

Fox Point Police Department



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2011 Annual Report

March 28, 2012

Citizens of Fox Point
President Michael West
Members of the Village Board
Fox Point Police Commissioners
Ms. Susan E. Robertson, Village Manager

Dear Ladies and Gentlemen:

It is with great pleasure that I present the 2011 Fox Point Police Department Annual Report. I am very proud of the efforts of all the employees of the Fox Point Police Department and the Fox Point Police Auxiliary. I would like to personally thank each employee for their dedication and strong sense of duty and commitment to the community. Without this sense of pride we could not accomplish our goals.

The Village of Fox Point experienced an 18% decrease in Part I crimes in 2011. There were no violent crimes reported in Fox Point in 2011. I am very proud of the hard work and dedication of the members of the Fox Point Police Department which resulted in a 38.2% clearance rate which is double the national clearance rate of 18.3% for property crimes in 2010. Juvenile apprehensions almost doubled with a 97.3% increase in apprehensions compared to 2010. The major factor contributing to the change in juvenile apprehensions was an increase in liquor law offenses. There was a 5.4% increase in adult arrests. The number of accidents in Fox Point decreased by 17.7% and Fox Point, again, had the lowest accident rate in Milwaukee County. The satisfaction level of the citizens remains high. The Fox Point Police Department sends a survey to every tenth person who has a contact with a Police Department employee and in 2011 91% of the respondents rated the overall quality of the service as either good or excellent.

The Fox Point Police Department is not able to achieve its accomplishments and meet the organization's goals without the dedicated professionals in the Fox Point Police Department. The employees of the Fox Point Police Department have a strong desire and work ethic to serve the public and make Fox Point a very safe place to live, play and conduct business. I wish to take this opportunity to recognize one of these employees, Clerk Rose Donohue, who retired on October 28, 2011. Ms. Donohue was a valuable and loyal employee of the Fox Point Police Department and faithfully served the citizens of Fox Point for 12 years. We all wish her well in her retirement.

I wish to thank the citizens of Fox Point for the opportunity to serve them in 2011 and the Fox Point Village Board for their continued support. The members of the Fox Point Police Department would not be able to accomplish their goals without the support from the Village Board, The Village Manager, the citizens, and community leaders. Finally, I wish to express my appreciation to Investigator Michelle Wichman and Administrative Assistant Judy Schelling for their diligence and hard work in preparing this annual report.

Sincerely,

Thomas J. Czaja
Chief of Police

TJC/

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Mission Statement of the Fox Point Police Department

We are a professional Police Department; dedicated to providing the highest quality police service to the citizens we serve. Our mission includes:

- *Protecting life and property*
- *Preventing crime, reducing the fear of crime, and apprehending those who violate the law*
- *Providing needed services to the community*

Working cooperatively with the public, we strive to improve the quality of life in Fox Point.

Values of the Fox Point Police Department

A police organization is guided in its operation by laws, ordinances, procedures, rules and regulations. In addition to legal and administrative requirements, police organizations are powerfully influenced by their values, where values are beliefs that guide the organization and behavior of its employees.

To help accomplish our mission, the Fox Point Police Department is committed to these values that guide our work and decisions:

- **Openness and Accessibility.** *The Fox Point Police Department will strive to conduct our affairs publicly and be accessible to the public.*
- **Fairness.** *We will strive to be fair in all our actions.*
- **Responsiveness.** *We will be responsive to the needs of the community, working together to solve problems of mutual concern.*
- **Sensitivity.** *We will be sensitive to the needs and concerns of our clients.*
- **Accountability.** *We are responsible for our conduct and performance, both to the community and ourselves.*
- **Organizational Efficiency.** *We are committed to providing police service as efficiently as possible.*
- **Community Orientation.** *We will strive to do what is always best for the community.*
- **Compassion.** *We will show empathy and caring for victims, complainants, and all people we come into contact with.*
- **Problem Solving.** *We are most efficient when we help identify and solve community problems.*
- **Fiscal Responsibility.** *We are concerned with conserving the tax dollars that fund the operation of our Department.*
- **Democratic Principals.** *We will protect the constitutional rights and personal freedoms of all citizens.*
- **Teamwork.** *We recognize the importance of each employee as an individual and team player. We will strive to apply all of these values to our interactions with each other.*

Personnel Actions

Command Staff

Chief of Police
Captain of Police
Sergeant of Police / DAAT & Firearms Instructor
Sergeant of Police
Sergeant of Police
Sergeant of Police

Thomas J. Czaja
Gerald E. Lamm
Douglas J. Dubnicka
Amy P. Resnick
Christopher W. Freedy
Chad A. Huber

Investigations

Investigator

Michelle M. Wichman

Patrol

Police Officer / Field Training Officer / Firearms Instructor
Police Officer
Police Officer / Field Training Officer
Police Officer
Police Officer / Crime Prevention Officer / Field Training Officer
Police Officer / Crime Prevention Officer / Field Training Officer
Police Officer / DARE Officer
Police Officer
Police Officer
Police Officer

Daniel R. Ries
Christopher L. Suarez
Daniel A. Obremski
Steven Grossmueller
John A. Adamaitis
Benjamin R. Brouwer
Kyle R. Arendt
Jennifer L. Smith
James M. Hanna
Jordan M. Paul

Support Staff

Administrative Assistant to the Chief of Police
Municipal Court Clerk
Clerk
Clerk (Retired 10/25/2011)

