

# Fox Point Police Department



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2010 Annual Report



# POLICE DEPARTMENT VILLAGE OF FOX POINT

CHIEF THOMAS J. CZAJA  
CAPTAIN GERALD E. LAMM

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May 24, 2011

Citizens of Fox Point  
President Michael West  
Members of the Village Board  
Fox Point Police Commissioners  
Ms. Susan E. Robertson, Village Manager

Dear Ladies and Gentlemen:

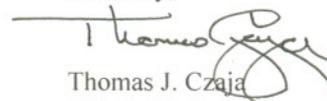
It is with great pleasure that I present the 2010 Fox Point Police Department Annual Report. I am very proud of the efforts of all the employees of the Fox Point Police Department and the Fox Point Police Auxiliary. I would like to personally thank each employee for their dedication and strong sense of duty and commitment to the community. Without this sense of pride we could not accomplish our goals.

The Village of Fox Point experienced a 7.8% increase in Part I crimes in 2010 and 25% of the crimes were cleared by arrest. The number of accidents in Fox Point increased by 20.5% and Fox Point, again, had the lowest accident rate in Milwaukee County. The satisfaction level of the citizens remains high. The Fox Point Police Department sends a survey to every tenth person who has a contact with a Police Department employee and in 2010 88% of the respondents rated the overall quality of the service as either good or excellent.

On February 15, 2010 the Game Stop Store in Fox Point was robbed at gunpoint. The vehicle was stopped in a cul-de-sac at the end of a dead end road in the City of Glendale. The suspect opened fire at officers and the officers returned fire. The suspect died from self inflicted wounds at the scene. The officers involved, John Adamaitis, Benjamin Brouwer and James Hanna displayed self-restraint and exceptional bravery at the imminent risk of life or serious injury. The suspect may have been responsible for 14 other robberies of Game Stop stores in Southeastern Wisconsin. A dangerous criminal was removed from the streets. On May 17, 2010 at a meeting of the Fox Point Police Commission, the officers received commendations for valor for their actions. The commendation for valor is the highest award a law enforcement officer can receive in their career. My staff and I are extremely proud of these three officers. The last page of this report details the events of that day and the actions of these officers.

I wish to thank the citizens of Fox Point for the opportunity to serve them in 2010 and the Fox Point Village Board for their continued support. The members of the Fox Point Police Department would not be able to accomplish their goals without the support from the Village Board, the citizens, and community leaders. Finally, I wish to express my appreciation to Investigator Michelle Wichman and Administrative Assistant Judy Schelling for their diligence and hard work in preparing this annual report.

Sincerely,

  
Thomas J. Czaja  
Chief of Police

TJC/

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# Mission Statement of the Fox Point Police Department

*We are a professional Police Department; dedicated to providing the highest quality police service to the citizens we serve. Our mission includes:*

- *Protecting life and property*
- *Preventing crime, reducing the fear of crime, and apprehending those who violate the law*
- *Providing needed services to the community*

*Working cooperatively with the public, we strive to improve the quality of life in Fox Point.*

## Values of the Fox Point Police Department

*A police organization is guided in its operation by laws, ordinances, procedures, rules and regulations. In addition to legal and administrative requirements, police organizations are powerfully influenced by their values, where values are beliefs that guide the organization and behavior of its employees.*

*To help accomplish our mission, the Fox Point Police Department is committed to these values that guide our work and decisions:*

- **Openness and Accessibility.** *The Fox Point Police Department will strive to conduct our affairs publicly and be accessible to the public.*
- **Fairness.** *We will strive to be fair in all our actions.*
- **Responsiveness.** *We will be responsive to the needs of the community, working together to solve problems of mutual concern.*
- **Sensitivity.** *We will be sensitive to the needs and concerns of our clients.*
- **Accountability.** *We are responsible for our conduct and performance, both to the community and ourselves.*
- **Organizational Efficiency.** *We are committed to providing police service as efficiently as possible.*
- **Community Orientation.** *We will strive to do what is always best for the community.*
- **Compassion.** *We will show empathy and caring for victims, complainants, and all people we come into contact with.*
- **Problem Solving.** *We are most efficient when we help identify and solve community problems.*
- **Fiscal Responsibility.** *We are concerned with conserving the tax dollars that fund the operation of our Department.*
- **Democratic Principals.** *We will protect the constitutional rights and personal freedoms of all citizens.*
- **Teamwork.** *We recognize the importance of each employee as an individual and team player. We will strive to apply all of these values to our interactions with each other.*

# Personnel Actions

## Command Staff

Chief of Police	Thomas J. Czaja
Captain of Police	Gerald E. Lamm
Sergeant of Police / DAAT & Firearms Instructor	Douglas J. Dubnicka
Sergeant of Police	Amy P. Resnick
Sergeant of Police	Christopher W. Freedy
Sergeant of Police (Retired 05/02/10)	Paul G. Moroder
Sergeant of Police (Promoted 08/05/10)	Chad A. Huber

## Investigations

Investigator	Michelle M. Wichman
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## Patrol

Police Officer / Field Training Officer / Firearms Instructor	Daniel R. Ries
Police Officer	Christopher L. Suarez
Police Officer / Field Training Officer	Daniel A. Obremski
Police Officer	Steven Grossmueller
Police Officer / Crime Prevention Officer / Field Training Officer	John A. Adamaitis
Police Officer / Crime Prevention Officer / Field Training Officer	Benjamin R. Brouwer
Police Officer	Kyle R. Arendt
Police Officer	Jennifer L. Mathiak
Police Officer	James M. Hanna
Police Officer (Hired 09/27/10)	Jordan M. Paul

