcuffing and searching, frisking techniques, and searching techniques (both interior & exterior).

Citizen Surveys

The goal of the Fox Point Police Department is to provide the highest quality service to the community. In May 1997, the Fox Point Police Department began sending surveys to citizens who have had contact with a member of the Department. The computer system flags every tenth name and a survey is sent to the citizen with a stamped, self-addressed return envelope. The surveys are used to evaluate the quality of service that the Police Department provides to the community. Necessary improvements are made based on the results of the surveys.

In 2009, 384 surveys were mailed and 114 surveys, or 29.69%, were completed and returned. Eighty-seven percent of the respondents rated the overall service they received as either good or excellent. Seventy percent had only one contact with the Fox Point Police Department. The following tables reflect the results of the surveys.

CITIZEN SURVEYS - TYPE OF CONTACT 2009		
Type of Contact	Number of Responses	Percentage
Called to Report an Incident	14	12.28%
Victim of a Crime	6	5.26%
Witness	2	1.75%
Requested Information	2	1.75%
Arrested	0	0%
Received a Citation	24	21.05%
Received a Warning	45	39.47%
Contacted About a Problem	5	4.39%
Other	13	11.40%
Not Answered	3	2.63%
TOTAL	114	100%

CITIZEN SURVEYS - QUALITY OF SERVICE - 2009								
Rating	Concern	Helpfulness	Knowledge	Fairness	Put at Ease	Problem Solving	Response Time	Overall Quality
Excellent	53.51%	58.77%	51.75%	60.53%	50.88%	56.14%	53.51%	62.28%
Good	28.07%	27.19%	35.09%	20.18%	28.07%	24.56%	21.05%	25.44%
Fair	7.02%	5.26%	5.26%	2.63%	8.77%	1.75%	4.39%	4.39%
Poor	1.75%	2.63%	0.88%	5.26%	2.63%	2.63%	.88%	1.75%
No Response	9.65%	6.14%	7.02%	11.40%	9.65%	14.91%	20.18%	6.14%

Crime Prevention

The Fox Point Police Department crime prevention program is an avenue to facilitate community policing, maintain an informed public, and to assist in the reduction of criminal activity in the village. Two officers are assigned as crime prevention officers and have attended several specialized training courses. The Fox Point Police Department has a number of programs in place to inform the community about personal safety issues. The programs include:

- The Block Watch Program has expanded to include over 1,849 households, which is 65% of the households in Fox Point, and 85 Block Watch Captains. Participants receive regular newsletters with information about crimes and arrests that occur in the area and informative tips to help reduce their risk of becoming victims of crime. E-mail alerts are also sent to participants that have registered with the Police Department.
- Crime Prevention Officers speak to various groups, ranging from kindergartners to seniors and businesses, addressing a variety of personal safety and theft prevention techniques. Three presentations were given in 2009.
- Crime prevention alerts and tips are prepared for the Quarterly Village of Fox Point Newsletter and monthly for the Village of Fox Point Web Page (www.vil.fox-point.wi.us).
- Home and business security inspections are available, upon a citizen=s request. A Crime Prevention Officer will then respond to the citizen=s home or business and make recommendations to improve security and safety for the resident or business. Crime Prevention Officers conducted one home security and one business security inspections in 2009.
- Crime Prevention Officers attend monthly meetings of the North Shore Crime Stoppers to update them on local criminal activity. This enables the North Shore Crime Stoppers to assist local law enforcement, inform the public about unsolved crimes, and obtain information to aid in the further investigations of those crimes.

2009 CRIME PREVENTION ACTIVITIES		
Date	Location	Activity
01/25	Dollar Delight	Robbery / Retail Theft Prevention
02/16	Cornerstone Community Bank	Robbery Prevention
05/30	Bayshore	Safety Days
06/25	Congregation Shalom	Security Survey
07/21	7530 & 7560 N. Port Washington Rd.	Security Survey
07/22	North Shore Bank	Robbery Prevention
08/04	Shorewood	National Night Out
09/12	Fox Point	Farmers Market
09/16	Wisconsin Dells	Crime Prevention Conference

Bike Patrol Unit

The Fox Point Police Department has two sergeants and four officers that are trained as bicycle patrol officers. The Department has three fully equipped mountain bikes. In 2009, when staffing levels permitted, bike patrol officers spent time patrolling on bikes, including special events. The existence of the bike patrol program is due to the generous donations from the Fox Point Foundation. The Foundation originally provided funds for the purchase of the first mountain bike and followed suit with two more bikes, all of which are sized differently to accommodate the different sized officers.

