

# Fox Point Police Department



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**2012 Annual Report**



# POLICE DEPARTMENT VILLAGE OF FOX POINT

CHIEF THOMAS J. CZAJA  
CAPTAIN GERALD E. LAMM

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March 15, 2013

Citizens of Fox Point  
President Michael West  
Members of the Village Board  
Fox Point Police Commissioners  
Ms. Susan E. Robertson, Village Manager

Dear Ladies and Gentlemen:

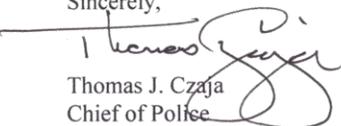
It is with great pleasure that I present the 2012 Fox Point Police Department Annual Report. I am very proud of the efforts of all the employees of the Fox Point Police Department and the Fox Point Police Auxiliary. I would like to personally thank each employee for their dedication and strong sense of duty and commitment to the community. Without this sense of pride we could not accomplish our goals.

The Village of Fox Point experienced a 26.5% increase in Part I crimes in 2012. The increase was a result of an increase in thefts (6) and burglaries (5). Most of the burglaries occurred when items were taken from open or unlocked garages and the increase in thefts was a result of an increase in identity thefts report. There were no violent crimes reported in Fox Point in 2012. I am very proud of the hard work and dedication of the members of the Fox Point Police Department which resulted in a 39.5% clearance rate. The Statewide clearance rate for 2011 was 28.4% and the nationwide clearance rate for 2011 was 33.5%. Juvenile apprehensions decreased by 36.9%. This was a result of fewer apprehensions for liquor law offenses. There was an 11.7% increase in adult arrests. There were 3 more accidents in Fox Point compared to 2011 yet Fox Point, again, had the lowest accident rate in Milwaukee County. The satisfaction level of the citizens remains high. The Fox Point Police Department sends a survey to every tenth person who has a contact with a Police Department employee and in 2012 97% of the respondents rated the overall quality of the service as either good or excellent.

The Fox Point Police Department is not able to achieve its accomplishments and meet the organization's goals without the dedicated professionals in the Fox Point Police Department. The employees of the Fox Point Police Department have a strong desire and work ethic to serve the public and make Fox Point a very safe place to live, play and conduct business.

I wish to thank the citizens of Fox Point for the opportunity to serve them in 2012 and the Fox Point Village Board for their continued support. The members of the Fox Point Police Department would not be able to accomplish their goals without the support from the Village Board, the Village Manager, the citizens, and community leaders. Finally, I wish to express my appreciation to Investigator Michelle Wichman and Administrative Assistant Judy Schelling for their diligence and hard work in preparing this annual report.

Sincerely,



Thomas J. Czaja  
Chief of Police

TJC/

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# Mission Statement of the Fox Point Police Department

*We are a professional Police Department; dedicated to providing the highest quality police service to the citizens we serve. Our mission includes:*

- *Protecting life and property*
- *Preventing crime, reducing the fear of crime, and apprehending those who violate the law*
- *Providing needed services to the community*

*Working cooperatively with the public, we strive to improve the quality of life in Fox Point.*

## Values of the Fox Point Police Department

*A police organization is guided in its operation by laws, ordinances, procedures, rules and regulations. In addition to legal and administrative requirements, police organizations are powerfully influenced by their values, where values are beliefs that guide the organization and behavior of its employees.*

*To help accomplish our mission, the Fox Point Police Department is committed to these values that guide our work and decisions:*

- **Openness and Accessibility.** *The Fox Point Police Department will strive to conduct our affairs publicly and be accessible to the public.*
- **Fairness.** *We will strive to be fair in all our actions.*
- **Responsiveness.** *We will be responsive to the needs of the community, working together to solve problems of mutual concern.*
- **Sensitivity.** *We will be sensitive to the needs and concerns of our clients.*
- **Accountability.** *We are responsible for our conduct and performance, both to the community and ourselves.*
- **Organizational Efficiency.** *We are committed to providing police service as efficiently as possible.*
- **Community Orientation.** *We will strive to do what is always best for the community.*
- **Compassion.** *We will show empathy and caring for victims, complainants, and all people we come into contact with.*
- **Problem Solving.** *We are most efficient when we help identify and solve community problems.*
- **Fiscal Responsibility.** *We are concerned with conserving the tax dollars that fund the operation of our Department.*
- **Democratic Principals.** *We will protect the constitutional rights and personal freedoms of all citizens.*
- **Teamwork.** *We recognize the importance of each employee as an individual and team player. We will strive to apply all of these values to our interactions with each other.*

# Personnel Actions

## Command Staff

Chief of Police  
Captain of Police  
Sergeant of Police / DAAT & Firearms Instructor  
Sergeant of Police  
Sergeant of Police  
Sergeant of Police

Thomas J. Czaja  
Gerald E. Lamm  
Douglas J. Dubnicka  
Amy P. Resnick  
Christopher W. Freedy  
Chad A. Huber

## Investigations

Investigator

Michelle M. Wichman

## Patrol

Police Officer / Field Training Officer / Firearms Instructor  
Police Officer  
Police Officer / Field Training Officer  
Police Officer  
Police Officer / Field Training Officer / Crime Prevention Officer  
Police Officer / Field Training Officer / Crime Prevention Officer  
Police Officer / DARE Officer  
Police Officer  
Police Officer  
Police Officer

Daniel R. Ries  
Christopher L. Suarez  
Daniel A. Obremski  
Steven Grossmueller  
John A. Adamaitis  
Benjamin R. Brouwer  
Kyle R. Arendt  
Jennifer L. Smith  
James M. Hanna  
Jordan M. Paul

## Support Staff

Administrative Assistant to the Chief of Police  
Municipal Court Clerk  
Clerk  
Clerk