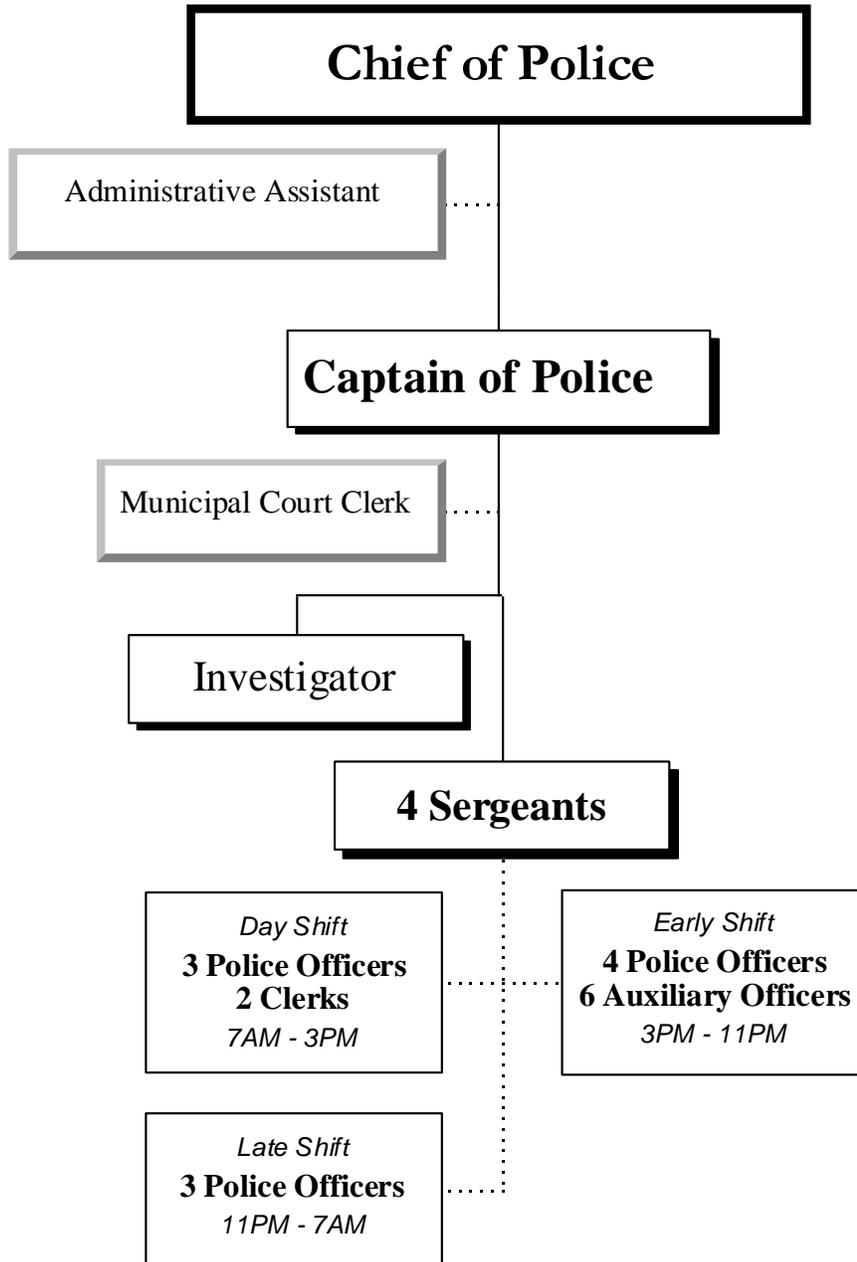
Judith R. Schelling
Ellen B. McKenzie
Lori W. Wilde
Rose M. Donohue

Auxiliary Police Officers

Auxiliary Police Officer
Auxiliary Police Officer

Rob F. Fetherston
Todd Bolton
Nancy Barnett
James Barnett
Joseph M. Lieungh
Andrew R. Bergholz

Department Organizational Chart



Fox Point Police Commission

Members	Years of Service
Stephen E. Kravit, President	15
Edward M. Le Vine	31
William A. Haker, Secretary	27
Robert F. Fetherston, Jr.	8
Nicholas Wahl	7

Under Wisconsin State law, Fox Point is required to have a Police Commission. The members of the Commission are appointed for five years by the Village President, with the confirmation of the Village Board, and serve on the Commission without compensation. The Police Commission has authority over all members of the police department who have arrest powers. The duties of the Police Commission, established under Wisconsin Statute, are:

- 1) Appoint, suspend or remove the Chief of Police.
- 2) Approve appointments and promotions of subordinates in the police department made by the Chief of Police.
- 3) Establish a selection process and eligibility list for entry level positions.
- 4) Establish a selection process and eligibility list for promotions within the police department.
- 5) Approve the examinations to be used to judge suitability for appointment.
- 6) Control examinations, designate and change examiners and establish compensation to be paid to the examiners.
- 7) Approve each list of individuals determined to be eligible for appointment to the police department.
- 8) Hear appeals from subordinates in the police department who have been suspended by the Chief of Police and who request a hearing.
- 9) Suspend the Chief of Police and subordinates pending the filing and hearing of charges.
- 10) Initiate charges against the Chief of Police or any subordinate.
- 11) Hear charges filed against the Chief of Police or a subordinate, make findings and determinations and impose penalties.
- 12) Adopt rules governing the administration of the disciplinary and appeal process.
- 13) Receive, investigate and resolve citizen complaints filed against sworn members of the police department.

The Commission met 2 times in 2011. The highlights of the meetings are:

July 28, 2011: Chief Czaja briefed the Commission on current events in the Police Department and briefed the Commission on the Police Department 2010 Annual Report. The Commission also discussed testing procedures for the Sergeant's position and discussed the newly passed Wisconsin concealed carry law and the impact on law enforcement and the community.

November 9, 2011: Chief Czaja briefed the Commission on current events in the police department and continued discussion on the Sergeant's promotional process. The Commission also established tentative dates for meetings in 2012.

Police Auxiliary

The Village of Fox Point Auxiliary Police Force consists of six non-sworn, civic minded men and women, who help augment the sworn personnel in carrying out their work in the community. The Auxiliary Officers duties include helping with crowd control at special events, monitoring the election polls at closing and conveying ballots to the court house, attend periodic training and participate as role players during scenario based training. In 2011, they worked approximately 52 hours assisting with the following special events:

2011 AUXILIARY ASSISTED SPECIAL EVENTS	
Role Play (New Officer Training)	January 17 th
Elections (Primary)	February 15 th
Elections (Spring)	April 5 th
Role Play (C.P.A.)	May 21 st
Memorial Day Parade	May 30 th
Ride for the Arts	June 5 th
July 4 th Parade	July 4 th
Elections	July 12 th
Elections (Recall)	August 9 th
Fox Point Lutheran Fun Run	September 10 th
Lake Front Marathon	October 2 nd

In 2011, a total of 45 hours were spent in training, including firearms, MATC Auxiliary Officer in-service and attending a department wide training on the new Concealed Carry Weapon law. All Auxiliaries received updated Defense and Arrest tactics training from the department DAAT instructor.