In May, Officer John Adamaitis attended a rigorous one week Police Bicycle Training school and became the newest member of the unit.

The patrol bicycles are used at special events such as the Fourth of July Parade, the Miller Ride for the Arts, the Lakefront Marathon, the Stormonth School 4th grade Bicycle Rodeo, and continue to be on display at the Fox Point Farmers Market. They are also utilized to target special crime watch areas that have unusual increases of incidents such as burglaries or thefts from motor vehicles.

When staffing levels permit, the bike officers conduct periodic patrols of the village, including remote areas that squad cars could not enter. The bike patrol allows the officers to have one on one contact with the public. Members of the public are encouraged to approach the bike officers so they may answer any questions or address concerns.

D.A.R.E.

The D.A.R.E. program is a nationally recognized program which teaches fifth grade students the dangers of drug abuse and reinforces the concept that each person has a right to make their own choices. Investigator Michelle Wichman has been the Department's D.A.R.E. officer since 1996. In Fall of 2009, Officer Kyle Arendt attended D.A.R.E. training and has taken over the roll as the Department's D.A.R.E. officer.

In 2009, the D.A.R.E. program was funded by the Village of Fox Point, with supplements from other donations.

The D.A.R.E. curriculum consists of 10 weeks of lessons. The D.A.R.E. course was presented to fifth grade students at St Eugene's School. The course of instruction included:

- Completion of D.A.R.E. workbooks.
- A weekly D.A.R.E. assignment that reflected each lesson.
- Completing individual and group work in each lesson.
- Completing a "Taking a Stand" essay. The essay was a statement of each student's commitment to stay drug and violence free. Completion of the essay was a mandatory requirement for graduation from the D.A.R.E. program.
- All students took part in a graduation ceremony and received a t-shirt and certificate of completion.

The students were also provided with information on "D.A.R.E. Students Nights" which were sponsored by various professional sports teams. On specific nights the students received free admission into Brewers,

Admirals, and Bucks games.

Hunter Education Program

The Wisconsin Department of Natural Resources program is sponsored by the Fox Point Police Department. The Hunter Education course instills the knowledge, skills and attitude necessary to be a responsible and safe hunter. Students learn how hunting accidents are caused and how they can be prevented. Hunter responsibility and safety are stressed throughout the classes, which consist of: lectures, demonstrations, group discussions, practical exercises, individual study, and activity assignments. A major emphasis is placed on the safety of firearms in the home. This will help reduce the chance of accidents in our village. All village residents are invited to participate. This year three sessions were conducted. Sixteen children and fifteen adults were certified by the Department of Natural Resources upon completion of the course. Since 1999, a total of 269 citizens have graduated from the program.

Operation Childsafe

Again, in 2009, the Fox Point Police Department participated in Operation Childsafe. This program is a joint venture between the National Shooters Alliance and the U.S. Department of Justice. The Department of Justice funded the program and furnishes the gun locks to all participating agencies. The Fox Point Police Department distributes the locks as part of the Hunter Safety Program and any citizen who requests a lock.

School Safety Programs

The Fox Point Police Department, in conjunction with the Bayside Police Department, conducted many safety programs in the Fox Point/Bayside School District. Sergeant Amy Resnick develops, coordinates, and oversees the school safety programs, as part of the districts school curriculum.

In the Fox Point/Bayside School District, grades K4 through 8th grade were targeted for special instruction in various safety topics. These included: bicycle safety (including a hands-on skills course where the 4th graders are tested on basic bikes skills and rewarded with a certificate), pedestrian safety (including hands-on practice for the 1st grade), stranger awareness, seatbelt use, Operation Life Saver (railroad train safety), use of 9-1-1 including a 9-1-1 simulator for practical experience, personal safety, and Internet Safety

At Maple Dale Middle School, the third annual Bicycle Challenge event was held for the 4th grade class. Every student participated in the bike skills event and received a certificate afterward. In addition, younger grades were targeted for bicycle safety through the use of videos to pass along the message on how to ride safe and the importance of wearing a helmet. Every bicycle used in the hands-on bike events gets mechanically checked by a mechanic from a local bike store as part of the safety message. A properly maintained bike is an important aspect of staying safe while having fun on your bike.