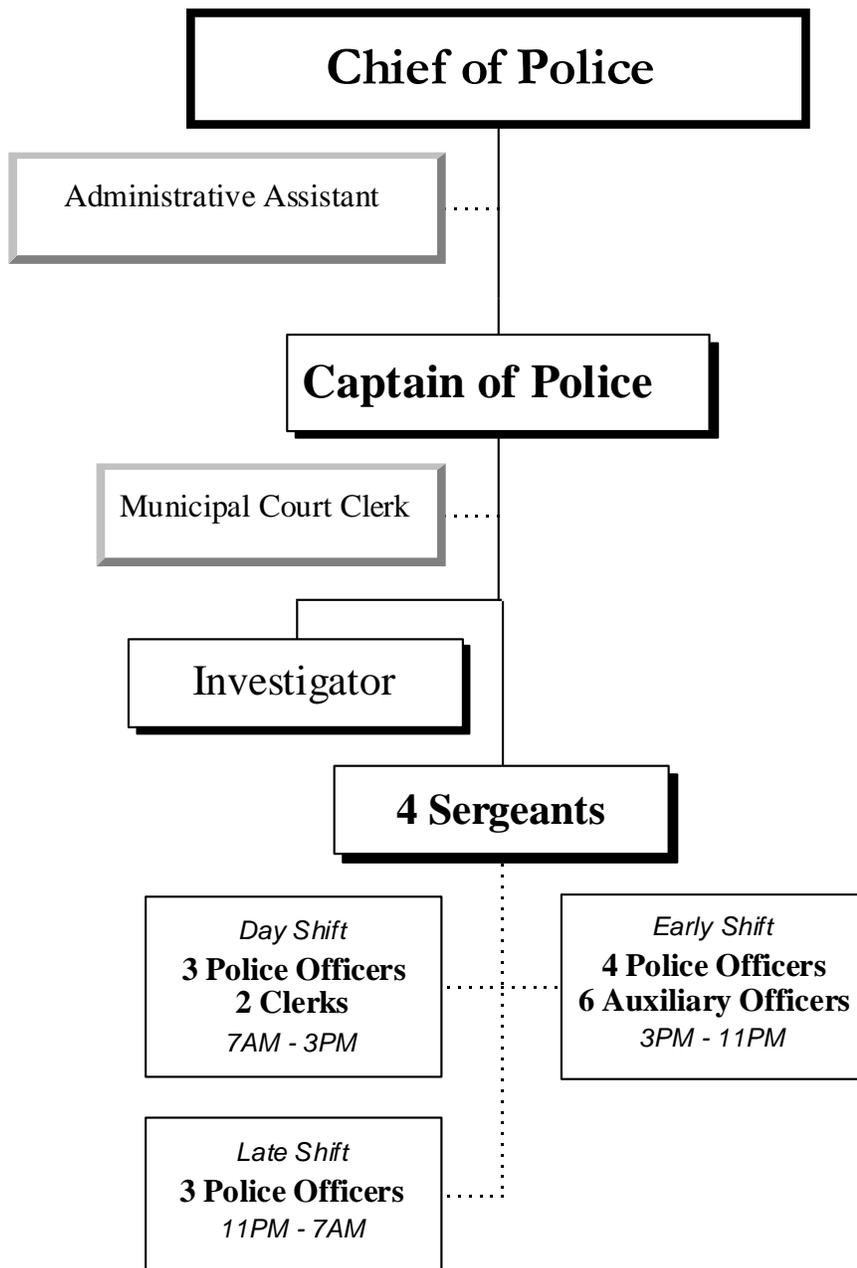
Judith R. Schelling  
Ellen B. McKenzie  
Lori W. Wilde  
Rhonda McLin

## Auxiliary Police Officers

Auxiliary Police Officer  
Auxiliary Police Officer  
Auxiliary Police Officer  
Auxiliary Police Officer  
Auxiliary Police Officer

Rob F. Fetherston  
Todd Bolton  
Nancy Barnett  
James Barnett  
Joseph M. Lieungh

# Department Organizational Chart



# Fox Point Police Commission

Members	Years of Service
Stephen E. Kravit, President	16
Edward M. Le Vine	32
William A. Haker, Secretary	28
Robert F. Fetherston, Jr.	9
Nicholas Wahl	8

Under Wisconsin State law, Fox Point is required to have a Police Commission. The members of the Commission are appointed for five years by the Village President, with the confirmation of the Village Board, and serve on the Commission without compensation. The Police Commission has authority over all members of the police department who have arrest powers. The duties of the Police Commission, established under Wisconsin Statute, are:

- 1) Appoint, suspend or remove the Chief of Police.
- 2) Approve appointments and promotions of subordinates in the police department made by the Chief of Police.
- 3) Establish a selection process and eligibility list for entry level positions.
- 4) Establish a selection process and eligibility list for promotions within the police department.
- 5) Approve the examinations to be used to judge suitability for appointment.
- 6) Control examinations, designate and change examiners and establish compensation to be paid to the examiners.
- 7) Approve each list of individuals determined to be eligible for appointment to the police department.
- 8) Hear appeals from subordinates in the police department who have been suspended by the Chief of Police and who request a hearing.
- 9) Suspend the Chief of Police and subordinates pending the filing and hearing of charges.
- 10) Initiate charges against the Chief of Police or any subordinate.
- 11) Hear charges filed against the Chief of Police or a subordinate, make findings and determinations and impose penalties.
- 12) Adopt rules governing the administration of the disciplinary and appeal process.
- 13) Receive, investigate and resolve citizen complaints filed against sworn members of the police department.

## **The Commission met 2 times in 2012. The highlights of the meetings are:**

**May 16, 2012:** Chief Czaja briefed the Commission on current events in the Police Department and briefed the Commission on the Police Department 2011 Annual Report.

**December 4, 2012:** Chief Czaja briefed the Commission on current events in the police department and continued discussion on the Sergeant's promotional process.

# Police Auxiliary

The Village of Fox Point Auxiliary Police Force consists of five non-sworn, civic minded men and women, who help augment the sworn personnel in carrying out their work in the community. Year 2012 saw the resignation of Auxiliary Officer Andy Bergholz in January which reduced the force from six to five. Andy gave the village five years of dedicated service to the community. The Auxiliary Officers duties include helping with crowd control at special events, monitoring the election polls at closing and conveying ballots to the court house, attend periodic training and participate as role players during scenario based training. In 2012, they worked approximately 53 hours assisting with the following special events:

2012 AUXILIARY ASSISTED SPECIAL EVENTS	
Primary Elections	February 21
Spring Elections	April 3
Recall Election (Primary)	May 8
Role Play (C.P.A.)	May 12
Ride for the Arts	June 3
Recall Election	June 5
July 4 <sup>th</sup> Parade	July 4 <sup>th</sup>
Primary Elections	August 14
Fox Point Lutheran Fun Run	September 8
Lakefront Marathon	October 7
Fall Elections	November 6

In 2012, a total of 32 hours were spent in training, including firearms and Defense and Arrest updates. One Auxiliary Officer also attended First Responder Refresher.

## Crime Index - Part I Offenses

In 2009 the Fox Point Police Department began participation in the National Incident-Based Reporting System (NIBRS). NIBRS is an incident- based reporting system designed to collect data on each single crime occurrence. The most significant difference between NIBRS and the traditional UCR system is the degree of detail in reporting. NIBRS collects 22 crime categories made up of 46 specific crimes called Group A offenses. In addition to the Group A offenses, there are 11 Group B offense categories for which only arrest data is collected. NIBRS can furnish information on every major criminal justice issue facing law enforcement today. The information is forwarded monthly to the Wisconsin Department of Justice.

In 2012 the total Crime Offenses was 81. This figure represents a 26.5% increase in crime, compared with 2011. Thirty two of the offenses that occurred in Fox Point were cleared by arrest.

<b>PART I OFFENSES 2005 - 2012</b>								
<b>Offense</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
<b>Murder</b>	0	0	0	0	0	0	0	0
<b>Forcible Rape</b>	2	1	0	0	1	1	0	0
<b>Robbery</b>	0	1	3	2	2	3	0	0
<b>Aggravated Assault</b>	5	10	0	0	0	0	0	0
<b>Burglary</b>	6	13	7	11	9	9	9	14
<b>Larceny Theft</b>	68	57	52	76	65	68	58	64
<b>Motor Vehicle Theft</b>	6	0	0	2	0	1	1	3
<b>Arson</b>	*	*	*	0	0	1	0	0
<b>TOTAL</b>	<b>87</b>	<b>82</b>	<b>62</b>	<b>91</b>	<b>77</b>	<b>83</b>	<b>68</b>	<b>81</b>
<b>Cleared by Arrest</b>	35	35	22	39	37	25	26	32

*\*Not counted during these years.*

The following tables represent an eight year comparison of the value of property stolen by offense in the Village of Fox Point reported in the Crime Reports. In 2012 there was a 26.3% increase in the amount from the previous year.