Crime Index - Part I Offenses

In 2009 the Fox Point Police Department began participation in the National Incident-Based Reporting System (NIBRS). NIBRS is an incident- based reporting system designed to collect data on each single crime occurrence. The most significant difference between NIBRS and the traditional UCR system is the degree of detail in reporting. NIBRS collects 22 crime categories made up of 46 specific crimes called Group A offenses. In addition to the Group A offenses, there are 11 Group B offense categories for which only arrest data is collected. NIBRS can furnish information on every major criminal justice issue facing law enforcement today. The information is forwarded monthly to the Wisconsin Department of Justice.

In 2011 the total Crime Offenses was 68. This figure represents an 18% decrease in crime, compared with 2010. Twenty six of the offenses that occurred in Fox Point were cleared by arrest.

PART I OFFENSES 2004 - 2011								
Offense	2004	2005	2006	2007	2008	2009	2010	2011
Murder	0	0	0	0	0	0	0	0
Forcible Rape	2	2	1	0	0	1	1	0
Robbery	2	0	1	3	2	2	3	0
Aggravated Assault	3	5	10	0	0	0	0	0
Burglary	7	6	13	7	11	9	9	9
Larceny Theft	59	68	57	52	76	65	68	58
Motor Vehicle Theft	4	6	0	0	2	0	1	1
Arson	*	*	*	*	0	0	1	0
TOTAL	110	87	82	62	91	77	83	68
Cleared by Arrest	18	35	35	22	39	37	25	26

**Not counted during these years.*

The following tables represent an eight year comparison of the value of property stolen by offense in the Village of Fox Point reported in the Crime Reports. In 2011 there was a 5.9% decrease in the amount from the previous year.

VALUE OF PROPERTY STOLEN BY OFFENSE 2004 - 2011								
Offense	2004	2005	2006	2007	2008	2009	2010	2011
Robbery	\$1,727	0	0	\$17,655	\$867	\$1,949	\$744	\$0
Burglary	\$20,081	\$1,072	\$13,407	\$4,000	\$45,328	\$60,402	\$41,166	\$44,670
Theft	\$59,969	\$28,121	\$50,649	\$30,199	\$63,863	\$28,159	\$55,235	\$60,943
Motor Veh. Theft	\$50,430	\$33,850	0	0	\$13,000	\$0	\$30,000	\$14,000
TOTAL	\$132,207	\$63,043	\$64,056	\$51,854	\$123,058	\$90,510	\$127,145	\$119,613

Adult Arrests & Juvenile Apprehensions

The following tables represent a five year comparison of adult arrests and juvenile apprehensions in the Village of Fox Point reported in the Uniform Crime Reports. In 2011 there was a 97.3% increase in juvenile arrests and a 5.4% increase in adult arrests.

ADULT ARRESTS & JUVENILE APPREHENSIONS BY CATEGORY										
2007 – 2011										
Offense	Juvenile					Adult				
	2007	2008	2009	2010	2011	2007	2008	2009	2010	2011
Murder / Manslaughter	0	0	0	0	0	0	0	0	0	0
Forcible Rape	0	0	0	0	0	0	0	2	1	0
Robbery	0	0	0	0	0	1	4	3	1	0
Aggravated Assaults	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	1	5	1	1	2
Larceny / Theft	5	8	1	1	7	21	46	42	19	17
Motor Vehicle Theft	0	2	0	0	0	0	3	0	0	0
Other Assaults	1	0	4	1	2	9	4	9	3	3
Arson	0	0	0	0	0	0	0	0	1	0
Forgery / Counterfeiting	0	0	0	0	1	2	0	5	3	2
Fraud	0	0	0	0	0	7	6	3	0	0
Embezzlement	0	0	0	0	0	0	0	2	1	0
Stolen Property	0	0	4	0	0	0	0	4	0	0
Vandalism	0	6	0	2	0	3	0	1	2	3
Weapons	0	2	0	0	3	0	0	0	1	0
Prostitution / Vice	0	0	0	0	0	0	0	0	0	0
Sex Offenses	1	0	0	0	0	2	1	0	0	0
Drug Violations	4	1	6	1	8	9	14	14	9	4
Gambling	0	0	0	0	0	0	0	0	0	0
Family Offense	0	0	0	0	0	0	1	1	0	0
OWI	5	5	2	3	3	25	26	33	28	24
Liquor Laws	15	18	5	15	36	11	9	24	13	17
Drunken	0	0	0	0	0	0	0	0	0	0
Disorderly Conduct	0	0	2	3	1	5	4	5	4	5
Vagrancy	0	1	0	0	0	0	0	0	0	0
All Other Offenses	3	0	9	2	2	33	57	38	42	62
Suspicion	0	0	0	0	0	0	0	0	0	0
Curfew and Loitering Law	0	0	8	7	8	0	0	8	0	2
Runaways	0	0	0	2	2	0	0	0	0	0
TOTALS	34	43	41	37	73	129	180	195	129	136

Traffic and Parking Enforcement

The following tables represent an eight year comparison of traffic and parking enforcement in the Village of Fox Point. In 2011, there were 764 citations issued for traffic related violations which was a 20.6% decrease in citations from the previous year. 795 warnings and correction notices were issued for traffic related offenses. This was a 35.4% decrease from the previous year. 81 parking citations were issued in Fox Point which represents a 36.9% decrease in citations compared to the previous year. And, a total of 5 parking warnings were issued which is a 76.2% decrease from last year.

TRAFFIC AND PARKING ENFORCEMENT 2004 - 2011								
Enforcement Type	2004	2005	2006	2007	2008	2009	2010	2011
Traffic Citations	1,024	697	903	657	776	956	962	764
Traffic Warnings & Corrections	1,064	1,117	1,066	641	872	942	1230	795
Parking Citations	158	146	90	48	112	79	134	81
Parking Warnings	40	36	14	17	29	21	21	5
TOTALS	2,286	1,996	2,073	1,363	1,789	1,998	2,347	1,645

The following tables represent a two year comparison of traffic citations issued by type of violation in the Village of Fox Point.