The safety programs continue to be augmented by the annual Helmet Citation Program. Officers in Fox Point and Bayside watch for kids riding safe and wearing their bike helmet. They are rewarded with a fun "citation" and a small prize. Fox Point Officers rewarded 83 "citations" to local youth in Fox Point in 2009.

Medicine Collection Program

In November, 2009, the Fox Point Police Department partnered with the Milwaukee Metropolitan Sewage District and began collecting expired and unused prescription and non-prescription medication. Every year children are the victim's of accidental overdose of prescription and non-prescription medications. Tests of Lake Michigan water and fish from Lake Michigan revealed trace amounts of prescription medications especially antibiotics and hormones. The goal of the program is to keep our water supply free of medications and protect our children.

The program is open to residents and they can drop off certain medications during business hours at the police department. Twice a year, the medications are turned over to Veolia Services who properly dispose of the medications. The Fox Point Police Department has also partnered with Culver's Restaurants and everyone dropping off medication gets a certificate for a free ice cream cone.

In 2009, over 40 people dropped off medications for disposal at the Fox Point Police Department.

Municipal Court

The Fox Point Municipal Court is held bimonthly in the Padway Hall at the Fox Point Police Department. The Court Clerk is responsible for the daily operations of the Municipal Court which include scheduling cases, processing all adjudicated cases, recording the case dispositions, and submitting reports to the Wisconsin Department of Transportation and the Milwaukee County Clerk of Courts.

The Court Liaison Officer is responsible for the safe and orderly operation of the Municipal Court while the court is in session. While the court is in session, the liaison officer is responsible for security in the courtroom, collecting fines, and issuing payment reminders.

In 2009, the Municipal Court processed 1,140 cases. Uniform Traffic Citations accounted for 932 cases, Municipal Ordinance Citations accounted for 111 of the cases and Parking Citations accounted for 96 of the cases. A total of 260 defendants failed to appear in court or pay the fine and were found guilty by default. These defendants were notified they were found guilty by default were given a date to reappear. The Fox Point Municipal Court issued 96 Municipal warrants and commitments. The driving privileges of 152 defendants were suspended for failing to pay their forfeitures. There were eleven (11) requests for trials before the court, five (5) of which took place. Four (4) court cases were accepted as transfers from other jurisdictions and five (5) cases were transferred out to other courts. The total forfeitures received \$89,252.30 with an additional of \$6,702.00 collected in administrative & warrant fees for a grand total of \$95,954.30.

The Fox Point Municipal Court participates in the Tax Intercept Program through the Wisconsin Department of Revenue (WDOR). Wisconsin State Statute permits the WDOR to set off taxpayer refunds and other refundable credits against unpaid fines and forfeitures. Fox Point began participating in the program in 1998. In 2009, \$2,548.65 was collected through the program. Since the inception, Fox Point has collected \$37,581.62 through the Tax Intercept Program.

MUNICIPAL COURT CASES & FORFEITURES RECEIVED 2002 - 2009								
	2002	2003	2004	2005	2006	2007	2008	2009
Court Cases	1,293	1,293	1,392	1,107	1,090	842	975	1,140
Forfeitures	\$113,773	\$103,779	\$125,112	\$94,156	\$104,496	\$111,498	\$91,527	95,954

Traffic Accidents

In 2009, 54 reportable traffic accidents occurred in the Village of Fox Point. This represents a 12.9% decrease in accidents compared with 2008. Forty-nine of the accidents resulted in property damage only, and three accidents resulted in personal injuries. Reportable accidents are any accidents which involves at least one motor vehicle in transport and results in injury or fatality of a person, total damage to one person=s property to an apparent extent of \$1,000 or more, or damage to government-owned property to an apparent extent of \$200.00 or more (except government-owned vehicle which is \$1,000).

TOTAL ACCIDENTS BY CATEGORY 2002 - 2009								
Category	2002	2003	2004	2005	2006	2007	2008	2009
Property Damage	40	68	59	73	66	55	59	49
Personal Injuries	11	10	8	7	8	14	3	5
Fatality	0	0	0	0	0	0	0	0
TOTAL	51	78	67	80	74	69	62	54