<b>VALUE OF PROPERTY STOLEN BY OFFENSE 2005 - 2012</b>								
<b>Offense</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
<b>Robbery</b>	0	0	\$17,655	\$867	\$1,949	\$744	\$0	\$0
<b>Burglary</b>	\$1,072	\$13,407	\$4,000	\$45,328	\$60,402	\$41,166	\$44,670	\$5,062
<b>Theft</b>	\$28,121	\$50,649	\$30,199	\$63,863	\$28,159	\$55,235	\$60,943	\$61,068
<b>Motor Veh. Theft</b>	\$33,850	0	0	\$13,000	\$0	\$30,000	\$14,000	\$85,000
<b>TOTAL</b>	<b>\$63,043</b>	<b>\$64,056</b>	<b>\$51,854</b>	<b>\$123,058</b>	<b>\$90,510</b>	<b>\$127,145</b>	<b>\$119,613</b>	<b>\$151,130</b>

# Adult Arrests & Juvenile Apprehensions

The following tables represent a five year comparison of adult arrests and juvenile apprehensions in the Village of Fox Point reported in the Uniform Crime Reports. In 2012 there was a 36.9% decrease in juvenile arrests and a 11.7% increase in adult arrests.

<b>ADULT ARRESTS &amp; JUVENILE APPREHENSIONS BY CATEGORY</b>										
<b>2008 – 2012</b>										
<b>Offense</b>	<b>Juvenile</b>					<b>Adult</b>				
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
<b>Murder / Manslaughter</b>	0	0	0	0	0	0	0	0	0	0
<b>Forcible Rape</b>	0	0	0	0	0	0	2	1	0	0
<b>Robbery</b>	0	0	0	0	0	4	3	1	0	0
<b>Aggravated Assaults</b>	0	0	0	0	0	0	0	0	0	0
<b>Burglary</b>	0	0	0	0	1	5	1	1	2	2
<b>Larceny / Theft</b>	8	1	1	7	4	46	42	19	17	22
<b>Motor Vehicle Theft</b>	2	0	0	0	0	3	0	0	0	3
<b>Other Assaults</b>	0	4	1	2	0	4	9	3	3	5
<b>Arson</b>	0	0	0	0	0	0	0	1	0	0
<b>Forgery / Counterfeiting</b>	0	0	0	1	0	0	5	3	2	2
<b>Fraud</b>	0	0	0	0	0	6	3	0	0	2
<b>Embezzlement</b>	0	0	0	0	0	0	2	1	0	0
<b>Stolen Property</b>	0	4	0	0	0	0	4	0	0	1
<b>Vandalism</b>	6	0	2	0	1	0	1	2	3	4
<b>Weapons</b>	2	0	0	3	1	0	0	1	0	1
<b>Prostitution / Vice</b>	0	0	0	0	0	0	0	0	0	0
<b>Sex Offenses</b>	0	0	0	0	0	1	0	0	0	0
<b>Drug Violations</b>	1	6	1	8	9	14	14	9	4	16
<b>Gambling</b>	0	0	0	0	0	0	0	0	0	0
<b>Family Offense</b>	0	0	0	0	0	1	1	0	0	0
<b>OWI</b>	5	2	3	3	1	26	33	28	24	17
<b>Liquor Laws</b>	18	5	15	36	11	9	24	13	17	12
<b>Drunken</b>	0	0	0	0	0	0	0	0	0	0
<b>Disorderly Conduct</b>	0	2	3	1	1	4	5	4	5	8
<b>Vagrancy</b>	1	0	0	0	0	0	0	0	0	0
<b>All Other Offenses</b>	0	9	2	2	6	57	38	42	62	55
<b>Suspicion</b>	0	0	0	0	0	0	0	0	0	0
<b>Curfew and Loitering Law</b>	0	8	7	8	11	0	8	0	2	2
<b>Runaways</b>	0	0	2	2	0	0	0	0	0	0
<b>TOTALS</b>	<b>43</b>	<b>41</b>	<b>37</b>	<b>73</b>	<b>46</b>	<b>180</b>	<b>195</b>	<b>129</b>	<b>136</b>	<b>152</b>

## Traffic and Parking Enforcement

The following tables represent an eight year comparison of traffic and parking enforcement in the Village of Fox Point. In 2012, there were 649 citations issued for traffic related violations which was a 15% decrease in citations from the previous year. 684 warnings and correction notices were issued for traffic related offenses. This was a 13.9% decrease from the previous year. 42 parking citations were issued in Fox Point which represents a 48.1% decrease in citations compared to the previous year. And, a total of 11 parking warnings were issued which is a 120% increase from last year.

<b>TRAFFIC AND PARKING ENFORCEMENT 2005 - 2012</b>								
<b>Enforcement Type</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
<b>Traffic Citations</b>	697	903	657	776	956	962	764	649
<b>Traffic Warnings &amp; Corrections</b>	1,117	1,066	641	872	942	1230	795	684
<b>Parking Citations</b>	146	90	48	112	79	134	81	42
<b>Parking Warnings</b>	36	14	17	29	21	21	5	11
<b>TOTALS</b>	<b>1,996</b>	<b>2,073</b>	<b>1,363</b>	<b>1,789</b>	<b>1,998</b>	<b>2,347</b>	<b>1,645</b>	<b>1,386</b>

The following tables represent a two year comparison of traffic citations issued by type of violation in the Village of Fox Point.

<b>TRAFFIC CITATIONS ISSUED BY VIOLATION 2011 – 2012</b>					
<b>Violation</b>	<b>Citations</b>		<b>Violation</b>	<b>Citations</b>	
	<b>2011</b>	<b>2012</b>		<b>2011</b>	<b>2012</b>
<b>Speed Violations</b>	140	123	<b>Reckless / Inattentive</b>	9	6
<b>Registration Violations</b>	252	250	<b>Lane / Passing Violations</b>	17	23
<b>Drivers License Violations</b>	98	76	<b>Hit &amp; Run</b>	8	5
<b>Seatbelt Violations</b>	32	23	<b>Miscellaneous Rules</b>	7	15
<b>Equipment / Lighting Violations</b>	77	33	<b>Traffic Signs/Signals &amp; Markings</b>	30	37
<b>OWI</b>	27	19	<b>Turning/Stopping/Required Signal</b>	8	5
<b>Prohibited Alcohol Violations</b>	21	16	<b>Right-of-Way Violations</b>	17	14
<b>Open Intoxicants</b>	7	1	<b>Handicap /Prohibited Stopping</b>	10	3
<b>Absolute Sobriety Law</b>	4	0	<b>TOTAL</b>	<b>764</b>	<b>649</b>

## Municipal Ordinance Enforcement

The following tables represent an eight year comparison of municipal ordinance enforcement in the Village of Fox Point. Violations of the municipal code include false alarms, animals at large, zoning violations, and any other non-criminal violation. There were 155 municipal citations issued for municipal violations in 2012 which is a 1.3% decrease compared to the previous year. 158 municipal warnings were issued for municipal ordinance violations. This represents a 1.9% decrease from the previous year.