TRAFFIC CITATIONS ISSUED BY VIOLATION 2010 - 2011					
Violation	Citations		Violation	Citations	
	2010	2011		2010	2011
Speed Violations	175	140	Reckless / Inattentive	13	9
Registration Violations	282	252	Lane / Passing Violations	21	17
Drivers License Violations	133	98	Hit & Run	3	8
Seatbelt Violations	56	32	Miscellaneous Rules	8	7
Equipment / Lighting Violations	142	77	Traffic Signs/Signals & Markings	37	30
OWI	31	27	Turning/Stopping/Required Signal	8	8
Prohibited Alcohol Violations	22	21	Right-of-Way Violations	21	17
Open Intoxicants	3	7	Handicap /Prohibited Stopping	13	10
Absolute Sobriety Law	4	4	TOTAL	972	764

Municipal Ordinance Enforcement

The following tables represent an eight year comparison of municipal ordinance enforcement in the Village of Fox Point. Violations of the municipal code include false alarms, animals at large, zoning violations, and any other non-criminal violation. There were 157 municipal citations issued for municipal violations in 2011 which is a 20.7% decrease compared to the previous year. 161 municipal warnings were issued for municipal ordinance violations. This represents a 27.8% decrease from the previous year.

MUNICIPAL ORDINANCE ENFORCEMENT 2004 - 2011								
Enforcement Type	2004	2005	2006	2007	2008	2009	2010	2011
Municipal Citations	158	268	167	134	179	240	198	157
Municipal Warnings	349	486	228	430	461	232	223	161
TOTALS	507	754	395	564	640	472	421	318

Dispatch and Administrative Services

In July 1999, the Village of Fox Point contracted with the Bayside Police Department to provide public safety dispatching services for Fox Point. Bayside is the 911 public safety answering point for Fox Point. In 2004, Bayside also began dispatching for the Village of River Hills. The goal of this shared venture was to provide the same or better level of service to the community at a reduced cost.

In 2011, Fox Point paid Bayside \$201,000 for dispatching services.

Administrative calls for the Chief of Police and the Police Department staff are received by clerks at the Fox Point Police Department. When the Fox Point police station is closed, the administrative lines are answered by a voice messaging system. The clerks are on duty Monday - Thursday from 8:00 A.M. to 4:00 P.M. and 8:00 A.M. to 12:00 P.M. on Friday. The station is closed on Saturday, Sunday and Holidays.

Calls for Service

The following table reflects the types of calls for service that Fox Point Police Officers responded to in 2011. The actual type of call could change or be deemed unfounded upon further investigation. Compared to the previous year, calls for service decrease by 19.7%.

CALLS FOR SERVICE BY CATEGORY - 2010 - 2011								
Call Type	2010	2011	Call Type	2010	2011	Call Type	2010	2011
911 Error - Hang-Ups	141	107	Fanout	5	3	Request for Assistance	250	275
Accident - Injury	18	15	Field Investigation	88	94	Road Hazard	78	51
Accident - Damage	92	88	Fingerprints	24	38	Robbery	4	2
Alarm	267	245	Fire Call	29	40	Runaway	0	2
Ambulance Request	299	268	Follow Up	429	376	Sex Offense	2	0
Animal Complaint	174	140	Forgery	2	1	Sign Violation	25	16
Arson	0	0	Found Property	31	35	SMART Call	2	0
Assault	3	6	Fraud	14	23	Special Assignment	147	95
Assist Other Agency	48	26	Gambling	0	0	Stat Alert	10	2
Bomb Threat	0	0	Gas Leak	7	5	Stolen Prop. Recovered	0	0
Building Checks	1,220	1,269	High Water	3	3	Suspicious Activity	182	161
Burglary	7	5	Identify Theft	11	8	Telephone Complaint	22	20
Car vs. Deer	2	0	Juvenile Complaint	34	31	Theft	92	81
Chapter 51 Commitment	2	4	Liquor Law	0	12	Traffic Stop	1,823	1,246
Chemical Spill	0	0	Lockouts	27	14	Trespassing	6	8
Code Violations	101	86	Lost Property	3	0	Unenclosed Storage	3	1
Controlled Substance	0	5	Missing Person	8	6	Utility Shut Off	0	0
Conveyance	24	15	Vehicle Theft	0	2	Vacation Checks	160	172
Curfew	0	2	Murder	0	0	Vandalism	34	28
Death Investigation	1	5	Neighbor Complaint	11	19	Water Main Break	10	17
Disabled Vehicle	74	61	Noise Complaint	42	48	Weapons Complaint	1	3
Disorderly Conduct	10	10	Open Door	31	43	Welfare Check	49	61
Domestic Violence	11	13	Parking Violation	113	144	Wire Down	18	21
Drowning	0	0	Police Mutual Aid	107	128	Worthless Check	2	2
Embezzlement	0	0	Prisoner Transport	48	20			
Entry in Progress	2	2	Property Damage	10	11			
Escort	5	2	Prostitution	0	0	TOTAL	7,150	5,742

Emergency Medical Services

The Fox Point Police Department’s commitment to the community goes beyond traditional policing services to include providing emergency medical services. All police officers are trained as Emergency Medical First Responders in emergency medical care and licensed by the State of Wisconsin. The initial training consists of over 68 hours of classroom instruction with practical hands on care and 24 hours of refresher training every two years.

The department’s medical program has oversight from an Emergency Room Physician to ensure appropriate current topics in medicine are being presented to officers. Officers responding to calls for medical services, at minimum, provide an initial patient assessment and basic life support until an ambulance arrives. Fox Point Police Officers are one of many medical providers a patient will encounter when suffering from a medical condition and this early intervention is provided to correct or slow any significant condition a patient is experiencing. All squads are equipped with defibrillators and a trauma bag including oxygen, airways, bandages, stethoscopes and blood pressure cuffs.

During 2011, officers responded to over 268 calls for emergency medical services. Compared to 2010, this is a decrease in total ambulance calls of 11%. In addition to 911 calls for emergency medical services, Fox Point officers responded to 42 calls for service to provide assistance to seniors who may have fallen but did not require medical transport.

TOTAL AMBULANCE CALLS 2004 - 2011								
	2004	2005	2006	2007	2008	2009	2010	2011
Total Ambulance Calls	324	272	208	285	360	325	299	268

Investigations Bureau

The Investigator is responsible for investigating all major crimes within the Village of Fox Point and assisting the patrol officers in investigations and at crime scenes. The following represents the activity of the investigation bureau in 2011:

Criminal Investigations: Patrol officers investigated 337 incidents and approximately 20 percent of the incidents were forwarded to the Investigator for follow-up.

Identification Files: In 2011, the Investigator and patrol officers handled many assignments requiring photographs. Eighty investigations required crime scene photos, 31 traffic accidents were photographed and 99 booking photos were taken. The Investigator is responsible for the maintenance of all photography equipment and filing all photographs taken by the department.