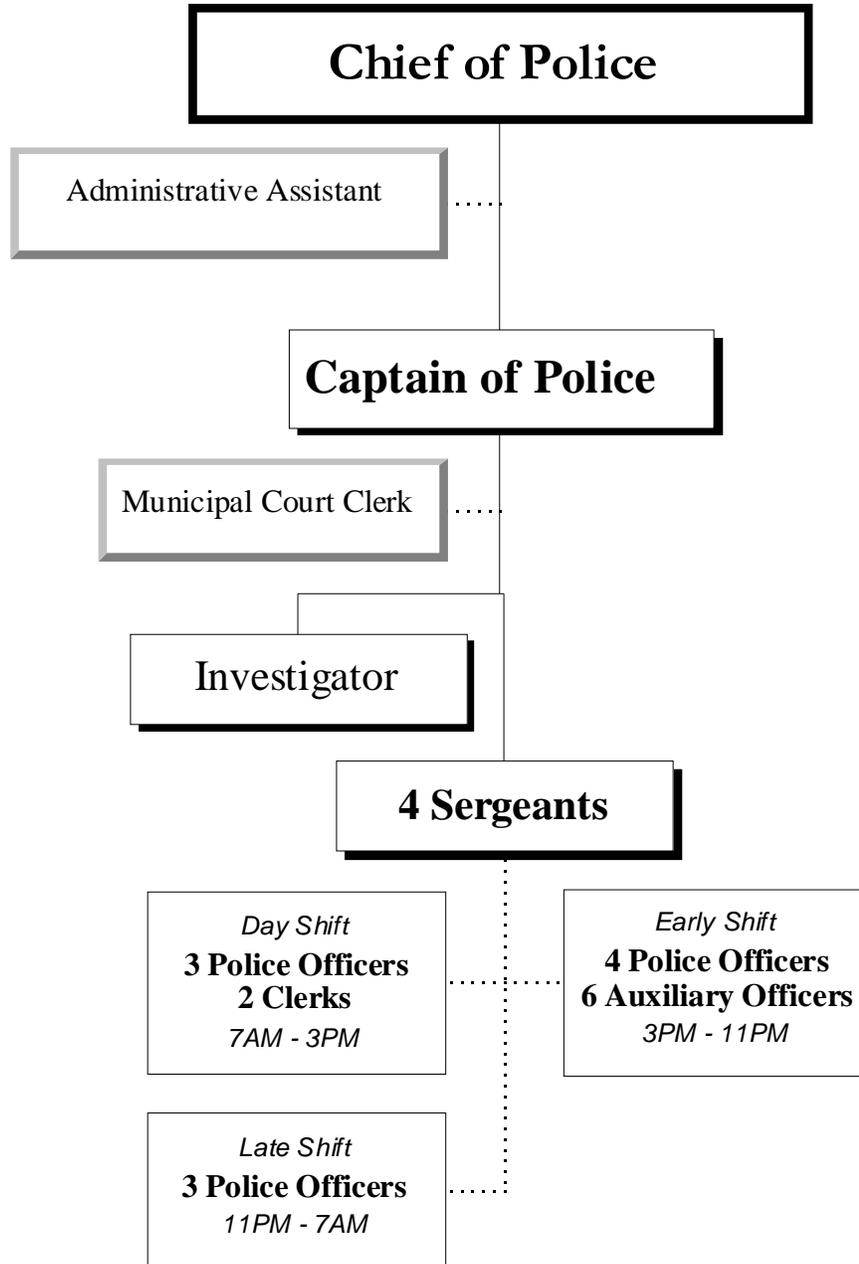
## Support Staff

Administrative Assistant to the Chief of Police	Judith R.
Schelling	
Municipal Court Clerk	Ellen B. McKenzie
Clerk	Lori W. Wilde
Clerk	Rose M. Donohue

## Auxiliary Police Officers

Auxiliary Police Officer	Rob F. Fetherston
Auxiliary Police Officer	Todd Bolton
Auxiliary Police Officer	Nancy Barnett
Auxiliary Police Officer	James Barnett
Auxiliary Police Officer	Joseph M. Lieungh
Auxiliary Police Officer	Andrew R. Bergholz

# Department Organizational Chart



# Fox Point Police Commission

Members	Years of Service
Stephen E. Kravit, President	14
Edward M. Le Vine	30
William A. Haker, Secretary	26
Robert F. Fetherston, Jr.	7
Nicholas Wahl	6

Under Wisconsin State law, Fox Point is required to have a Police Commission. The members of the Commission are appointed for five years by the Village President, with the confirmation of the Village Board, and serve on the Commission without compensation. The Police Commission has authority over all members of the police department who have arrest powers. The duties of the Police Commission, established under Wisconsin Statute, are:

- 1) Appoint, suspend or remove the Chief of Police.
- 2) Approve appointments and promotions of subordinates in the police department made by the Chief of Police.
- 3) Establish a selection process and eligibility list for entry level positions.
- 4) Establish a selection process and eligibility list for promotions within the police department.
- 5) Approve the examinations to be used to judge suitability for appointment.
- 6) Control examinations, designate and change examiners and establish compensation to be paid to the examiners.
- 7) Approve each list of individuals determined to be eligible for appointment to the police department.
- 8) Hear appeals from subordinates in the police department who have been suspended by the Chief of Police and who request a hearing.
- 9) Suspend the Chief of Police and subordinates pending the filing and hearing of charges.
- 10) Initiate charges against the Chief of Police or any subordinate.
- 11) Hear charges filed against the Chief of Police or a subordinate, make findings and determinations and impose penalties.
- 12) Adopt rules governing the administration of the disciplinary and appeal process.
- 13) Receive, investigate and resolve citizen complaints filed against sworn members of the police department.

## The Commission met 5 times in 2010. The highlights of the meetings are:

**January 26, 2010:** Chief Czaja briefed the Commission on current events in the Police Department and briefed the Commission on the 2010 Operational Budget. The Commission went into closed session with Chief Czaja to discuss a personnel issue.

**May 17, 2010:** Chief Czaja presented Commendations of Valor to Officers Adamaitis, Brouwer and Hanna for their actions on February 15, 2010 while coming under fire during an officer involved shooting of an armed robbery suspect.

**June 9, 2010:** Chief Czaja briefed the Commission on the 2009 Police Department Annual Report, current events in the Police Department, status of the Police Sergeant promotional process and current status of the police officer testing process.

**July 20, 2010:** The Police Commission interviewed candidates for the position of Police Sergeant and promoted Officer Chad Huber to the position of Police Sergeant.

**August 10, 2010:** The Police Commission interviewed candidates for the position of police officer and appointed Jordan Paul to the position of police officer.

## Police Auxiliary

The Village of Fox Point Auxiliary Police Force consists of six non-sworn, civic minded men and women, who help augment the sworn personnel in carrying out their work in the community. The Auxiliary Officers duties include helping with crowd control at special events, monitoring and closing down election polls, and attending monthly training. In 2010, they worked 44 hours assisting with the following special events:

2010 AUXILIARY ASSISTED SPECIAL EVENTS	
Spring Elections	April 6th
Cupcake Run	May 8th
Ride for the Arts	June 6th
Fox Point Lutheran Fun Run/Walk	June 26th
July 4 <sup>th</sup> Parade	July 4 <sup>th</sup>
Elections - September	September 14 <sup>th</sup>
Citizen Police Academy – Role Play Exercise	October 30 <sup>th</sup>
Absentee Ballots Assistance	November 1 <sup>st</sup>
Fall Elections	November 2 <sup>nd</sup>

In 2010, a total of 49 hours were spent in training, including one Auxiliary attending First Responder Refresher with the full time sworn staff. All Auxiliaries received updated Defense and Arrest tactics training from the department DAAT instructor.