<b>MUNICIPAL ORDINANCE ENFORCEMENT 2005 - 2012</b>								
<b>Enforcement Type</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
<b>Municipal Citations</b>	268	167	134	179	240	198	157	155
<b>Municipal Warnings</b>	486	228	430	461	232	223	161	158
<b>TOTALS</b>	<b>754</b>	<b>395</b>	<b>564</b>	<b>640</b>	<b>472</b>	<b>421</b>	<b>318</b>	<b>313</b>

## Dispatch and Administrative Services

In July 1999, the Village of Fox Point contracted with the Bayside Police Department to provide public safety dispatching services for Fox Point. Bayside is the 911 public safety answering point for Fox Point. In 2004, Bayside also began dispatching for the Village of River Hills. The goal of this shared venture was to provide the same or better level of service to the community at a reduced cost.

In 2012 Bayside began dispatching for the remainder of the North Shore communities and the North Shore Fire Department. This should increase efficiency since calls will no longer have to be transferred between dispatch centers. Previously Shorewood, Glendale, Whitefish Bay and the North Shore Fire Department were being dispatched at Whitefish Bay by the North Shore Communications Center. Brown Deer had their own dispatch center. Bayside will also be receiving all cellular calls for the North Shore. Previously all cellular calls for all communities except Bayside and Fox Point were answered by the Milwaukee County Sheriff's Department. On many occasions transferred calls were lost. Adding these communities to the center should also be cost effective for the communities.

Bayside also built a new communications center in 2012 to accommodate the increased staff as a result of adding the other communities.

In 2012, Fox Point paid Bayside \$246,000 for dispatching services.

Administrative calls for the Chief of Police and the Police Department staff are received by clerks at the Fox Point Police Department. When the Fox Point police station is closed, the administrative lines are answered by a voice messaging system. The clerks are on duty Monday - Thursday from 8:00 A.M. to 4:00 P.M. and 8:00 A.M. to 12:00 P.M. on Friday. The station is closed on Saturday, Sunday and Holidays.

# Calls for Service

The following table reflects the types of calls for service that Fox Point Police Officers responded to in 2012. The actual type of call could change or be deemed unfounded upon further investigation. Compared to the previous year, calls for service increase by .24%.

<b>CALLS FOR SERVICE BY CATEGORY - 2011 – 2012</b>								
Call Type	2011	2012	Call Type	2011	2012	Call Type	2011	2012
911 Error - Hang-Ups	107	116	Fanout	3	1	Request for Assistance	275	267
Accident - Injury	15	8	Field Investigation	94	62	Road Hazard	51	51
Accident - Damage	88	106	Fingerprints	38	50	Robbery	2	1
Alarm	245	239	Fire Call	40	34	Runaway	2	0
Ambulance Request	268	281	Follow Up	376	330	Sex Offense	0	0
Animal Complaint	140	224	Forgery	1	2	Sign Violation	16	13
Arson	0	0	Found Property	35	30	SMART Call	0	5
Assault	6	1	Fraud	23	41	Special Assignment	95	166
Assist Other Agency	26	19	Gambling	0	0	Stat Alert	2	7
Bomb Threat	0	0	Gas Leak	5	2	Stolen Prop. Recovered	0	1
Building Checks	1,269	1,278	High Water	3	1	Suspicious Activity	161	182
Burglary	5	12	Identify Theft	8	14	Telephone Complaint	20	14
Car vs. Deer	0	1	Juvenile Complaint	31	31	Theft	81	77
Chapter 51 Commitment	4	8	Liquor Law	12	11	Traffic Stop	1,246	1,206
Chemical Spill	0	0	Lockouts	14	46	Trespassing	8	5
Code Violations	86	71	Lost Property	0	3	Unenclosed Storage	1	3
Controlled Substance	5	2	Missing Person	6	12	Utility Shut Off	0	0
Conveyance	15	16	Vehicle Theft	2	1	Vacation Checks	172	118
Curfew	2	1	Murder	0	0	Vandalism	28	36
Death Investigation	5	4	Neighbor Complaint	19	13	Water Main Break	17	6
Disabled Vehicle	61	48	Noise Complaint	48	32	Weapons Complaint	3	9
Disorderly Conduct	10	11	Open Door	43	31	Welfare Check	61	62
Domestic Violence	13	11	Parking Violation	144	124	Wire Down	21	13
Drowning	0	0	Police Mutual Aid	128	131	Worthless Check	2	2
Embezzlement	0	0	Prisoner Transport	20	35			
Entry in Progress	2	5	Property Damage	11	7			
Escort	2	6	Prostitution	0	0	<b>TOTAL</b>	<b>5,742</b>	<b>5,756</b>

# Emergency Medical Services

The Fox Point Police Department’s commitment to the community goes beyond traditional policing services to include training in emergency medical services. All police officers are trained as Emergency Medical First Responders in emergency medical care and licensed by the State of Wisconsin. The initial training consists of over 68 hours of classroom instruction with practical hands on care and 24 hours of refresher training every two years.

During 2012, Officers received specialized training on the use of new medical equipment designed for self-aid or buddy-aid. This concept is derived from military experiences and is designed to have the officer treat life threatening wounds in a hostile environment, when time may be critical. This training is focused on the officers caring for each other; however, is applicable to responses within the community when appropriate.

The department’s medical program has oversight from an Emergency Room Physician to ensure appropriate current topics in medicine are being presented to officers. Officers responding to calls for medical services, at minimum, provide an initial patient assessment and basic life support until an ambulance arrives. Fox Point Police Officers are one of many medical providers a patient will encounter when suffering from a medical condition and this early intervention is provided to correct or slow any significant condition a patient is experiencing.

During 2012, officers responded to 293 calls for emergency medical services. Compared to 2011, this is an increase in total ambulance calls of 11%. In addition to 911 calls for emergency medical services, Fox Point officers responded to 39 calls for service to provide assistance to seniors who may have fallen but did not require ambulance transport and 5 calls to an unknown medical alarm.

TOTAL AMBULANCE CALLS      2005 - 2012								
	2005	2006	2007	2008	2009	2010	2011	2012
<b>Total Ambulance Calls</b>	272	208	285	360	325	299	268	293

## Investigations Bureau

The Investigator is responsible for investigating all major crimes within the Village of Fox Point and assisting the patrol officers in investigations and at crime scenes. The following represents the activity of the investigation bureau in 2012:

**Criminal Investigations:** Patrol officers investigated 371 incidents and approximately 20 percent of the incidents were forwarded to the Investigator for follow-up.

**Identification Files:** In 2012, the Investigator and patrol officers handled many assignments requiring photographs. Eighty-two investigations required crime scene photos, 20 traffic accidents were photographed and 119 booking photos were taken. The Investigator is responsible for the maintenance of all photography equipment and filing all photographs taken by the department.