Property Inventory: The Investigator maintains all property inventory and is responsible for the Department’s property room. In 2011, 265 items were added to the Department’s computer property files. These items were either stolen, evidence or found property. Every attempt is made to return property to the proper owners. In those instances where the proper owner is not located, it is disposed of in accordance with Wisconsin State Statutes. In 2011, 61 items were either returned to the proper owners, or property that had no value was destroyed.

Training

The goal of the Fox Point Police Department is to deliver the highest quality service to the community. In order to achieve this goal, our personnel must be familiar with the most recent changes in laws, court decisions, law enforcement techniques and technology. The Fox Point Police Department utilizes many training programs presented by Federal, State, and local levels to accomplish this goal. In addition, the Fox Point Police Department has many talented individuals who are certified as instructors in areas such as: field training, firearms, defensive tactics, and crime prevention. These individuals provide in-house training at roll call presentations and specialized training sessions.

During 2011, the Fox Point Police sworn personnel received over 1,150 hours of training. The training received by the officers concentrated on law enforcement updates; including tactics and legal issues. In addition to patrol updates, management personnel received training on topics specific to leadership issues and incident management. The Investigator receives the same updates as the patrol personnel in addition to attending conferences and seminars specific to the position.

2011 brought about a special educational opportunity for Sergeant Chad Huber. Sergeant Huber received over 400 hours of management training from Northwestern University's School of Police Staff and Command. This intensive training focuses on many of the upper management functions and leadership responsibilities.

All new hires participate in a Field Training Program after completing the 520 hour basic academy. The Field Training Program ensures new hires are being trained to the highest standards, utilizing the most current teaching methods.

The Fox Point Police Department continues to educate their personnel on the newest techniques and available technology with the hopes of providing a level of service available only in Fox Point.

Firearms Training

The Fox Point Police has a formal training program which is designed to test and enhance the skills of the police personnel. In 2011, most officers received 8 hours of firearms instruction. The training program is designed by our Firearms Instructors and is overseen by the Chief of Police. The instructors are certified as Firearms Instructors by the Wisconsin Department of Justice. Having these instructors on staff enables the Department to train the personnel while on duty.

The training sessions begin with basic techniques, and then progress into emphasizing the importance of split second decision making. Actual scenarios are duplicated on the range to test and refine the skills of the personnel. The high stress scenarios were designed to depict dangerous situations that officers may encounter. The instruction also includes officer safety tactics, weapons safety, weapon retention, verbal skills, legal considerations and proper documentation if deadly force is used.

- In January, the department shot with their handguns at the Brown Deer Police Department range. The annual qualification course was completed, along with shooting from close quarters, barricade, Taser switch ready/firing position and malfunction drills. Auxiliary officers also took part in the training.
- In May, the department trained with their handguns. There was an emphasis on using the light for the handgun. Officers also reviewed new rifle sights, safety approaches, shield and helmet use, barricade, transitioning to handgun, and tactical reloads.
- In October, the department trained at the Ozaukee County Sheriff Department range with the issued Colt M 16, the Remington twelve gauge shotguns, and their service pistol. Techniques covered included shooting positions, shoot / don't shoot scenarios, and working with a partner.
- In November 2011, the Wisconsin State Legislature enacted a concealed carry law allowing citizens with permits to carry concealed weapons. This necessitated a change in the way in which officers approach and handle armed citizens. A policy was developed regarding these changes and each officer received approximately 4 hours of classroom and scenario based training on dealing with armed citizens.

Defense and Arrest Tactics (DAAT)

The Fox Point Police Department has a Defense and Arrest Tactics Training (DAAT) program which is designed so that officers will know and become efficient in the application of all the skills instructed in the DAAT curriculum. The DAAT system has a guideline which assists law enforcement officers to analyze a subject's behavior and to determine a reasonable level of force to use in response to that behavior.

The techniques used in this system were adopted by the Wisconsin Department of Justice and the Law Enforcement Standards Board in 1987. Each mode contains several techniques and skills which were instructed to the officers during the year, along with several other topics such as Positional Asphyxia, TASER, Handcuffing and Searching, along with Frisk Techniques.

Sgt. Douglas J. Dubnicka has been a certified DAAT Instructor since 1995. During 2011, Sgt Dubnicka instructed each officer in excess of 4 hours on the skills and techniques of the DAAT System and Open Carry law. Sgt. Dubnicka also instructed a class in the Citizen Police Academy which was 4 hours in length.

Citizen Surveys

The goal of the Fox Point Police Department is to provide the highest quality service to the community. In May 1997, the Fox Point Police Department began sending surveys to citizens who have had contact with a member of the Department. The computer system flags every tenth name and a survey is sent to the citizen with a stamped, self-addressed return envelope. The surveys are used to evaluate the quality of service that the Police Department provides to the community. Necessary improvements are made based on the results of the surveys.

In 2011, 220 surveys were mailed and 88 surveys, or 40%, were completed and returned. Ninety one percent of the respondents rated the overall service they received as either good or excellent. Seventy percent had only one contact with the Fox Point Police Department. The following tables reflect the results of the surveys.

CITIZEN SURVEYS - TYPE OF CONTACT 2011		
Type of Contact	Number of Responses	Percentage
Called to Report an Incident	26	29.55%
Victim of a Crime	4	4.55%
Witness	0	0%
Requested Information	4	4.55%
Arrested	0	0%
Received a Citation	9	10.23%
Received a Warning	26	29.55%
Contacted About a Problem	0	0%
Other	18	20.45%

CITIZEN SURVEYS - QUALITY OF SERVICE - 2011								
Rating	Concern	Helpfulness	Knowledge	Fairness	Put at Ease	Problem Solving	Response Time	Overall Quality
Excellent	69.32%	71.59%	67.05%	75.00%	74.19%	69.32%	68.19%	76.14%
Good	15.91%	17.05%	19.32%	11.36%	11.36%	12.50%	11.36%	14.77%
Fair	2.27%	3.41%	1.14%	3.41%	7.95%	3.41%	3.41%	1.14%
Poor	2.27%	1.14%	2.27%	3.41%	2.27%	4.55%	10.23%	2.27%
No Response	10.23%	6.82%	10.23%	6.82%	4.55%	10.23%	25.18%	5.68%
Not Answered					1	1.14%		

Citizen Comments

During the past year, citizens have made comments about the level of service they have received both on the surveys and by separate letters. The following is a compilation of some of the comments:

“I am so thankful for the efforts all of you do day in and day out – you’re great!!”