## Crime Index - Part I Offenses

In 2009 the Fox Point Police Department began participation in the National Incident-Based Reporting System (NIBRS). NIBRS is an incident- based reporting system designed to collect data on each single crime occurrence. The most significant difference between NIBRS and the traditional UCR system is the degree of detail in reporting. NIBRS collects 22 crime categories made up of 46 specific crimes called Group A offenses. In addition to the Group A offenses, there are 11 Group B offense categories for which only arrest data is collected. NIBRS can furnish information on every major criminal justice issue facing law enforcement today. The Information is forwarded monthly to the Wisconsin Department of Justice.

In 2010 the total Crime Offenses was 83. This figure represents a 7.8% increase in crime, compared with 2009. Twenty five of the offenses that occurred in Fox Point were cleared by arrest.

<b>PART I OFFENSES 2003 - 2010</b>								
<b>Offense</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Murder</b>	0	0	0	0	0	0	0	0
<b>Forcible Rape</b>	1	2	2	1	0	0	1	1
<b>Robbery</b>	2	2	0	1	3	2	2	3
<b>Aggravated Assault</b>	12	3	5	10	0	0	0	0
<b>Burglary</b>	13	7	6	13	7	11	9	9
<b>Larceny Theft</b>	77	59	68	57	52	76	65	68
<b>Motor Vehicle Theft</b>	5	4	6	0	0	2	0	1
<b>Arson</b>	<i>Not included during these years</i>					0	0	1
<b>TOTAL</b>	<b>93</b>	<b>110</b>	<b>87</b>	<b>82</b>	<b>62</b>	<b>91</b>	<b>77</b>	<b>83</b>
<b>Cleared by Arrest</b>	35	18	35	35	22	39	37	25

The following tables represent an eight year comparison of the value of property stolen by offense in the Village of Fox Point reported in the Crime Reports. In 2010 there was a 40.5% increase in the amount from the previous year.

<b>VALUE OF PROPERTY STOLEN BY OFFENSE 2003 - 2010</b>								
<b>Offense</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Robbery</b>	\$3,866	\$1,727	0	0	\$17,655	\$867	\$1,949	\$744
<b>Burglary</b>	\$18,525	\$20,081	\$1,072	\$13,407	\$4,000	\$45,328	\$60,402	\$41,166
<b>Theft</b>	\$22,697	\$59,969	\$28,121	\$50,649	\$30,199	\$63,863	\$28,159	\$55,235
<b>Motor Veh. Theft</b>	\$32,400	\$50,430	\$33,850	0	0	\$13,000	\$0	\$30,000
<b>TOTAL</b>	<b>\$77,488</b>	<b>\$132,207</b>	<b>\$63,043</b>	<b>\$64,056</b>	<b>\$51,854</b>	<b>\$123,058</b>	<b>\$90,510</b>	<b>\$127,145</b>

# Adult Arrests & Juvenile Apprehensions

The following tables represent a five year comparison of adult arrests and juvenile apprehensions in the Village of Fox Point reported in the Uniform Crime Reports. In 2010 there was a 9.8% decrease in juvenile arrests and a 33.8% decrease in adult arrests.

<b>ADULT ARRESTS &amp; JUVENILE APPREHENSIONS BY CATEGORY</b>										
<b>2006 – 2010</b>										
<b>Offense</b>	<b>Juvenile</b>					<b>Adult</b>				
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Murder / Manslaughter</b>	0	0	0	0	0	0	0	0	0	0
<b>Forcible Rape</b>	0	0	0	0	0	0	0	0	2	1
<b>Robbery</b>	0	0	0	0	0	0	1	4	3	1
<b>Aggravated Assaults</b>	0	0	0	0	0	0	0	0	0	0
<b>Burglary</b>	0	0	0	0	0	3	1	5	1	1
<b>Larceny / Theft</b>	4	5	8	1	1	13	21	46	42	19
<b>Motor Vehicle Theft</b>	0	0	2	0	0	0	0	3	0	0
<b>Other Assaults</b>	6	1	0	4	1	5	9	4	9	3
<b>Arson</b>	0	0	0	0	0	0	0	0	0	1
<b>Forgery / Counterfeiting</b>	0	0	0	0	0	0	2	0	5	3
<b>Fraud</b>	0	0	0	0	0	3	7	6	3	0
<b>Embezzlement</b>	0	0	0	0	0	0	0	0	2	1
<b>Stolen Property</b>	0	0	0	4	0	1	0	0	4	0
<b>Vandalism</b>	4	0	6	0	2	1	3	0	1	2
<b>Weapons</b>	1	0	2	0	0	3	0	0	0	1
<b>Prostitution / Vice</b>	0	0	0	0	0	0	0	0	0	0
<b>Sex Offenses</b>	0	1	0	0	0	1	2	1	0	0
<b>Drug Violations</b>	6	4	1	6	1	7	9	14	14	9
<b>Gambling</b>	0	0	0	0	0	0	0	0	0	0
<b>Family Offense</b>	0	0	0	0	0	0	0	1	1	0
<b>OWI</b>	3	5	5	2	3	34	25	26	33	28
<b>Liquor Laws</b>	11	15	18	5	15	19	11	9	24	13
<b>Drunken</b>	0	0	0	0	0	0	0	0	0	0
<b>Disorderly Conduct</b>	4	0	0	2	3	8	5	4	5	4
<b>Vagrancy</b>	0	0	1	0	0	0	0	0	0	0
<b>All Other Offenses</b>	2	3	0	9	2	71	33	57	38	42
<b>Suspicion</b>	0	0	0	0	0	0	0	0	0	0
<b>Curfew and Loitering Law</b>	0	0	0	8	7	0	0	0	8	0
<b>Runaways</b>	0	0	0	0	2	0	0	0	0	0
<b>TOTALS</b>	<b>41</b>	<b>34</b>	<b>43</b>	<b>41</b>	<b>37</b>	<b>168</b>	<b>129</b>	<b>180</b>	<b>195</b>	<b>129</b>

# Traffic and Parking Enforcement

The following tables represent an eight year comparison of traffic and parking enforcement in the Village of Fox Point. In 2010, there were 962 citations issued for traffic related violations which was a 0.6% increase in citations from the previous year. 1230 warnings and correction notices were issued for traffic related offenses. This was a 30.6% increase from the previous year. 134 parking citations were issued in Fox Point which represents a 69.6% increase in citations compared to the previous year. And, a total of 21 parking warnings were issued which matches the previous year.