**Property Inventory:** The Investigator maintains all property inventory and is responsible for the Department’s property room. In 2012, 460 items were added to the Department’s computer property files. These items were either stolen, evidence obtained, or found property. Every attempt is made to return property to the proper owners. In those instances where the proper owner is not located, it is disposed of in accordance with Wisconsin State Statutes. In 2012, 37 items were either returned to the proper owners, or property that had no value was destroyed.

# Training

The goal of the Fox Point Police Department is to deliver the highest quality service to the community. In order to achieve this goal, our personnel must be familiar with the most recent changes in laws, court decisions, law enforcement techniques and technology. The Fox Point Police Department utilizes many training programs presented by Federal, State, and local levels to accomplish this goal. In addition, the Fox Point Police Department has many talented individuals who are certified as instructors in areas such as: field training, firearms, defensive tactics, and crime prevention. These individuals provide in-house training at roll call presentations and specialized training sessions.

During 2012, the Fox Point Police sworn personnel received over 1180 hours of training. The training received by the officers concentrated on law enforcement updates; including tactics and legal issues. In addition to patrol updates, management personnel received training on topics specific to leadership issues and incident management. The Investigator receives the same updates as the patrol personnel in addition to attending conferences and seminars specific to the position.

All new hires participate in a Field Training Program after completing the 520 hour basic police academy. The Field Training Program ensures new hires are being trained to the highest standards, utilizing the most current teaching methods.

The Fox Point Police Department continues to educate their personnel on the newest techniques and available technology with the hopes of providing a level of service available only in Fox Point.

## Firearms Training

The Fox Point Police has a formal training program which is designed to test and enhance the skills of the police personnel. In 2012, most officers received 10 hours of firearms instruction. The training program is designed by our Firearms Instructors and is overseen by the Chief of Police. The instructors are certified as Firearms Instructors by the Wisconsin Department of Justice. Having these instructors on staff enables the Department to train the personnel while on duty.

The training sessions begin with basic techniques, and then progress into emphasizing the importance of split second decision making. Actual scenarios are duplicated on the range to test and refine the skills of the personnel. The high stress scenarios were designed to depict dangerous situations that officers may encounter. The instruction also includes officer safety tactics, weapons safety, weapon retention, verbal skills, legal considerations and proper documentation if deadly force is used.

- In January, the department shot with their handguns at the Brown Deer Police Department range. The annual qualification course was completed, along with shooting from close quarters, barricade, movement shooting along with timed targets that turn testing the officer's ability to recognize a threat and react to it. Officers also shoot while using their gun lights along with their flashlights in dim light conditions.
- In March, the department again trained with their handguns at the Brown Deer Police Department range. The training consisted of the basics of firing the handguns along with shooting from a prone position, shooting with the officers reaction side hand, clearing malfunctions and firing from a long distance.
- In May, the department trained at the Ozaukee County Sheriff Department range with the issued squad rifles, the Remington twelve gauge shotguns, and their service pistol. Techniques covered included shooting positions, shooting at moving targets during a simulated high risk vehicle stop, shooting while moving with a partner (Bounding), and tactical reloading with a partner. We also practiced giving medical help to ourselves and to a partner under stress conditions. Officers participated in this training while using their new Tactical Vests and helmets.
- In November, the department trained at the Ozaukee County Sheriff Department range with the issued squad rifles, the Remington twelve gauge shotguns, and their service pistol. Techniques covered included movement shooting, transitioning from shooting with the rifle to shooting with the handgun, shooting at moving targets during a simulated high risk vehicle stop, shooting while moving with a partner (Bounding), and practicing the active shooter technique (T formation).

## Defense and Arrest Tactics (DAAT)

The Fox Point Police Department has a Defense and Arrest Tactics Training (DAAT) program which is designed so that officers will know and become efficient in the application of all the skills instructed in the DAAT curriculum. The DAAT system has a guideline which assists law enforcement officers to analyze a subject's behavior and to determine a reasonable level of force to use in response to that behavior. Sgt. Douglas J. Dubnicka has been a certified DAAT Instructor since 1995.

The techniques used in this system were adopted by the Wisconsin Department of Justice and the Law Enforcement Standards Board in 1987. Each mode contains several techniques and skills which were instructed to the officers during the year, along with several other topics such as Positional Asphyxia, TASER, Handcuffing and Searching, along with Frisk Techniques.

During 2012, Sgt Dubnicka instructed each officer in excess of 4 hours on the skills and techniques of the DAAT System. Sgt. Dubnicka also provided 4 hours of instruction to a Citizen Police Academy class.

## Citizen Surveys

The goal of the Fox Point Police Department is to provide the highest quality service to the community. In May 1997, the Fox Point Police Department began sending surveys to citizens who have had contact with a member of the Department. The computer system flags every tenth name and a survey is sent to the citizen with a stamped, self-addressed return envelope. The surveys are used to evaluate the quality of service that the Police Department provides to the community. Based on the surveys, necessary changes are made to improve the quality of service provided by the Police Department.

In 2012, 120 surveys were mailed and 35 surveys, or 29%, were completed and returned. 97% of the respondents rated the overall service they received as either good or excellent. 65% had only one contact with the Fox Point Police Department. The following tables reflect the results of the surveys.

<b>CITIZEN SURVEYS - TYPE OF CONTACT 2012</b>		
<b>Type of Contact</b>	<b>Number of Responses</b>	<b>Percentage</b>
	5	14.2%
<b>Victim of a Crime</b>	1	2.8%
<b>Witness</b>	0	0%
<b>Requested Information</b>	2	5.7%
<b>Arrested</b>	0	0%
<b>Received a Citation</b>	3	8.5%
<b>Received a Warning</b>	14	40.00%
<b>Contacted About a Problem</b>	1	2.8%
<b>Other</b>	9	26%
<b>Not Answered</b>	0	0%
<b>TOTAL</b>	<b>35</b>	<b>100%</b>

<b>CITIZEN SURVEYS - QUALITY OF SERVICE - 2012</b>								
<b>Rating</b>	<b>Concern</b>	<b>Helpfulness</b>	<b>Knowledge</b>	<b>Fairness</b>	<b>Put at Ease</b>	<b>Problem Solving</b>	<b>Response Time</b>	<b>Overall Quality</b>
<b>Excellent</b>	57.4%	62.88%	60.00%	68.57%	62.86%	62.86%	62.86%	77.14%
<b>Good</b>	28.57%	22.86%	22.86%	22.86%	31.43%	31.4350%	14.29%	20.00%
<b>Fair</b>	5.71%	8.57%	2.86%	5.71%	0%	0%	0%	2.86%
<b>Poor</b>	0%	0%	0%	0%	5.71%	0%	2.86%	0%
<b>No Response</b>	8.57%	5.71%	14.29%	2.86%	0%	5.71%	20.00%	0%

## Citizen Comments

During the past year, citizens have made comments about the level of service they have received both on the surveys and by separate letters. The following is a compilation of some of the comments:

*“Thank you for the care you gave me last night. It is great to know we have such a caring professional police department.”*

*“Once again, our thanks for all the help in the past and for keeping our village safe during the past year. May God’s Blessings be bestowed on all and keep you safe.”*