“Thank you and all the FP Police for all that you do for Sinai!”

“I just talked to Mrs. XXXXXwho Amy and your officers apparently help whenever her wheelchair bound husband needs to moved and she calls. She was highly complementary of all the FP officers she has dealt with. She knows them by first name and description. This is another example of good deeds and small kindnesses that don’t always get noticed, but that reflect very well on how our suburb is served by your excellent, dedicated officers.”

“Sergeant Dubnicka and his officers should be commended for their forethought and hard work to insure everyone’s safety.”

“They perform their jobs with a high level of professionalism and expertise; difficult situations are handled well.”

“The Resnick and Chamberlin families were very impressed and touched by the officers and the escort. I have been told the families thought the ride was “very cool.” Sometimes it’s the little things that leave the greatest impression, and I thank you for making their day a little brighter..... I truly appreciate the kindness and consideration of the Fox Point Police Department.”

- Nancy McNamara, Special Agent in Charge, FBI Milwaukee

“Great department. Keep up the good work!”

I’d like to thank you for allowing your officers to continue this valuable service (Hunter Safety Program) ...My daughter recently participated in the program and I can say the officers were friendly, professional and knowledgeable throughout. They showed dedication to safe, fun and responsible hunting and impressed these values upon the class.

Crime Prevention

The Fox Point Police Department crime prevention program facilitates community policing, keeps the public informed, and the main goal is to reduce criminal activity in the village. Officers John Adamaitis and Ben Brouwer are the crime prevention officers and have attended several specialized training courses. The Fox Point Police Department has a number of programs in place to educate the citizens about keeping Fox Point a safe community. The programs include:

- The Block Watch Program continues to expand and includes over 1849 households and 85 Block Watch Captains. This compares to 1,100 homes in 2000 which is a 40% increase in participants. Participants receive regular newsletters with information about crimes and arrests that occur in the area and informative tips to help reduce their risk of becoming victims of crime. E-mail alerts are also sent to participants that have registered with the Police Department.
- Crime Prevention Officers speak to various groups, ranging from kindergartners to seniors and businesses, addressing a variety of personal safety and theft prevention techniques.
- Crime prevention alerts and tips are prepared for the Quarterly Village of Fox Point Newsletter and monthly for the Village of Fox Point Web Page (www.vil.fox-point.wi.us).
- Home and business security inspections are available, upon a citizen's request. A Crime Prevention Officer will then respond to the citizen's home or business and make recommendations to improve security and safety for the resident or business. Crime Prevention Officers conducted two home security inspections in 2011.
- Crime Prevention Officers attend monthly meetings of the North Shore Crime Stoppers to update them on local criminal activity. This enables the North Shore Crime Stoppers to assist local law enforcement, inform the public about unsolved crimes, and obtain information to aid in the further investigations of those crimes.

2011 CRIME PREVENTION ACTIVITIES		
Date	Location	Activity
04/06	Fox Point	Security Survey
06/04	Bayshore	Bayshore Safety Day
07/16	Fox Point	Farmers Market
08/16	Fox Point	Security Survey
September	Lake Geneva	Crime Prevention Conference

Bike Patrol Unit

The Fox Point Police Department has two sergeants and four officers that are trained as bicycle patrol officers. The Department has three fully equipped mountain bikes. In 2011, when staffing levels permit, bike patrol officers spent time patrolling on bikes, including special events. The existence of the bike patrol program is due to the generous donations from the Fox Point Foundation. The Foundation originally provided funds for the purchase of the first mountain bike and then provided funding for the purchase of two more bikes, all of which are sized differently to accommodate the different sized officers.

The police bicycles are used at special events such as the Fourth of July Parade, the Miller Ride for the Arts, the Lakefront Marathon, the Stormouth School 4th grade Bicycle Rodeo, Mapledale Middle School Bicycle Rodeo and are on display at the Fox Point Farmers Market. They are also utilized to target specific areas which may have an increase of specific incidents such as burglaries or thefts from motor vehicles.

When staffing levels permit, the bike officers conduct periodic patrols of the village, including remote areas that squad cars could not enter. The bike patrol allows the officers to have one on one contact with the public. Members of the public are encouraged to approach the bike officers so they may answer any questions or address concerns.

D.A.R.E.

The D.A.R.E. program is a nationally recognized program which teaches fifth grade students the dangers of drug abuse and reinforces the concept that each person has a right to make their own choices. Officer Kyle Arendt has been the Department's D.A.R.E. officer since 2009. In 2011, the D.A.R.E. program was funded by the Village of Fox Point, and supplemented with other donations.

The D.A.R.E. curriculum consists of 10 weeks of lessons. The D.A.R.E. course was presented to 79 fifth grade students at St Eugene's School and Maple Dale Middle School. The course of instruction included:

- Completion of D.A.R.E. workbooks.
- A weekly D.A.R.E. assignment that reflected each lesson.
- Completing individual and group work in each lesson.
- Completing a "Taking a Stand" essay. The essay was a statement of each student's commitment to stay drug and violence free. Completion of the essay was a mandatory requirement for graduation from the D.A.R.E. program.
- All students took part in a graduation ceremony and received a t-shirt and certificate of completion.

The students were also provided with information on "D.A.R.E. Students Nights" which were sponsored by various professional sports teams. On specific nights the students received discounts for Brewers, Admirals, Iron, UWM Basketball, and Wave games.

For the second year in a row, Officer Arendt was invited to Miller Park by the Milwaukee Brewers to teach a D.A.R.E. lesson to the children of the players. The children were also taught general safety tips and learned how to deal with strangers.

Hunter Education Program

The Wisconsin Department of Natural Resources program is sponsored by the Fox Point Police Department. The Hunter Education course instills the knowledge, skills and attitude necessary to be a responsible and safe hunter. Students learn how hunting accidents are caused and how they can be prevented. Hunter responsibility and safety are stressed throughout the classes, which consist of: lectures, demonstrations, group discussions, practical exercises, individual study, and activity assignments. A major emphasis is placed on the safety of firearms in the home. This will help reduce the chance of accidents in our village. All village residents are invited to participate. This year two sessions were conducted. Twenty one youths and five adults were certified by the Department of Natural Resources upon completion of the course. Since 1999, a total of 321 citizens have graduated from the program. The Chief of Police continually receives positive feedback from participants in the Hunter Safety Program.