TRAFFIC AND PARKING ENFORCEMENT 2003 - 2010								
Enforcement Type	2003	2004	2005	2006	2007	2008	2009	2010
Traffic Citations	1,127	1,024	697	903	657	776	956	962
Traffic Warnings & Corrections	1,419	1,064	1,117	1,066	641	872	942	1230
Parking Citations	148	158	146	90	48	112	79	134
Parking Warnings	69	40	36	14	17	29	21	21
<b>TOTALS</b>	<b>2,763</b>	<b>2,286</b>	<b>1,996</b>	<b>2,073</b>	<b>1,363</b>	<b>1,789</b>	<b>1,998</b>	<b>2,347</b>

The following tables represent a two year comparison of traffic citations issued by type of violation in the Village of Fox Point.

TRAFFIC CITATIONS ISSUED BY VIOLATION 2009 - 2010					
Violation	Citations		Violation	Citations	
	2009	2010		2009	2010
Speed Violations	187	175	Reckless / Inattentive	10	13
Registration Violations	286	282	Lane / Passing Violations	22	21
Drivers License Violations	112	133	Hit & Run	5	3
Seatbelt Violations	57	56	Miscellaneous Rules	6	8
Equipment / Lighting Violations	114	142	Traffic Signs/Signals & Markings	41	37
OWI	39	31	Turning/Stopping/Required Signal	10	8
Prohibited Alcohol Violations	22	22	Right-of-Way Violations	12	21
Open Intoxicants	6	3	Handicap /Prohibited Stopping	22	13
Absolute Sobriety Law	5	4	<b>TOTAL</b>	<b>956</b>	<b>972</b>

## Municipal Ordinance Enforcement

The following tables represent an eight year comparison of municipal ordinance enforcement in the Village of Fox Point. Violations of the municipal code include false alarms, animals at large, zoning violations, and any other non-criminal violation. There were 198 municipal citations issued for municipal violations in 2010 which is a 17.5% decrease compared to the previous year. 223 municipal warnings were issued for municipal ordinance violations. This represents a 3.9% decrease from the previous year.

<b>MUNICIPAL ORDINANCE ENFORCEMENT 2003 - 2010</b>								
<b>Enforcement Type</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Municipal Citations</b>	162	158	268	167	134	179	240	198
<b>Municipal Warnings</b>	411	349	486	228	430	461	232	223
<b>TOTALS</b>	<b>573</b>	<b>507</b>	<b>754</b>	<b>395</b>	<b>564</b>	<b>640</b>	<b>472</b>	<b>421</b>

## Dispatch and Administrative Services

In July 1999, the Village of Fox Point contracted with the Bayside Police Department to provide public safety dispatching services for Fox Point. Bayside is the 911 public safety answering point for Fox Point. In 2004, Bayside also began dispatching for the Village of River Hills. The goal of this shared venture was to provide the same or better level of service to the community at a reduced cost.

In 2010, Fox Point paid Bayside \$204,918 for dispatching services. The three communities also share costs for capital improvements at the Bayside Communications Center. In 2010 Fox Point paid \$24,000 in capital costs for computer monitors and a software upgrade.

Administrative calls for the Chief of Police and the Police Department staff are received by clerks at the Fox Point Police Department. When the Fox Point station is closed, the Bayside dispatcher answers the calls. The clerks are on duty Monday - Friday from 8:00 A.M. to 5:00 P.M. and 8:00 A.M. to 4:00 P.M. on Saturday. The station is closed on Sunday and Holidays.

# Calls for Service

The following table reflects the types of calls for service that Fox Point Police Officers responded to in 2010. The actual type of call could change or be deemed unfounded upon further investigation. Compared to the previous year, calls for service decrease by 8.8%.

<b>CALLS FOR SERVICE BY CATEGORY - 2009 - 2010</b>								
Call Type	2009	2010	Call Type	2009	2010	Call Type	2009	2010
911 Error - Hang-Ups	138	141	Fanout	4	5	Request for Assistance	263	250
Accident - Injury	14	18	Field Investigation	92	88	Road Hazard	54	78
Accident - Damage	85	92	Fingerprints	36	24	Robbery	4	4
Alarm	266	267	Fire Call	39	29	Runaway	0	0
Ambulance Request	317	299	Follow Up	604	429	Sex Offense	0	2
Animal Complaint	164	174	Forgery	0	2	Sign Violation	14	25
Arson	0	0	Found Property	37	31	SMART Call	2	2
Assault	6	3	Fraud	14	14	Special Assignment	227	147
Assist Other Agency	30	48	Gambling	0	0	Stat Alert	5	10
Bomb Threat	36	0	Gas Leak	7	7	Stolen Prop. Recovered	0	0
Building Checks	1,250	1,220	High Water	0	3	Suspicious Activity	253	182
Burglary	7	7	House Lockout	11	6	Telephone Complaint	12	22
Car vs. Deer	4	2	Identify Theft	19	11	Theft	85	92
Chapter 51 Commitment	13	2	Juvenile Complaint	32	34	Traffic Stop	1,866	1,823
Chemical Spill	0	0	Liquor Law	0	0	Trespassing	2	6
Code Violations	93	101	Lost Property	0	3	Unenclosed Storage	5	3
Controlled Substance	2	0	Missing Person	8	8	Utility Shut Off	0	0
Conveyance	34	24	Vehicle Theft	0	0	Vacation Checks	271	160
Curfew	0	0	Murder	0	0	Vandalism	32	34
Death Investigation	6	1	Neighbor Complaint	12	11	Vehicle Complaint	111	126
Disabled Vehicle	74	74	Noise Complaint	22	42	Vehicle Lockout	16	21
Disorderly Conduct	12	10	Open Door	38	31	Water Main Break	14	10
Domestic Violence	11	11	Parking Violation	192	113	Weapons Complaint	0	1
Drowning	0	0	Police Mutual Aid	101	107	Welfare Check	73	49
Embezzlement	0	0	Prisoner Transport	77	48	Wire Down	12	18
Entry in Progress	2	2	Property Damage	9	10	Worthless Check	1	2
Escort	21	5	Prostitution	0	0	<b>TOTAL</b>	<b>7,261</b>	<b>6,624</b>

## Emergency Medical Services

The Fox Point Police Department’s commitment to the community goes beyond traditional policing services to include training in emergency medical services. All police officers are trained as First Responders in emergency medical care and licensed by the State of Wisconsin. The initial training consists of over 68 hours of classroom instruction with practical hands on care and 24 hours of refresher training every two years. The department’s medical program has oversight from an Emergency Room Physician at Froedtert Hospital to ensure appropriate current topics in medicine are being presented to officers.

Officers responding to calls for medical services provide an initial patient assessment and basic life support until an ambulance arrives from the North Shore Fire Department. Fox Point Police Officers are one of many medical providers a patient will encounter when suffering from a medical condition and this early intervention is provided to correct or slow any significant condition a patient is experiencing. During 2010, officers responded to over 299 calls for emergency medical services along with providing assistance to seniors who may have fallen but do not require ambulance transport. Compared to 2009, this is a decrease in total ambulance calls of 8%.