*“As a 23-year resident of Fox Point, I’ve always been very impressed with the level of responsiveness, friendliness, professionalism and commitment of our police department.”*

*“Please know that Officer Dan Ries was very courteous and kind.”*

*“Service is excellent. Your officers are caring and helpful.”*

*“My home was burglarized on September 29<sup>th</sup> and the Fox Point police did an excellent job responding to my 911 call. I wanted to say thank you for that. It was a very traumatic experience to be home alone with three children when the intruder entered my home but I was encouraged by how quickly the police responded and how well they handled the situation.”*

*“On behalf of the entire Fox Point Jewish Community, I want to thank you.*

*The work that your department has done not only in the past few days but over the years to help insure our institutions stay safe is far and away over and above the call of duty. From traffic control at our high holidays and at large community gatherings to yesterdays and today’s security tours of our agencies and synagogues by many of Fox Points finest, the work that you all do to make us feel more secure is in a word, remarkable. The simple fact that you reach out to us in the manner that you do is reassuring especially during these difficult times for all faith based communities. As your mission statement states “Working cooperatively with the public, we strive to improve the quality of life in Fox Point” you not only meet your mission you far exceed it. As I mentioned to your officers today The Milwaukee Jewish Federation would be proud to provide training opportunities as well as meeting space for Law Enforcement at any of our facilities. Also, if any of your 2<sup>nd</sup> or 3<sup>rd</sup> shift officers or first responders would like tours of our facilities off hours please let me know and arrangements will be made.*

*Thank you and please stay safe,”*

*“Thank you so much to the officers who responded to the car accident last night. Our friends from out of state commented repeatedly about how nice and responsive you were. Thank you for your service.”*

*“Thank you FPPD for taking seriously my call about two terriers in a car at Riverpoint. Keep on, keeping on, and stay cool!”*

*“The officer was patient while I waited for a tow truck. Surprised at the protection. I complimented him! Felt safer with him & his flashing lights.”*

*“Thank you so much for your quick response to our son’s medical issue. We are so thankful to live in this community where we feel safe and looked after all times.” Note: Officer’s response was less than 1 minute.*

*“The police department does a great job protecting the Village of Fox Point. I am grateful for their services.”*

*“ I was extremely impressed with the Hunter Safety course. The instructors did an excellent job of presentation and could explain the reasons for specific safety standards. I have taken a concealed carry course and this course is SUPERIOR.*

*Another reason to continue this class is that gets the parents involved with their children. There was one girl in my class that was very intense in learning so she could go hunting with her dad. That is what builds a good community”*

*“ The officers in your dept have been extremely helpful to me and my family in times of crisis. They provided my step son with good guidance and firm, appropriate messages. They have assessed our family for safety concerns twice, as well as helping us with other situations. Please extend my very sincere appreciation to your officers for their excellence in performing very difficult interventions / assessments in very emotionally charged situations. While I hope, of course, that additional help of this nature is no longer required, I have been assured that members of the dept. will be available if the situation dictates it. I have been sleeping better at night. Your staff members have made a positive impact on our lives. Thank you all”*

*“Officer Jordan Paul made a difference for my son, my family, our community. All the people around me are amazed by my story, because of him and his dedication to his work. My family is proud to be part of this community and the Fox Point neighborhood.”*

# Crime Prevention

The Fox Point Police Department stresses their crime prevention program as an avenue to facilitate community policing, maintain an informed public, and to assist in the reduction of criminal activity in the village. Two officers are assigned as crime prevention officers and have attended several specialized training courses. The Fox Point Police Department has a number of programs in place to inform the community about personal safety issues. The programs include:

- The Block Watch Program has expanded to include over 1849 households and 85 Block Watch Captains. Participants receive regular newsletters with information about crimes and arrests that occur in the area and informative tips to help reduce their risk of becoming victims of crime. E-mail alerts are also sent to participants that have registered with the Police Department.
- Crime Prevention Officers speak to various groups, ranging from kindergartners to seniors and businesses, addressing a variety of personal safety and theft prevention techniques.
- Crime prevention alerts and tips are prepared for the Quarterly Village of Fox Point Newsletter and monthly for the Village of Fox Point Web Page ([www.vil.fox-point.wi.us](http://www.vil.fox-point.wi.us)).
- Home and business security inspections are available, upon a citizen's request. A Crime Prevention Officer will then respond to the citizen's home or business and make recommendations to improve security and safety for the resident or business. Crime Prevention Officers conducted two home security inspections in 2012.

2012 CRIME PREVENTION ACTIVITIES		
Date	Location	Activity
June	Bayshore Mall	Bayshore Safety Day
September	Fox Point	Farmers Market
September	Appleton	Crime Prevention Conference

# Bike Patrol Unit

The Fox Point Police Department has two sergeants and five officers that are trained as bicycle patrol officers. The Department has three fully equipped mountain bikes. In 2012, when staffing levels permitted, bike patrol officers spent time patrolling on bikes, including special events. The existence of the bike patrol program is due to the generous donations from the Fox Point Foundation. The Foundation originally provided funds for the purchase of the first mountain bike and followed suit with two more bikes, all of which are sized differently to accommodate the different sized officers.

The patrol bicycles are used at special events such as the Fourth of July Parade, the Miller Ride for the Arts, the Lakefront Marathon, the Stormonth School 4<sup>th</sup> grade Bicycle Rodeo, Maple Dale Middle School Bicycle Rodeo and continue to be on display at the Fox Point Farmers Market. They are also utilized to target special crime watch areas that have unusual increases of incidents such as burglaries or thefts from motor vehicles.

When staffing levels permit, the bike officers conduct periodic patrols of the village, including remote areas that squad cars could not enter. The bike patrol allows the officers to have one on one contact with the public. Members of the public are encouraged to approach the bike officers so they may answer any questions or address concerns.

## D.A.R.E.

The D.A.R.E. (Drug Abuse Resistance Education) program is an accredited nationally recognized program which teaches fifth grade students the dangers of drug abuse and reinforces the concept that each person has a right to make their own choices. Officer Kyle Arendt has been the Department's D.A.R.E. officer since 2009. In 2012, Officer Arendt was named Treasurer of the Southeastern Wisconsin D.A.R.E. Officer's Association, as well as 1<sup>st</sup> Vice President on the Board of Directors for the State of Wisconsin D.A.R.E. Officer's Association.

In 2012, the D.A.R.E. program was funded by the Village of Fox Point, with supplements from other donations.

The D.A.R.E. curriculum consists of 10 weeks of lessons. The D.A.R.E. course was presented to 93 fifth grade students at St Eugene's School and Maple Dale Middle School. The course of instruction included:

- Completion of D.A.R.E. workbooks.
- A weekly D.A.R.E. assignment that reflected each lesson.
- Completing individual and group work in each lesson.
- Completing a "Taking a Stand" essay. The essay was a statement of each student's commitment to stay drug and violence free. Completion of the essay was a mandatory requirement for graduation from the D.A.R.E. program.
- All students took part in a graduation ceremony and received a t-shirt and certificate of completion.

The students were also provided with information on "D.A.R.E. Students Nights" which were sponsored by various local sports teams. On specific nights the students received special discounts on tickets for Brewers, Iron, Wave, and UW-Milwaukee Panther games.