Again, in 2011, the Fox Point Police Department participated in Operation Childsafe. This program is a joint venture between the National Shooters Alliance and the U.S. Department of Justice. The Department of Justice funded the program and furnishes the gun locks to all participating agencies. The Fox Point Police Department distributes the locks as part of the Hunter Safety Program and any citizen who requests a lock.

School Safety Programs

The Fox Point Police Department, in conjunction with the Bayside Police Department, conducted many safety programs in the Fox Point/Bayside School District. Sergeant Amy Resnick and Officer Jennifer Smith work to develop, coordinate, and oversee the school safety programs, as part of the districts school curriculum.

In the Fox Point/Bayside School District, grades K4 through 8th grade were targeted for special instruction in various safety topics. These included: bicycle safety (including a hands-on skills course where the 4th graders are tested on basic bikes skills and rewarded with a certificate), pedestrian safety (including hands-on practice for the 1st grade), stranger awareness, seatbelt use, Operation Life Saver (railroad train safety), use of 9-1-1 including a 9-1-1 simulator for practical experience, personal safety, and Internet Safety.

At Maple Dale Middle School, the fourth annual Bicycle Challenge event was held for the 4th grade class. Every student participated in the bike skills event and received a certificate afterward. In addition, younger grades were targeted for bicycle safety through the use of videos to pass along the message on how to ride safe and the importance of wearing a helmet. Every bicycle used in the hands-on bike events gets mechanically checked by a mechanic from a local bike store as part of the safety message. A properly maintained bike is an important aspect of staying safe while having fun on your bike.

The safety programs continue to be augmented by the annual Helmet Citation Program. Officers in Fox Point and Bayside watch for kids riding safe and wearing their bike helmet. They are rewarded with a fun “citation” and a small prize. In 2011, officers rewarded over 100 “citations” to local youth in the Village of Fox Point.

In 2011, the “Officer Friendly” program was introduced. Officer Jennifer Smith and Officer Kyle Arendt presented to various children’s groups; including schools, scout troops, religious youth groups, preschools, daycare centers, and sports groups. The presentations gave children an opportunity to interact with a police officer and learn more about safety in a fun way. Stranger Danger, Pedestrian and Bicycle Safety, Playground Safety, Safety at Home, Emergency Situations and Use of 911, and Decision Making Skills were all topics discussed.

Shop With a Cop

For the second year in a row Officer Jennifer Smith participated in the Shop With a Cop Program. This program is sponsored and organized by the Milwaukee County Sheriff's Department. Before Christmas over 100 children shop for holiday gifts with Milwaukee County Sheriff's Deputies and suburban police officers. The program builds positive relationships between young people in the community and law enforcement officers.

The Milwaukee County Sheriff's Department receives donations from Milwaukee-area businesses to fund this program. 2011 marked the fifth year for this program. The donations allow children in need to enjoy a breakfast and a day of holiday shopping with the officers. Each child (ages 5-13) are paired with a law enforcement officer and they attend a catered breakfast and then go to Walmart where each child is able to purchase up to \$100 worth of gifts for family members and themselves. After shopping the children and officers head to the Pieper Boys and Girls Club where a volunteer team will wrap the gifts while the children take pictures with Santa and enjoy pizza and entertainment.

Officer Smith has found this to be a very heartwarming experience which provides an opportunity to makes a child's holiday a little brighter.

Medicine Collection Program

In November, 2009, the Fox Point Police Department partnered with the Milwaukee Metropolitan Sewage District and began collecting expired and unused prescription and non-prescription medication. Every year children are the victim's of accidental overdose of prescription and non-prescription medications. Test of Lake Michigan water and fish from Lake Michigan revealed trace amounts of prescription medications especially antibiotics and hormones. The goal of the program is to keep our water supply free of medications and protect our children.

The program is open to residents and they can drop off certain medications during business hours at the police department. Twice a year, the medications are turned over to Veolia Services who properly dispose of the medications.

In 2011, 153 people dropped off medications for disposal at the Fox Point Police Department totaling over 125 pounds of medication.

Municipal Court

The Fox Point Municipal Court is held bimonthly in the Padway Hall at the Fox Point Police Department. The Court Clerk is responsible for the daily operation of the Municipal Court which includes scheduling cases, processing all adjudicated cases, recording the case dispositions, and submitting reports to the Wisconsin Department of Transportation and the Milwaukee County Clerk of Courts.

A Fox Point police officer is assigned as the Court Liaison Officer for each session and he or she is responsible for the safe and orderly operation of the Municipal Court while the court is in session. While the court is in session, the liaison officer is responsible for security in the courtroom, collecting fines, and issuing payment reminders.

In 2011, the Municipal Court processed 927 cases. Traffic citations accounted for 722 cases, municipal ordinance citations accounted for 124 of the cases and parking citations accounted for 81 of the cases. A total of 240 defendants failed to appear in court or pay the fine and were found guilty by default. These defendants were notified they were found guilty by default were given a date to reappear. The Fox Point Municipal Court issued 76 Municipal warrants and commitments. The driving privileges of 168 defendants were suspended for failing to pay their forfeitures. There were eighteen (18) requests for motions or trials before the court, eight (8) of which took place. Six (6) court cases were accepted as transfers from other jurisdictions and two (2) cases were transferred out to other courts. The total forfeitures received \$80,778.60 and \$7,044.00 was collected in administrative & warrant fees for a grand total of \$87,822.60.

The Fox Point Municipal Court participates in the Tax Intercept Program through the Wisconsin Department of Revenue (WDOR). Wisconsin State Statute permits the WDOR to set off taxpayer refunds and other refundable credits against unpaid fines and forfeitures. Fox Point began participating in the program in 1998. In 2011, \$5,559.31 was collected through the program. Since the inception, Fox Point has collected \$48,211.19 through the Tax Intercept Program.

MUNICIPAL COURT CASES & FORFEITURES RECEIVED 2004 - 2011								
	2004	2005	2006	2007	2008	2009	2010	2011
Court Cases	1,392	1,107	1,090	842	975	1,140	1,483	927
Forfeitures	\$125,112	\$94,156	\$104,496	\$111,498	\$91,527	\$95,954	\$98,658	\$87,822

Traffic Accidents

In 2011, 62 reportable traffic accidents occurred in the Village of Fox Point. This represents a 17.7% decrease in accidents compared with 2010. Fifty-two of the accidents resulted in property damage only, and ten accidents resulted in personal injuries. Reportable accidents are any accidents which involves at least one motor vehicle in transport and results in injury or fatality of a person, total damage to one persons property to an apparent extent of \$1,000 or more, or damage to government-owned property to an apparent extent of \$200.00 or more (except government-owned vehicle which is \$1,000).