TOTAL AMBULANCE CALLS      2002 - 2009								
	2003	2004	2005	2006	2007	2008	2009	2010
<b>Total Ambulance Calls</b>	304	324	272	208	285	360	325	299

## Investigations Bureau

The Investigator is responsible for investigating all major crimes within the Village of Fox Point and assisting the patrol officers in investigations and at crime scenes. The following represents the activity of the investigation bureau in 2010:

**Criminal Investigations:** Patrol officers investigated 343 incidents and approximately 20 percent of the incidents were forwarded to the Investigator for follow-up.

**Identification Files:** In 2010, the Investigator and patrol officers handled many assignments requiring photographs. Sixty-five investigations required crime scene photos, 12 traffic accidents were photographed and 113 booking photos were taken. The Investigator is responsible for the maintenance of all photography equipment and filing all photographs taken by the department.

**Property Inventory:** The Investigator maintains all property inventory and is responsible for the Department’s property room. In 2010, 419 items were added to the Department’s computer property files. These items were either stolen, evidence, or found property. Every attempt is made to return property to the proper owners. In those instances where the proper owner is not located, it is disposed of in accordance with Wisconsin State Statutes. In 2010, 168 items were either returned to the proper owners, or property that had no value was destroyed. Twenty-four unclaimed bicycles were donated to Dream Bikes, a non-profit organization that restores and provides bicycles for youths in low-income areas.

# Training

The goal of the Fox Point Police Department is to deliver the highest quality service to the community. In order to achieve this goal, our personnel must be familiar with the most recent changes in laws, court decisions, law enforcement techniques and technology. The Fox Point Police Department utilizes many training programs presented by Federal, State, and local levels to accomplish this goal. In addition, the Fox Point Police Department has many talented individuals who are certified as instructors in areas such as: field training, firearms, defensive tactics, and crime prevention. These individuals provide in-house training at roll call presentations and specialized training sessions.

During 2010, the Fox Point Police sworn personnel received over 983 hours of training. The training received by the officers concentrated on law enforcement updates; including tactics and legal issues. In addition to patrol updates, management personnel received training on topics specific to leadership issues and incident management. The Investigator receives the same updates as the patrol personnel in addition to attending conferences and seminars specific to the position. This year the Investigator received specialized instruction on arson and technology related crimes.

2010 brought about a special educational requirement for all officers with the issuance of a new duty firearm. While similar to prior equipment carried by the patrol officer, the new handguns required a familiarization and qualification course.

All new hires participate in a Field Training Program after completing the 520 hour basic academy. During 2010, veteran officers completed field training program updates and a new field trainer came into the program to prepare new hires for road duty. These updates came with a newly revised field training manual, ensuring that new hires are being trained to the highest standards, utilizing the most current teaching methods.

The Fox Point Police Department continues to educate their personnel on the newest techniques and available technology with the hopes of providing a level of service available only in Fox Point.

# Firearms Training

The Fox Point Police has a formal training program which is designed to test and enhance the skills of the police personnel. In 2010, most officers received 6 hours of firearms instruction. The training program is designed by our Firearms Instructors and is overseen by the Chief of Police. The instructors are certified as Firearms Instructors by the Wisconsin Department of Justice. Having these instructors on staff enables the Department to train the personnel while on duty.

The training sessions begin with basic techniques, and then progress into emphasizing the importance of split second decision making. Actual scenarios are duplicated on the range to test and refine the skills of the personnel. The high stress scenarios were designed to depict dangerous situations that officers may encounter. The instruction also includes officer safety tactics, weapons safety, weapon retention, verbal skills, legal considerations and proper documentation if deadly force is used.

- In January, the department shot with their handguns at the Brown Deer Police Department range. The annual qualification course was completed, along with shooting from a supine position and shooting while wearing winter weather gear.
- In May, the department trained with their handguns. There was an emphasis on using the light for the handgun.
- In September and October, the department trained at the Ozaukee County Sheriff Department range with the issued Colt M 16 A1 rifles, the Remington twelve gauge shotguns, and their service weapons.

## Defense and Arrest Tactics (DAAT)

The Fox Point Police Department has a Defense and Arrest Tactics Training (DAAT) program which is designed so that officers will know and become efficient in the application of all the skills instructed in the DAAT curriculum. The DAAT system has a guideline which assists law enforcement officers to analyze a subject's behavior and to determine a reasonable level of force to use in response to that behavior.

The techniques used in this system were adopted by the Wisconsin Department of Justice and the Law Enforcement Standards Board in 1987. Each mode contains several techniques and skills which were instructed to the officers during the year, along with several other topics such as Positional Asphyxia, TASER, Handcuffing and Searching, along with Frisk Techniques.

Sgt. Douglas J. Dubnicka has been a certified DAAT Instructor since 1995. During 2010, Sgt Dubnicka instructed each officer in excess of 4 hours on the skills and techniques of the DAAT System. The Fox Point Police Auxiliaries each received 2 hours of DAAT training in 2010. Sgt. Dubnicka also instructed a class in the Citizen Police Academy which was 4 hours in length.

# Citizen Surveys

The goal of the Fox Point Police Department is to provide the highest quality service to the community. In May 1997, the Fox Point Police Department began sending surveys to citizens who have had contact with a member of the Department. The computer system flags every tenth name and a survey is sent to the citizen with a stamped, self-addressed return envelope. The surveys are used to evaluate the quality of service that the Police Department provides to the community. Necessary improvements are made based on the results of the surveys.

In 2010, 369 surveys were mailed and 93 surveys, or 25.20%, were completed and returned. Eighty eight percent of the respondents rated the overall service they received as either good or excellent. Sixty four percent had only one contact with the Fox Point Police Department. The following tables reflect the results of the surveys.

<b>CITIZEN SURVEYS - TYPE OF CONTACT 2010</b>		
<b>Type of Contact</b>	<b>Number of Responses</b>	<b>Percentage</b>
<b>Called to Report an Incident</b>	15	16.13%
<b>Victim of a Crime</b>	0	0%
<b>Witness</b>	2	2.15%
<b>Requested Information</b>	1	1.08%
<b>Arrested</b>	0	0%
<b>Received a Citation</b>	14	15.05%
<b>Received a Warning</b>	29	31.18%
<b>Contacted About a Problem</b>	8	8.60%
<b>Other</b>	24	25.81%
<b>Not Answered</b>	0	0%
<b>TOTAL</b>	<b>93</b>	<b>100%</b>