## Hunter Education Program

The Wisconsin Department of Natural Resources program is sponsored by the Fox Point Police Department. The Hunter Education course instills the knowledge, skills and attitude necessary to be a responsible and safe hunter. Students learn how hunting accidents are caused and how they can be prevented. Hunter responsibility and safety are stressed throughout the classes, which consist of: lectures, demonstrations, group discussions, practical exercises, individual study, and activity assignments. A major emphasis is placed on the safety of firearms in the home. This will help reduce the chance of accidents in our village. All village residents are invited to participate. This year two sessions were conducted. Twenty one youths and five adults were certified by the Department of Natural Resources upon completion of the course. Since 1999, a total of 348 citizens have graduated from the program. The Chief of Police continually receives positive feedback from participants in the Hunter Safety Program.

Again, in 2012, the Fox Point Police Department participated in Operation Childsafe. This program is a joint venture between the National Shooters Alliance and the U.S. Department of Justice. The Department of Justice funded the program and furnishes the gun locks to all participating agencies. The Fox Point Police Department distributes the locks as part of the Hunter Safety Program and any citizen who requests a lock.

## School Safety Programs

The Fox Point Police Department, in conjunction with the Bayside Police Department, conducted many safety programs in the Fox Point/Bayside School District. Officer Kyle Arendt and Officer Jennifer Smith work to develop, coordinate, and oversee the school safety programs, as part of the districts school curriculum.

In the Fox Point/Bayside School District, grades K4 through 8<sup>th</sup> grade were targeted for special instruction in various safety topics. These included: bicycle safety (including a hands-on skills course where the 4<sup>th</sup> graders are tested on basic bikes skills and rewarded with a certificate and prize water bottle), pedestrian safety (including hands-on practice for the 1<sup>st</sup> grade), stranger awareness, seatbelt use, Operation Life Saver (railroad train safety), use of 9-1-1 including a 9-1-1 simulator for practical experience, personal safety, and Internet Safety.

At Maple Dale Middle School, the sixth annual Bicycle Challenge event was held for the 4<sup>th</sup> grade class. Every student participated in the bike skills event and received a certificate and prize water bottle afterwards. In addition, younger grades were targeted for bicycle safety through the use of videos to pass along the message on how to ride safe and the importance of wearing a helmet. Every bicycle used in the hands-on bike events gets mechanically checked by a mechanic from a local bike store as part of the safety message. A properly maintained bike is an important aspect of staying safe while having fun on your bike.

The safety programs continue to be augmented by the annual Helmet Citation Program. Officers in Fox Point and Bayside watch for kids riding safe and wearing their bike helmet. They are rewarded with a fun "citation" and a small prize. Fox Point Officers rewarded several "citations" to local youth in Fox Point in 2012.

## Shop With a Cop

For the third year in a row Officer Jennifer Smith participated in the Shop With a Cop Program. This program is sponsored and organized by the Milwaukee County Sheriff's Department. Before Christmas over 100 children shop for holiday gifts with Milwaukee County Sheriff's Deputies and suburban police officers. The program builds positive relationships between young people in the community and law enforcement officers.

The Milwaukee County Sheriff's Department receives donations from Milwaukee-area businesses to fund this program. 2012 marked the sixth year for this program. The donations allow children in need to enjoy a breakfast and a day of holiday shopping with the officers. Each child (ages 5-13) are paired with a law enforcement officer and they attend a catered breakfast and then go to Walmart where each child is able to purchase up to \$100 worth of gifts for family members and themselves. After shopping the children and officers head to the Pieper Boys and Girls Club where a volunteer team will wrap the gifts while the children take pictures with Santa and enjoy pizza and entertainment.

Officer Smith has found this to be a very heartwarming experience which provides an opportunity to makes a child's holiday a little brighter.

## Medicine Collection Program

In November, 2009, the Fox Point Police Department partnered with the Milwaukee Metropolitan Sewage District and began collecting expired and unused prescription and non-prescription medication. Every year children are the victim's of accidental overdose of prescription and non-prescription medications. Test of Lake Michigan water and fish from Lake Michigan revealed trace amounts of prescription medications especially antibiotics and hormones. The goal of the program is to keep our water supply free of medications and protect our children.

The program is open to residents and they can drop off certain medications during business hours at the police department. Twice a year, the medications are turned over to Veolia Services who properly dispose of the medications.

In 2012, 191 people dropped off medications for disposal at the Fox Point Police Department.

## Municipal Court

The Fox Point Municipal Court is held bimonthly in the Padway Hall at the Fox Point Police Department. The Court Clerk is responsible for the daily operation of the Municipal Court which includes scheduling cases, processing all adjudicated cases, recording the case dispositions, and submitting reports to the Wisconsin Department of Transportation and the Milwaukee County Clerk of Courts.

A Fox Point police officer is assigned as the Court Liaison Officer for each session and he or she is responsible for the safe and orderly operation of the Municipal Court while the court is in session. While the court is in session, the liaison officer is responsible for security in the courtroom, collecting fines, and issuing payment reminders.

In 2012, the Municipal Court processed 790 cases. Traffic citations accounted for 637 cases, municipal ordinance citations accounted for 119 of the cases and parking citations accounted for 34 of the cases. A total of 236 defendants failed to appear in court or pay the fine and were found guilty by default. These defendants were notified they were found guilty by default were given a date to reappear. The Fox Point Municipal Court issued 35 Municipal warrants and commitments. The driving privileges of 186 defendants were suspended for failing to pay their forfeitures. There were nineteen (19) requests for motions or trials before the court, nine (9) of which took place. Eight (8) court cases were accepted as transfers from other jurisdictions and five (5) cases were transferred out to other courts. The total forfeitures received \$69,803.70 and \$3,657.20 was collected in administrative & warrant fees for a grand total of \$73,460.90.

The Fox Point Municipal Court participates in the Tax Intercept Program through the Wisconsin Department of Revenue (WDOR). Wisconsin State Statute permits the WDOR to set off taxpayer refunds and other refundable credits against unpaid fines and forfeitures. Fox Point began participating in the program in 1998. In 2012, \$4,443.07 was collected through the program. Since the inception, Fox Point has collected \$52,654.26 through the Tax Intercept Program.

<b>MUNICIPAL COURT CASES &amp; FORFEITURES RECEIVED 2005 - 2012</b>								
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
<b>Court Cases</b>	1,107	1,090	842	975	1,140	1,483	927	790
<b>Forfeitures</b>	\$94,156	\$104,496	\$111,498	\$91,527	\$95,954	\$98,658	\$87,822	\$73,460

## Traffic Accidents

In 2012, 65 reportable traffic accidents occurred in the Village of Fox Point. This represents a 4.8% increase in accidents compared with 2011. Sixty-two of the accidents resulted in property damage only, and three accidents resulted in personal injuries. Reportable accidents are any accidents which involves at least one motor vehicle in transport and results in injury or fatality of a person, total damage to one persons property to an apparent extent of \$1,000 or more, or damage to government-owned property to an apparent extent of \$200.00 or more (except government-owned vehicle which is \$1,000).