TOTAL ACCIDENTS BY CATEGORY 2004 - 2011								
Category	2004	2005	2006	2007	2008	2009	2010	2011
Property Damage	59	73	66	55	59	49	61	52
Personal Injuries	8	7	8	14	3	5	7	10
Fatality	0	0	0	0	0	0	0	0
TOTAL	67	80	74	69	62	54	68	62

Motor Vehicle Fleet

The Fox Point Police Department maintains a fleet of seven vehicles. In 2011 a total of 107,460 miles were driven by Fox Point Police Officers. 8,887 gallons of gas were used and the average gas mileage for the entire fleet was 12.09 miles per gallon. The average cost of gas was \$3.21/gallon with the highest price at \$3.61/gallon and the lowest price at \$2.82/gallon. The number of miles driven varies annually and is dependent upon the number of officers on the force, vehicle downtime and the amount and types of calls for service. The following table reflects the miles driven, fuel consumed, and average miles per gallon for the past ten years:

DEPARTMENT MOTOR VEHICLE FLEET STATISTICS 2001 - 2011			
Year	Miles Driven	Fuel Consumed (Gallons)	Average MPG
2001	120,283	10,892	11.04
2002	117,377	10,069	11.06
2003	111,984	10,171	11.01
2004	110,922	9,665	11.48
2005	105,248	8,946	11.76
2006	96,822	8,365	11.57
2007	103,659	9,383	11.40
2008	105,910	9,433	11.22
2009	105,619	9,056	11.66
2010	104,676	8,746	11.97
2011	107,460	8,887	12.09
AVERAGE	118,996	10,361	12.63

Deer Incidents

The Police Department reports monthly incidents concerning deer to the Village Manager. The following is a summary of deer incidents in the Village since 1998.

SUMMARY OF DEER INCIDENTS 1998 – 2011														
Incident Type	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Death by vehicle	1	4	5	2	4	3	1	1	5	4	3	2	1	0
Injured by a vehicle	2	2	3	1	3	3	2	1	0	2	1	0	0	0
Injured, unknown cause	7	4	1	1	0	1	1	1	0	0	0	0	0	0
Death by unknown cause	1	1	4	1	1	1	2	2	1	0	0	2	0	0
Death by Drowning	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	11	11	13	5	8	8	6	5	6	6	4	4	1	0

Operational Budget

Throughout the years, the Fox Point Village Board has been very supportive of the Police Department in providing financial resources so that the best law enforcement services are made available to the community. The staff of the Fox Point Police Department realizes that all public officials must be fiscally responsible and to that end, fiscal responsibility is an important value contained in our Mission and Value Statement.

The annual expenditures have consistently been below the budgeted amount. In 2011, the actual budget was \$95,225 below the allocated budgeted. For the past 15 years the police department has consistently come in under budget. Approximately 84% of the budget is for personnel costs while the remainder of the budget is used for operational costs. Over the years, the personnel costs have increased significantly due to an increase in health insurance costs and pension contributions. The table below shows a comparison of budgeted amounts versus actual expenditures.

OPERATIONAL BUDGET 2007 - 2011										
	2007		2008		2009		2010		2011	
	Budgeted	Actual								
Personnel	\$1,869,862	\$1,868,035	\$1,946,650	\$1,934,174	\$1,963,844	\$1,982,342	\$2,107,421	\$2,047,769	\$2,109,484	\$2,050,930
Operations	\$353,100	\$306,300	\$405,100	\$390,382	\$429,660	\$343,935	\$402,290	\$384,557	\$403,310	\$366,639
TOTAL	\$2,222,962	\$2,174,335	\$2,351,750	\$2,324,556	\$2,393,504	\$2,326,277	\$2,509,711	\$2,432,326	\$2,512,794	\$2,417,569
Under Budget	\$102,180		\$48,627		\$67,227		\$77,385		\$95,225	

Revenues

Revenues generated by the Fox Point Police Department include: fines and forfeitures, sale of squad cars and used equipment and bicycle licenses. In 2011, \$108,724 in revenue was generated by the Police Department. This is \$5,316 above the projected amount of \$114,040. The following chart shows a five-year comparison of revenues.

REVENUES 2007 - 2011										
DESCRIPTION	2007		2008		2009		2010		2011	
	Projected	Actual								
Fines & Forfeitures	\$125,000	\$109,405	\$120,000	\$91,441	\$90,000	\$95,938	\$95,000	\$98,418	\$100,000	\$88,738
Sale of Used Equipment	\$12,000	\$14,686	\$9,000	\$11,086	\$11,000	\$13,553	\$7,500	\$9,284	\$14,000	\$19,906
Bicycle License	\$150	\$80	\$100	\$20	\$50	\$50	\$50	\$20	\$40	\$80
TOTAL	\$137,150	\$124,171	\$129,100	\$102,547	\$101,050	\$109,496	\$102,550	\$107,722	\$114,040	\$108,724
DIFFERENCE	-\$12,979		-\$26,553		+\$8,446		+\$5,172		-\$5,316	

Capital Budget

All Department heads in Fox Point are required to submit a 10-Year Capital Improvement Plan each year. The Capital Improvement Plan is an important financial planning tool for local governments. Sound fiscal planning results in maintaining the infrastructure and capital equipment in the Village as well as being fiscally responsible to the taxpayers. Every year, the Fox Point Police Department has come under budget in the capital budget. The table below shows a five-year comparison of the budgeted amount for capital items versus the actual expenditure.

CAPITAL BUDGET 2007 - 2011										
	2007		2008		2009		2010		2011	
	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual
Amount	\$3,273,870	\$2,086,303	\$148,500	\$132,511	\$77,990	\$74,130	\$72,900	\$65,143	\$67,800	\$61,188
Under Budget	\$1,187,567*		\$15,988		\$3,860		\$7,757		\$6,612	

* = \$3,187,470 Encumbered from 2006 for the design and construction of a new police station.

CAPITOL ITEMS FUNDED IN 2011	
ITEM	AMOUNT
2 Squad Cars	\$58,800
Computer Server	\$9,000
TOTAL	\$67,800