<b>CITIZEN SURVEYS - QUALITY OF SERVICE - 2010</b>								
<b>Rating</b>	<b>Concern</b>	<b>Helpfulness</b>	<b>Knowledge</b>	<b>Fairness</b>	<b>Put at Ease</b>	<b>Problem Solving</b>	<b>Response Time</b>	<b>Overall Quality</b>
<b>Excellent</b>	56.99%	59.14%	64.52%	61.29%	56.99%	58.06%	51.61%	65.59%
<b>Good</b>	22.92%	26.88%	17.20%	18.28%	29.03%	13.98%	19.35%	22.58%
<b>Fair</b>	5.38%	3.23%	4.30%	3.23%	4.30%	5.38%	2.15%	3.23%
<b>Poor</b>	4.13%	1.08%	2.15%	2.15%	2.15%	2.15%	1.08%	2.15%
<b>No Response</b>	10.75%	9.68%	11.83%	15.05%	7.53%	20.43%	25.18%	6.45%

## Crime Prevention

The Fox Point Police Department’s crime prevention program is an avenue which facilitates community policing, maintains an informed public, and assists in the reduction of criminal activity in the village. Two officers are assigned as crime prevention officers and have attended several specialized training courses. The Fox Point Police Department has a number of programs in place to inform the community about personal safety issues. The programs include:

- The Block Watch Program has expanded to include over 1849 households and 85 Block Watch Captains. Participants receive regular newsletters with information about crimes and arrests that occur in the area and informative tips to help reduce their risk of becoming victims of crime. E-mail alerts are also sent to participants that have registered with the Police Department.
- Crime Prevention Officers speak to various groups, ranging from kindergartners to seniors and businesses, addressing a variety of personal safety and theft prevention techniques.
- Crime prevention alerts and tips are prepared for the Quarterly Village of Fox Point Newsletter and monthly for the Village of Fox Point Web Page ([www.vil.fox-point.wi.us](http://www.vil.fox-point.wi.us)).
- Home and business security inspections are available, upon a citizen’s request. A Crime Prevention Officer will then respond to the citizen’s home or business and make recommendations to improve security and safety for the resident or business. Crime Prevention Officers conducted two home security inspections in 2010.
- Crime Prevention Officers attend monthly meetings of the North Shore Crime Stoppers to update them on local criminal activity. This enables the North Shore Crime Stoppers to assist local law enforcement, inform the public about unsolved crimes, and obtain information to aid in the further investigations of those crimes.

<b>2010 CRIME PREVENTION ACTIVITIES</b>		
<b>Date</b>	<b>Location</b>	<b>Activity</b>
06/05	Bayshore	Safety Day
09/09	Fox Point Police Department	Sex Offender Community Meeting
09/11	Fox Point	Farmers Market
09/13	8300 block North Regent Road	Block Watch Meeting
9/22-9/24	LaCrosse	Crime Prevention Conference
12/23	Cornerstone Bank	Robbery Prevention

# Bike Patrol Unit

The Fox Point Police Department has two sergeants and four officers that are trained as bicycle patrol officers. The Department has three fully equipped mountain bikes. In 2010, when staffing levels permitted, bike patrol officers spent time patrolling on bikes, including special events. The existence of the bike patrol program is due to the generous donations from the Fox Point Foundation. The Foundation originally provided funds for the purchase of the first mountain bike and followed suit with two more bikes, all of which are sized differently to accommodate the different sized officers.

The patrol bicycles are used at special events such as the Fourth of July Parade, the Miller Ride for the Arts, the Lakefront Marathon, the Stormonth School 4<sup>th</sup> grade Bicycle Rodeo, Mapledale Middle School Bicycle Rodeo and continue to be on display at the Fox Point Farmers Market. They are also utilized to target special crime watch areas that have unusual increases of incidents such as burglaries or thefts from motor vehicles.

When staffing levels permit, the bike officers conduct periodic patrols of the village, including remote areas that squad cars could not enter. The bike patrol allows the officers to have one on one contact with the public. Members of the public are encouraged to approach the bike officers so they may answer any questions or address concerns.

## D.A.R.E.

The D.A.R.E. program is a nationally recognized program which teaches fifth grade students the dangers of drug abuse and reinforces the concept that each person has a right to make their own choices. Officer Kyle Arendt has been the Department's D.A.R.E. officer since 2009.

In 2010, the D.A.R.E. program was funded by the Village of Fox Point, supplemented by other donations.

The D.A.R.E. curriculum consists of 10 weeks of lessons. The D.A.R.E. course was presented to 65 fifth grade students at St Eugene's School and Maple Dale Middle School. The course of instruction included:

- Completion of D.A.R.E. workbooks.
- A weekly D.A.R.E. assignment that reflected each lesson.
- Completing individual and group work in each lesson.
- Completing a "Taking a Stand" essay. The essay was a statement of each student's commitment to stay drug and violence free. Completion of the essay was a mandatory requirement for graduation from the D.A.R.E. program.
- All students took part in a graduation ceremony and received a t-shirt and certificate of completion.

The students were also provided with information on "D.A.R.E. Students Nights" which were sponsored by various professional sports teams. On specific nights the students received free admission into Brewers, Admirals, and Bucks games.

# Hunter Education Program

The Wisconsin Department of Natural Resources program is sponsored by the Fox Point Police Department. The Hunter Education course instills the knowledge, skills and attitude necessary to be a responsible and safe hunter. Students learn how hunting accidents are caused and how they can be prevented. Hunter responsibility and safety are stressed throughout the classes, which consist of: lectures, demonstrations, group discussions, practical exercises, individual study, and activity assignments. A major emphasis is placed on the safety of firearms in the home. This will help reduce the chance of accidents in our village. All village residents are invited to participate. This year two sessions were conducted. Sixteen youths and ten adults were certified by the Department of Natural Resources upon completion of the course. Since 1999, a total of 295 citizens have graduated from the program.

Again, in 2010, the Fox Point Police Department participated in Operation Childsafe. This program is a joint venture between the National Shooters Alliance and the U.S. Department of Justice. The Department of Justice funded the program and furnishes the gun locks to all participating agencies. The Fox Point Police Department distributes the locks as part of the Hunter Safety Program and any citizen who requests a lock.

## School Safety Programs

The Fox Point Police Department, in conjunction with the Bayside Police Department, conducted many safety programs in the Fox Point/Bayside School District. Sergeant Amy Resnick and Officer Jennifer Smith work to develop, coordinate, and oversee the school safety programs, as part of the districts school curriculum.

In the Fox Point/Bayside School District, grades K4 through 8<sup>th</sup> grade were targeted for special instruction in various safety topics. These included: bicycle safety (including a hands-on skills course where the 4<sup>th</sup> graders are tested on basic bikes skills and rewarded with a certificate), pedestrian safety (including hands-on practice for the 1<sup>st</sup> grade), stranger awareness, seatbelt use, Operation Life Saver (railroad train safety), use of 9-1-1 including a 9-1-1 simulator for practical experience, personal safety, and Internet Safety

At Maple Dale Middle School, the fourth annual Bicycle Challenge event was held for the 4<sup>th</sup> grade class. Every student participated in the bike skills event and received a certificate afterward. In addition, younger grades were targeted for bicycle safety through the use of videos to pass along the message on how to ride safe and the importance of wearing a helmet. Every bicycle used in the hands-on bike events gets mechanically checked by a mechanic from a local bike store as part of the safety message. A properly maintained bike is an important aspect of staying safe while having fun on your bike.