<b>TOTAL ACCIDENTS BY CATEGORY 2005 - 2012</b>								
<b>Category</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
<b>Property Damage</b>	73	66	55	59	49	61	52	62
<b>Personal Injuries</b>	7	8	14	3	5	7	10	3
<b>Fatality</b>	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>80</b>	<b>74</b>	<b>69</b>	<b>62</b>	<b>54</b>	<b>68</b>	<b>62</b>	<b>65</b>

## Motor Vehicle Fleet

The Fox Point Police Department maintains a fleet of seven vehicles. In 2012 a total of 110,658 miles were driven by Fox Point police officers. 9,198 gallons of gas were used and the average gas mileage for the entire fleet was 12.02 miles per gallon. The average cost of gas was \$3.38/gallon compared with \$3.21/gallon in 2011. The highest price was \$3.81/gallon and the lowest price at \$3.02/gallon. The number of miles driven varies annually and is dependent upon the number of officers on the force, vehicle downtime and the amount and types of calls for service. The following table reflects the miles driven, fuel consumed, and average miles per gallon for the past ten years:

<b>DEPARTMENT MOTOR VEHICLE FLEET STATISTICS 2002 - 2012</b>			
<b>Year</b>	<b>Miles Driven</b>	<b>Fuel Consumed (Gallons)</b>	<b>Average MPG</b>
<b>2002</b>	117,377	10,069	11.06
<b>2003</b>	111,984	10,171	11.01
<b>2004</b>	110,922	9,665	11.48
<b>2005</b>	105,248	8,946	11.76
<b>2006</b>	96,822	8,365	11.57
<b>2007</b>	103,659	9,383	11.40
<b>2008</b>	105,910	9,433	11.22
<b>2009</b>	105,619	9,056	11.66
<b>2010</b>	104,676	8,746	11.97
<b>2011</b>	107,460	8,887	12.09
<b>2012</b>	110,658	9,198	12.02
<b>AVERAGE</b>	<b>118,034</b>	<b>10,192</b>	<b>12.72</b>

## Deer Incidents

The Police Department reports monthly incidents concerning deer to the Village Manager. The following is a summary of deer incidents in the Village since 1999.

<b>SUMMARY OF DEER INCIDENTS 1999 – 2012</b>														
<b>Incident Type</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>
<b>Death by vehicle</b>	4	5	2	4	3	1	1	5	4	3	2	1	0	3
<b>Injured by a vehicle</b>	2	3	1	3	3	2	1	0	2	1	0	0	0	0
<b>Injured, unknown cause</b>	4	1	1	0	1	1	1	0	0	0	0	0	0	0
<b>Death by unknown cause</b>	1	4	1	1	1	2	2	1	0	0	2	0	0	0
<b>Death by Drowning</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>11</b>	<b>13</b>	<b>5</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>3</b>

# Operational Budget

Throughout the years, the Fox Point Village Board has been very supportive of the Police Department in providing financial resources so that the best law enforcement services are made available to the community. The staff of the Fox Point Police Department realizes that all public officials must be fiscally responsible and to that end, fiscal responsibility is an important value contained in our Mission and Value Statement.

The annual expenditures have consistently been below the budgeted amount. In 2012, the actual budget was \$67,615 below the allocated budgeted. For the past 17 years the police department has consistently come in under budget. Approximately 84% of the budget is for personnel costs while the remainder of the budget is used for operational costs. Over the years, the personnel costs have increased significantly due to an increase in health insurance costs and pension contributions. The table below shows a comparison of budgeted amounts versus actual expenditures.

<b>OPERATIONAL BUDGET 2008 - 2012</b>										
	2008		2009		2010		2011		2012	
	Budgeted	Actual								
<b>Personnel</b>	\$1,946,650	\$1,934,174	\$1,963,844	\$1,982,342	\$2,107,421	\$2,047,769	\$2,109,484	\$2,050,930	\$2,109,784	\$2,063,729
<b>Operations</b>	\$405,100	\$390,382	\$429,660	\$343,935	\$402,290	\$384,557	\$403,310	\$366,639	\$507,840	\$486,280
<b>TOTAL</b>	<b>\$2,222,962</b>	<b>\$2,174,335</b>	<b>\$2,393,504</b>	<b>\$2,326,277</b>	<b>\$2,509,711</b>	<b>\$2,432,326</b>	<b>\$2,512,794</b>	<b>\$2,417,569</b>	<b>\$2,617,624</b>	<b>\$2,550,009</b>
<b>Under Budget</b>	\$48,627		\$67,227		\$77,385		\$95,225		\$67,615	

# Revenues

Revenues generated by the Fox Point Police Department include: fines and forfeitures, sale of squad cars and used equipment and bicycle licenses. In 2012, \$79,808 in revenue was generated by the Police Department. This is \$26,732 below the projected amount of \$106,540. The following chart shows a five-year comparison of revenues.

<b>REVENUES 2008 - 2012</b>										
DESCRIPTION	2008		2009		2010		2011		2012	
	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Actual
<b>Fines &amp; Forfeitures</b>	\$120,000	\$91,441	\$90,000	\$95,938	\$95,000	\$98,418	\$100,000	\$88,738	\$100,000	\$73,523
<b>Sale of Used Equipment</b>	\$9,000	\$11,086	\$11,000	\$13,553	\$7,500	\$9,284	\$14,000	\$19,906	\$6,500	\$6,245
<b>Bicycle License</b>	\$100	\$20	\$50	\$50	\$50	\$20	\$40	\$80	\$40	\$40
<b>TOTAL</b>	<b>\$129,100</b>	<b>\$102,547</b>	<b>\$101,050</b>	<b>\$109,496</b>	<b>\$102,550</b>	<b>\$107,722</b>	<b>\$114,040</b>	<b>\$108,724</b>	<b>\$106,540</b>	<b>\$79,808</b>
<b>DIFFERENCE</b>	-\$26,553		+\$8,446		+\$5,172		-\$5,316		-\$26,732	

# Capital Budget

All Department heads in Fox Point are required to submit a 10-Year Capital Improvement Plan each year. The Capital Improvement Plan is an important financial planning tool for local governments. Sound fiscal planning results in maintaining the infrastructure and capital equipment in the Village as well as being fiscally responsible to the taxpayers. Most of the capital equipment is purchased through a joint purchasing program is normally purchased under a State contract which is the lowest price available.

Every year, the Fox Point Police Department has come under budget in the capital budget. The table below shows a five-year comparison of the budgeted amount for capital items versus the actual expenditure.

<b>CAPITAL BUDGET 2008 - 2012</b>										
	2008		2009		2010		2011		2012	
	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual
Amount	\$148,500	\$132,511	\$77,990	\$74,130	\$72,900	\$65,143	\$67,800	\$61,188	\$59,930	\$54,332
Under Budget	<b>\$15,988</b>		<b>\$3,860</b>		<b>\$7,757</b>		<b>\$6,612</b>		<b>\$5,598</b>	

<b>CAPITOL ITEMS FUNDED IN 2012</b>	
ITEM	AMOUNT
1 Squad Car	\$33,880
Computer Replacement	\$1,986
Squad Computers	\$18,466
<b>TOTAL</b>	<b>\$54,332</b>