Motor Vehicle Fleet

The Fox Point Police Department maintains a fleet of seven vehicles. Four out of the seven vehicles are used 24 hours per day. In 2009 a total of 105,619 miles were driven by Fox Point Police Officers. 9,056 gallons of gas were used and the average gas mileage for the entire fleet was 11.66 miles per gallon. The average cost of gas was \$2.13/gallon with the highest price at \$2.46/gallon and the lowest price at \$1.73/gallon. The number of miles driven varies annually and is dependent upon the number of officers on the force, vehicle downtime and the amount and types of calls for service. The following table reflects the miles driven, fuel consumed, and average miles per gallon for the past thirteen years:

DEPARTMENT MOTOR VEHICLE FLEET STATISTICS 1997 - 2009			
Year	Miles Driven	Fuel Consumed (Gallons)	Average MPG
1997	128,737	11,027	11.67
1998	129,230	11,043	11.70
1999	131,841	11,392	11.57
2000	126,865	11,151	11.38
2001	120,283	10,892	11.04
2002	117,377	10,069	11.06
2003	111,984	10,171	11.01
2004	110,922	9,665	11.48
2005	105,248	8,946	11.76
2006	96,822	8,365	11.57
2007	103,659	9,383	11.40
2008	105,910	9,433	11.22
2009	105,619	9,056	11.66
AVERAGE	115,740	10,128	11.40

Deer Incidents

The Police Department reports monthly incidents concerning deer to the Village Manager. The following is a summary of deer incidents in the Village since 1995.

SUMMARY OF DEER INCIDENTS 1996 – 2009														
Incident Type	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Death by vehicle	11	2	1	4	5	2	4	3	1	1	5	4	3	2
Injured by a vehicle	1	8	2	2	3	1	3	3	2	1	0	2	1	0
Injured, unknown cause	9	6	7	4	1	1	0	1	1	1	0	0	0	0
Death by unknown cause	0	0	1	1	4	1	1	1	2	2	1	0	0	2
Death by Drowning	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	21	16	11	11	13	5	8	8	6	5	6	6	4	4

Operational Budget

Throughout the years, the Fox Point Village Board has been very supportive of the Police Department in providing financial resources so that the best law enforcement services are made available to the community. The staff of the Fox Point Police Department realizes that all public officials must be fiscally responsible and to that end, fiscal responsibility is an important value contained in our Mission and Value Statement.

The annual expenditures have consistently been below the budgeted amount. In 2009, the actual budget was \$67,227 below budget. Approximately 82% of the operational budget is for personnel costs while the remainder of the budget is used for operational costs. Over the years, the personnel costs have increased significantly due to an increase in health insurance costs. The table below shows a comparison of budgeted amounts versus actual expenditures.

OPERATIONAL BUDGET 2005 - 2009										
	2005		2006		2007		2008		2009	
	Budgeted	Actual								
Personnel	\$1,734,882	\$1,645,587	\$1,824,515	\$1,760,869	\$1,869,862	\$1,868,035	\$1,946,650	\$1,934,174	\$1,963,844	\$1,982,342.
Operations	\$341,270	\$330,905	\$358,640	\$320,106	\$353,100	\$306,300	\$405,100	\$390,382	\$429,660	\$343,935
TOTAL	\$2,076,152	\$1,976,492	\$2,183,155	\$2,080,975	\$2,222,962	\$2,174,335	\$2,351,750	\$2,324,556	\$2,393,504	\$2,326,277
Under Budget	-\$231,396		-\$99,660		-\$102,180		-\$48,627		-\$67,227	

Revenues

Revenues generated by the Fox Point Police Department include: fines and forfeitures, sale of squad cars and used equipment and bicycle licenses. In 2009, \$109,496 in revenue was generated by the Police Department. This is \$8,446 above the projected amount of \$101,050. The following chart shows a five-year comparison of revenues.

REVENUES 2005 - 2009										
DESCRIPTION	2005		2006		2007		2008		2009	
	Projected	Actual								
Firearms Range Fees	\$1,000	\$1,000	\$1,000	\$1,000	0*	0	0*	0	0*	0*
Fines & Forfeitures	\$125,500	\$99,329	\$120,000	\$110,446	\$125,000	\$109,405	\$120,000	\$91,441	\$90,000	\$95,938
Sale of Used Equipment	\$11,000	\$13,587	\$12,000	\$8,548	\$12,000	\$14,686	\$9000	\$11,086	\$11,000	\$13,553
Bicycle License	\$150	\$160	\$150	\$100	\$150	\$80	\$100	\$20	\$50	\$50
TOTAL	\$142,780	\$117,151	\$133,150	\$120,094	\$137,150	\$124,171	\$129,100	\$102,547	\$101,050	\$109,496
DIFFERENCE	-\$25,269		-\$13,056		-\$12,979		-\$26,553		+\$8,446	

* = The firearms range was demolished in 2007 as part of the construction of the new police station.