The safety programs continue to be augmented by the annual Helmet Citation Program. Officers in Fox Point and Bayside watch for kids riding safe and wearing their bike helmet. They are rewarded with a fun “citation” and a small prize. Fox Point Officers rewarded 50 “citations” to local youth in Fox Point in 2010.

## Medicine Collection Program

In November, 2009, the Fox Point Police Department partnered with the Milwaukee Metropolitan Sewage District and began collecting expired and unused prescription and non-prescription medication. Every year children are the victim's of accidental overdose of prescription and non-prescription medications. Test of Lake Michigan water and fish from Lake Michigan revealed trace amounts of prescription medications especially antibiotics and hormones. The goal of the program is to keep our water supply free of medications and protect our children.

The program is open to residents and they can drop off certain medications during business hours at the police department. Twice a year, the medications are turned over to Veolia Services who properly dispose of the medications. The Fox Point Police Department has also partnered with Culver's Restaurants and everyone dropping off medication gets a certificate for a free ice cream cone.

In 2010, 170 people dropped off medications for disposal at the Fox Point Police Department and a total of 126 pounds of medication was destroyed.

# Municipal Court

The Fox Point Municipal Court is held bimonthly in the board room at the Fox Point Village Hall. The Court Clerk is responsible for the daily operations of the Municipal Court which include scheduling cases, processing all adjudicated cases, recording the case dispositions, and submitting reports to the Wisconsin Department of Transportation and the Milwaukee County Clerk of Courts.

The Court Liaison Officer is responsible for the safe and orderly operation of the Municipal Court while the court is in session. While the court is in session, the liaison officer is responsible for security in the courtroom, collecting fines, and issuing payment reminders.

In 2010, the Municipal Court processed 1,483 cases. Uniform Traffic Citations accounted for 1181 cases, Municipal Ordinance Citations accounted for 197 of the cases and Parking Citations accounted for 105 of the cases. A total of 340 defendants failed to appear in court or pay the fine and were found guilty by default. The Fox Point Municipal Court issued 105 Municipal warrants and commitments. The driving privileges of 238 defendants were suspended for failing to pay their forfeitures. There were twelve (12) requests for trials before the court, eight (8) of which took place. Four (4) court cases were accepted as transfers from other jurisdictions and one hundred twenty-three (123) cases were transferred out to other courts. The total forfeitures received \$93,140.57 with an additional of \$5,517.00 collected in administrative & warrant fees for a grand total of \$98,657.57.

The Fox Point Municipal Court participates in the Tax Intercept Program through the Wisconsin Department of Revenue (WDOR). Wisconsin State Statute permits the WDOR to set off taxpayer refunds and other refundable credits against unpaid fines and forfeitures. Fox Point began participating in the program in 1998. In 2010, \$5,070.26 was collected through the program. Since the inception, Fox Point has collected \$42,651.88 through the Tax Intercept Program.

<b>MUNICIPAL COURT CASES &amp; FORFEITURES RECEIVED 2003 - 2010</b>								
	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Court Cases</b>	1,293	1,392	1,107	1,090	842	975	1,140	1,483
<b>Forfeitures</b>	\$103,779	\$125,112	\$94,156	\$104,496	\$111,498	\$91,527	\$95,954	\$98,658

## Traffic Accidents

In 2010, 68 reportable traffic accidents occurred in the Village of Fox Point. This represents a 20.5% increase in accidents compared with 2009. Sixty-one of the accidents resulted in property damage only, and seven accidents resulted in personal injuries. Reportable accidents are any accidents which involves at least one motor vehicle in transport and results in injury or fatality of a person, total damage to one persons property to an apparent extent of \$1,000 or more, or damage to government-owned property to an apparent extent of \$200.00 or more (except government-owned vehicle which is \$1,000).

<b>TOTAL ACCIDENTS BY CATEGORY 2003 - 2010</b>								
<b>Category</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
<b>Property Damage</b>	68	59	73	66	55	59	49	61
<b>Personal Injuries</b>	10	8	7	8	14	3	5	7
<b>Fatality</b>	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>78</b>	<b>67</b>	<b>80</b>	<b>74</b>	<b>69</b>	<b>62</b>	<b>54</b>	<b>68</b>

## Motor Vehicle Fleet

The Fox Point Police Department maintains a fleet of seven vehicles. Four out of the seven vehicles are used 24 hours per day. In 2010 a total of 104,676 miles were driven by Fox Point Police Officers. 8,746 gallons of gas were used and the average gas mileage for the entire fleet was 11.97 miles per gallon. The average cost of gas was \$2.54/gallon with the highest price at \$2.79/gallon and the lowest price at \$2.34/gallon. The number of miles driven varies annually and is dependent upon the number of officers on the force, vehicle downtime and the amount and types of calls for service. The following table reflects the miles driven, fuel consumed, and average miles per gallon for the past thirteen years:

<b>DEPARTMENT MOTOR VEHICLE FLEET STATISTICS 1998 – 2010</b>			
<b>Year</b>	<b>Miles Driven</b>	<b>Fuel Consumed (Gallons)</b>	<b>Average MPG</b>
1998	129,230	11,043	11.70
1999	131,841	11,392	11.57
2000	126,865	11,151	11.38
2001	120,283	10,892	11.04
2002	117,377	10,069	11.06
2003	111,984	10,171	11.01
2004	110,922	9,665	11.48
2005	105,248	8,946	11.76
2006	96,822	8,365	11.57
2007	103,659	9,383	11.40
2008	105,910	9,433	11.22
2009	105,619	9,056	11.66
2010	104,676	8,746	11.97
<b>AVERAGE</b>	<b>113,110</b>	<b>9,870</b>	<b>11.45</b>

## Deer Incidents

The Police Department reports monthly incidents concerning deer to the Village Manager. The following is a summary of deer incidents in the Village since 1997.

<b>SUMMARY OF DEER INCIDENTS 1997 – 2010</b>														
<b>Incident Type</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
Death by vehicle	2	1	4	5	2	4	3	1	1	5	4	3	2	1
Injured by a vehicle	8	2	2	3	1	3	3	2	1	0	2	1	0	0
Injured, unknown cause	6	7	4	1	1	0	1	1	1	0	0	0	0	0
Death by unknown cause	0	1	1	4	1	1	1	2	2	1	0	0	2	0
Death by Drowning	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>16</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>5</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>1</b>

# Operational Budget

Throughout the years, the Fox Point Village Board has been very supportive of the Police Department in providing financial resources so that the best law enforcement services are made available to the community. The staff of the Fox Point Police Department realizes that all public officials must be fiscally responsible and to that end, fiscal responsibility is an important value contained in our Mission and Value Statement.

The annual expenditures have consistently been below the budgeted amount. In 2010, the actual budget was \$77,385 below the allocated budgeted. Approximately 84% of the budget is for personnel costs while the remainder of the budget is used for operational costs. Over the years, the personnel costs have increased significantly due to an increase in health insurance costs and pension contributions. The table below shows a comparison of budgeted amounts versus actual expenditures.

<b>OPERATIONAL BUDGET 2006 – 2010</b>										
	2006		2007		2008		2009		2010	
	Budgeted	Actual								
<b>Personnel</b>	\$1,824,515	\$1,760,869	\$1,869,862	\$1,868,035	\$2,107,421	\$2,047,769	\$1,963,844	\$1,982,342	\$2,107,421	\$2,047,769
<b>Operations</b>	\$358,640	\$320,106	\$353,100	\$306,300	\$402,290	\$384,557	\$429,660	\$343,935	\$402,290	\$384,557
<b>TOTAL</b>	<b>\$2,183,155</b>	<b>\$2,080,975</b>	<b>\$2,222,962</b>	<b>\$2,174,335</b>	<b>\$2,509,711</b>	<b>\$2,432,326</b>	<b>\$2,393,504</b>	<b>\$2,326,277</b>	<b>\$2,509,711</b>	<b>\$2,432,326</b>
<b>Under Budget</b>	-\$99,660		-\$102,180		-\$48,627		-\$67,227		-\$77,385	

## Revenues

Revenues generated by the Fox Point Police Department include: fines and forfeitures, sale of squad cars and used equipment and bicycle licenses. In 2010, \$107,772 in revenue was generated by the Police Department. This is \$5,172 above the projected amount of \$102,550. The following chart shows a five-year comparison of revenues.

<b>REVENUES 2006 – 2010</b>										
DESCRIPTION	2006		2007		2008		2009		2010	
	Projected	Actual								
<b>Firearms Range Fees</b>	\$1,000	\$1,000	0*	0	0*	0	0*	0	0*	0*
<b>Fines &amp; Forfeitures</b>	\$120,000	\$110,446	\$125,000	\$109,405	\$120,000	\$91,441	\$90,000	\$95,938	\$95,000	\$98,418
<b>Sale of Used Equipment</b>	\$12,000	\$8,548	\$12,000	\$14,686	\$9000	\$11,086	\$11,000	\$13,553	\$7,500	\$9,284
<b>Bicycle License</b>	\$150	\$100	\$150	\$80	\$100	\$20	\$50	\$50	\$50	\$20
<b>TOTAL</b>	<b>\$133,150</b>	<b>\$120,094</b>	<b>\$137,150</b>	<b>\$124,171</b>	<b>\$129,100</b>	<b>\$102,547</b>	<b>\$101,050</b>	<b>\$109,496</b>	<b>\$102,550</b>	<b>\$107,722</b>
<b>DIFFERENCE</b>	-\$13,056		-\$12,979		-\$26,553		+\$8,446		+\$5,172	

\* = The firearms range was demolished in 2007 as part of the construction of the new police station.

# Capital Budget

All Department heads in Fox Point are required to submit a 10-Year Capital Improvement Plan each year. The Capital Improvement Plan is an important financial planning tool for local governments. Sound fiscal planning results in maintaining the infrastructure and capital equipment in the Village as well as being fiscally responsible to the taxpayers. Every year, the Fox Point Police Department has come under budget in the capital budget. The table below shows a five-year comparison of the budgeted amount for capital items versus the actual expenditure.

<b>CAPITAL BUDGET 2006 – 2010</b>										
	2006		2007		2008		2009		2010	
	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual
Amount	\$3,410,400	\$219,662	\$3,273,870	\$2,086,303	\$148,500	\$132,511	\$77,990	\$74,130	\$72,900	\$65,143
Difference	<b>- \$3,190,738*</b>		<b>- \$1,187,567**</b>		<b>-\$15,988</b>		<b>-\$3,860</b>		<b>-\$7,757</b>	

\* = \$3,540,400 Included in this total for design and construction of a new police station.

\*\* = \$3,187,470 Encumbered from 2006 for the design and construction of a new police station.

<b>CAPITOL ITEMS FUNDED IN 2010</b>	
<b>ITEM</b>	<b>AMOUNT</b>
2 Squad Cars	\$48,717
Computer Replacement	\$2,458
Rifles	\$2,100
Handguns	\$11,868
<b>TOTAL</b>	<b>\$65,143</b>

## **Game Stop Robbery February 15, 2010**

On February 15, 2010 at approximately 6:04 P.M., the Game Stop Store located at 8799 N. Port Washington Road, Fox Point Wisconsin was held up by an armed suspect. The suspect's vehicle fled from the scene and no vehicle description was provided. While en route to the scene, Officer John Adamaitis used the spotlight on his squad to illuminate the faces of drivers who were proceeding South on N. Port Washington Road. In the 7900 block of N. Port Washington Road Officer Adamaitis saw a driver who matched the description of the suspect in the robbery. Officer Adamaitis turned his squad around and followed the vehicle to the 500 block of W. Luebbe Lane in the City of Glendale, which is a dead end street. The vehicle stopped at the end of Luebbe Lane. Having prior knowledge that this vehicle and suspect may have been involved in other armed robberies where a handgun was displayed, Officer Adamaitis took a position a safe distance away, armed himself with an M-16 rifle and requested back-up squads. Upon arrival of the Officers Ben Brouwer and Jim Hanna, Officer Adamaitis took command of the scene and positioned the squads to allow room for a vehicle to move between the squads and directed Officer Hanna to place stop sticks on the roadway. Officer Adamaitis began giving verbal commands to the driver and the driver failed to comply with the commands. The driver then fired a round at the officers. Believing their lives were in danger Officers Adamaitis, Brouwer and Hanna returned fire. The suspect died in the encounter from a self-inflicted gunshot wound. Subsequently it was discovered that the suspect may have been responsible for at least 14 other armed robberies in Southeast Wisconsin.

The officers demonstrated self restraint, courage and bravery in the face of adversity. The officer's actions are a credit to the Fox Point Police Department and the law enforcement profession and uphold the highest standards of the Fox Point Police Department and the law enforcement profession. On May 17, 2010 Chief Czaja presented Commendations of Valor to Officers Adamaitis, Brouwer and Hanna at a Police Commission Meeting.