Capital Budget

All Department heads in Fox Point are required to submit a 10-Year Capital Improvement Plan each year. The Capital Improvement Plan is an important financial planning tool for local governments. Sound fiscal planning results in maintaining the infrastructure and capital equipment in the Village as well as being fiscally responsible to the taxpayers. Every year, the Fox Point Police Department has come under budget in the capital budget. The table below shows a five-year comparison of the budgeted amount for capital items versus the actual expenditure.

CAPITAL BUDGET 2005 - 2009										
	2005		2006		2007		2008		2009	
	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual
Amount	\$320,909	\$183,104	\$3,410,400	\$219,662	\$3,273,870	\$2,086,303	\$148,500	\$132,511	\$77,990	\$74,130
Difference	- \$137,805*		- \$3,190,738**		- \$1,187,567***		-\$15,988		-\$3,860	

* = \$119,000 Encumbered to 2005 Budget for police station design.

** = \$3,540,400 Included in this total for design and construction of a new police station.

*** = \$3,187,470 Encumbered from 2006 for the design and construction of a new police station.

CAPITOL ITEMS FUNDED IN 2009	
ITEM	AMOUNT
2 Squad Cars	\$55,704
Computer Replacement	\$1,600
Defibrillators	\$7,490
Building Radio Repeater	\$9,336
TOTAL	\$74,130

Bank Robbery of Cornerstone Bank

On April 16, 2009 at 9:51 A.M. a 21 year-old Milwaukee man robbed the Cornerstone Bank at 8607 N. Port Washington Road in Fox Point. The man fled in a vehicle driven by his 20 year-old girlfriend. Moments later, a Fox Point police officer spotted the vehicle at the intersection of N. Port Washington Road and W. Good Hope Road in Glendale. The vehicle was stopped at a stop light. Fox Point police officers and River Hills police officers surrounded the vehicle. The 21 year-old man opened fire at the officers. The officers returned fire and the man was fatally wounded. The woman was unharmed and taken into custody. The incident was ruled reasonable and justifiable by Milwaukee County District Attorney John Chisholm.

This was the first time, in recent memory, that Fox Point police officers exercised their privilege to use lethal force. During the encounter, the officers displayed a high degree of concern for the citizens in the area, placing the citizen's safety paramount to their own. During the encounter all of the officers displayed self restraint, courage and bravery in the face of adversity.

As a result their heroic actions, Sergeant Christopher Freedy, Officer Daniel Obremski and Officer Christopher Suarez were awarded Commendations for Valor by Chief Czaja at a special meeting of the Fox Point Police Commission on June 29, 2009. Family members, citizens and local officials attended the meeting. This was the first time in recent memory that Commendations for Valor were awarded to Fox Point Police Officers.

The community offered many kind words of support for the officers. The following is a compilation of comments received from citizens:

"We wish to thank the Fox Point Police Dept., especially the officers involved in the April 16, 2009 bank robbery incident, for their fast response and consequent acts of courage. We feel proud and grateful to have a wonderful police department in the Village."

"We want to extend our appreciation to you and your entire force for the rapid response and handling of the bank robbery incident. Sometimes we don't give enough credit to all of you for your dedication and bravery. A heart-full thank you for a job well done that prevented what could have been a tragedy for innocent citizens."

"As a citizen of Fox Point for many years, I would like to thank your whole department for their professionalism during the recent bank robbery...When things erupted, as they did, it was good to see the police were equal to the task. No one likes the idea of having to harm anyone, so my heartfelt feelings go out to the officers immediately involved. I'm taking this moment to say thanks to everyone who laid their own lives and safety on the line to make our Village safe. God Bless!"

"As a resident of Fox Point I am guilty to taking our police department for granted...The events of last week were a stark reminder of how fortunate we are to have such a highly dedicated police force protecting our village...Than you, all of your officers and particularly those who literally put their lives on the line to end a bank robbery last week...By all accounts your officers conducted themselves in a professional manner and I am very grateful for their service."

"...throughout the bank investigation, law enforcement personnel exhibited a genuine concern and compassion for the well being of Cornerstone employees involved. The families and businesses of the North Shore are indeed fortunate to have such a dedicated and professional group of police officers serving the community."